

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on June 21, 2023.

The meeting was called to order by Board President Chrissy Skurbe at 6:30 p.m.

**ATTENDANCE**

Ms. Carmen Alvarez  
Ms. Kathleen Belko  
Ms. Karen Bierman  
Ms. Gazala Bohra  
Ms. Gail DiPane  
Ms. Katie Fabiano  
Ms. Kate Rattner  
Ms. Chrissy Skurbe  
Mr. Peter Tufano (arrived at 6:45 p.m.)

**JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT**

Ms. Michelle Scott

**STAFF PRESENT**

Ms. Chari Chanley, Superintendent of Schools  
Dr. Adam Layman, Assistant Superintendent of Schools  
Ms. Laura Allen, Business Administrator/Board Secretary

**ATTORNEY PRESENT**

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

**MEMBERS OF THE PUBLIC** – approximately 600

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted June 16, 2023:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

**CLOSED SESSION RESOLUTION**

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Matters protected by attorney/client privilege.

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- Confidential Personnel Matters

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Belko and seconded by Ms. Fabiano that the members of the Board of Education go into closed session. Motion carried.

Ms. Skurbe announced that when the Closed Session Meeting is concluded the Board will move to the Performing Arts Center for Agenda Item# 6 Presentations, then move back to the Media Center for the remainder of the agenda.

Adjourned to Closed Session at 6:33 p.m.

Returned to Public Meeting at 7:22 p.m.

## **PRESENTATIONS**

### **RETIREE RECOGNITION**

Ms. Chanley, Dr. Layman, Ms. Skurbe and Ms. Bierman congratulated the following retirees and thanked them for their dedication and service to the district. Those in attendance were presented with a plaque of appreciation.

|                     |                                   |  |
|---------------------|-----------------------------------|--|
| Mary Agrillo-Vozzo  | Mill Lake School                  | Special Education<br>Paraprofessional                      |
| Diane Arcaro        | Oak Tree School                   | Media Coordinator  |
| Norma Bomba         | Monroe Township High School       | School Security Officer                                    |
| Sandy Bubnowski     | High School                       | Teacher of Language Arts                                   |
| Joseph Capodanno    | Transportation Department         | Driver   |
| Denise Fantozzi     | Mill Lake School                  | Principal's Secretary                                      |
| Mary Ferguson       | Oak Tree School                   | Learning Disabilities Teacher<br>Consultant                |
| Erica Friedman      | High School                       | Transitional Specialist                                    |
| Matthew Gorham      | Middle School                     | Teacher of Social Studies                                  |
| Randi Halpern       | High School                       | Special Education<br>Paraprofessional                      |
| William Kelly       | High School                       | Teacher of Physics   |
| Danielle Kutcher    | Woodland School                   | Teacher of Grade 5   |
| Catherine Lobo      | Woodland School                   | 10 month Secretary   |
| Barbara Lonczak     | Middle School                     | Principal's Secretary                                      |
| Sharon Lynch        | Middle School                     | 10 month Secretary   |
| Patricia Marciniak  | Brookside School                  | Head Custodian   |
| Gail Maretz         | Mill Lake School                  | Paraprofessional   |
| Laurie McConnell    | District                          | K-12 Supervisor of Testing,<br>Grants and Special Projects |
| Robert Nakash       | Transportation Department         | Lead Mechanic  |
| Lisa Price-Labenski | Middle School and Woodland School | Teacher of Special Education                               |
| Patricia Rein       | High School                       | Teacher of Art   |
| Linda Savino        | High School                       | Attendance Secretary                                       |

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|------------------|-------------------|---------------------------------------|
| Rosa Serrano     | District          | Occupational Therapist                |
| Patricia Sherman | Applegarth School | Workstation Specialist                |
| Susan Stasi      | High School       | SLE Coordinator                       |
| Maryann Twardosz | High School       | Night Head Custodian                  |
| James Weinberg   | District          | School Security Officer               |
| Francine Wilden  | Brookside School  | Special Education<br>Paraprofessional |
| Ralph Zamrzycki  | High School       | Teacher of Business                   |

### **STUDENT AND STAFF RECOGNITION**

Ms. Chanley, Dr. Layman, Ms. Skurbe and Ms. Bierman congratulated and acknowledged the following students for being the recipients of the following awards. Students that were in attendance were presented with a certificate of acknowledgement.

#### **Careers Technology - Technology Student Association Middle School Division**

|                  |                   |                |                 |
|------------------|-------------------|----------------|-----------------|
| Joseph Latona    | Thomas Murphy     | Arjun Kulkarni | Om Balchandani  |
| Aashi Chandarana | Anvitha Vemula    | Kanva Kathuria | Abhinav Maganti |
| Abhay Lingala    | Atharva Thallapra |                |                 |

#### **Elementary Honors Band - CJMEA Elementary Honors Band**

|                      |                              |                       |                   |
|----------------------|------------------------------|-----------------------|-------------------|
| Anya Kamath          | Ruthvisri Harishkumar        | Ye Konnipati          | Augustine Salazar |
| Esmee Kpeli          | Ishaan Patil                 | Sri Dakshita Akula    | Emanuele Roveccio |
| Vedanti Kapare       | Saicharan Kankanala          | Srihan Majjiapu       | Akhil Venkat      |
| Olivia Perdoni       | Maia Pai                     | Angelia Hadjiapostoli |                   |
| Krish Khatri         | Samantha Rattner             | Arnav Somaysula       |                   |
| Morrigan Ruckdeschel | Mrityunjay Sanangam Vekatesh |                       |                   |

#### **Region Jazz Ensemble - NJAJE Region Jazz Ensemble**

|               |                |                  |
|---------------|----------------|------------------|
| Abhay Lingala | Jaskaran Kaler | Manvith Thavutam |
|---------------|----------------|------------------|

#### **Regional Intermediate Symphonic Band & Honors Band**

##### **CJMEA Regional Intermediate Symphonic Band**

|                  |                   |                        |                |
|------------------|-------------------|------------------------|----------------|
| Aditi Achari     | Sayasha Amaresh   | Siddharth Chinthapalli | Brody Chong    |
| Harikumar Ganesh | Avani Gambhriwala | Kavya Kakadia          | Jaskaran Kaler |
| Aman Patel       | Raghav Rao        | Sharvil Srinivasan     | Nitish Sunku   |
| Kiaan Vaishnav   |                   |                        |                |

##### **CJMEA Regional Honors Band**

Abhinav Sukla

##### **CJMEA Regional Wind Ensemble**

|                  |           |           |                      |
|------------------|-----------|-----------|----------------------|
| Aarush Abhilash  | Kiki Lana | Ava Leung | Aakanksha Talapaneri |
| Manvith Thavutam |           |           |                      |

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CJMEA Regional Intermediate Percussion Ensemble

|                   |                             |
|-------------------|-----------------------------|
| Anbini Adhimoolam | Namana Datta Aryasomayajula |
| Gabrielle Siochi  | Puja Shukla                 |

CJMEA Regional Intermediate Chorus

|                  |                   |                 |                     |
|------------------|-------------------|-----------------|---------------------|
| Manya Aerroju    |                   |                 |                     |
| Siri Bachu       | Arnav Bansal      | Karman Chhatwal | Akshaj Dharmaraju   |
| Ishita Gandhi    | Jolie Garcia      | Emily Gellella  | Aditi Handa         |
| Janvi Irvichetty | Sahana Kadhiravan | Aleez Khan      | Trinity Keise       |
| Lishika Khanna   | Davinya Lohith    | Kushal Potluri  | Aishani Sahoo       |
| Ashlan Sellitti  | Sidak Setia       | Divya Sreekumar | Sanjana Subramanian |
| Rahee Trivedi    | Kaitlyn Wong      |                 |                     |

CJMEA Regional Honors Choir

|                         |                    |                        |                 |
|-------------------------|--------------------|------------------------|-----------------|
| Javin Antony            | Avyak Konkimalla   | Leonardo LaForgia      | Junrey McCarthy |
| Rishabh Naveen          | Matthew Palacio    | Guillermo Perez Garcia | Ronit Pol       |
| Neikita Pol             | Shananya Rajakumar | Vihaan Ramesh          | Varsha Ramesh   |
| Druv Santhosh           | Aaron John Jacob   | Jazzy Antony           | Shweta Chadaga  |
| Aarav Chandarana        | Danielle Cugini    | Sophia Esser           | Vedanti Kapare  |
| Aneesh Kartik           | Ryan Kumar         | Tanya Manwani          | Ella Nafey      |
| Oviya Prabhu            | Samantha Rattner   | Zachary Schneeweis     | Sanna Shyam     |
| Veda Sahasra Yayavarapu |                    |                        |                 |

Scripps Spelling Bee School Champion & Regional Qualifier

Sahasra Vuyyuru

MTHS Youth & Government Elected State Program Officer for 2024 & Outstanding Achievement

Lieutenant Governor Awarded Outstanding Officer Delegate: Council on National Affairs  
Reyna Patel

Governor's Cabinet: Health & Human Services Alternate Delegate: Council on National Affairs  
Aashika Chinthaparthi

Livingston Senate Chair Delegate: Council on National Affairs  
Zayn Jaber

Livingston Senate Chair  
Asmita Adari

Wilson Human Services Legislative Committee Chair Alternate Delegate: Council on National Affairs  
Ria Kakar

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Lieutenant Governor

Anokhi Patel

Chief Justice

Raaghav Gupta

Wilson Assembly Chair

Aishwarya Seshadri

Outstanding Written Legislation

Saanvi Veerapaneri

Outstanding Legislative Statesperson & 1<sup>st</sup> Year Delegate Alternate Delegate: Council on National Affairs

Kauser Shaik

Outstanding First Year Delegate

Philip Shiavone

Delegate: Council on National Affairs

Matthew Bassily

Crisis Co-Op Team Finalist

Hetvi Thakker

Alternate Delegate: Council on National Affairs

Tharika Madhireddy

MTHS Latin Honor Society - National Exams

Bronze Medals

Ethan Rego | National Latin Exam

Abinav Thanigai | National Latin Exam

Ved Vyas | National Latin Exam

Benisha Pattanaik | National Latin Exam

Charvika Gopi | National Classical Etymology Exam

Aparna Elayidom | National Roman Civilization Exam

Avani Hedge | National Roman Civilization Exam

Reuben Sequeria | National Roman Civilization Exam

Tamia Hyman | National Medusa Mythology Exam

Saanvi Veerapaneni | National Medusa Mythology Exam

SilverR Medals

Justin Goetz | National Latin Exam

Akash Talluri | National Latin Exam

Anand Suryanarayanan | National Latin Exam

Ashna Shrivastava | National Latin Exam

Surya Raj | National Latin Exam

Loukya Narne | National Latin Exam

Dakshil Saini | National Classical Etymology Exam

Aniya Thakkar | National Classical Etymology Exam

Aarya Raval | National Roman Civilization Exam

Cum Laude Certificate

Vansh Sanan | National Latin Exam

Marcus Aschettino | National Latin Exam

Gianna Romano | National Latin Exam

Youseph Abdeljawad | National Latin Exam

Cristian Fama | National Latin Exam

Ashika Chinthaparthi | National Medusa Mythology Exam

Shashank Kappa | National Medusa Mythology Exam

Gold Medal

National Medusa Mythology Exam

Anish Korrapati

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### MTHS Latin Honor Society

Nikhil Thummala - National Medusa Mythology Exam: Gold Medal: National Roman Civilization Exam: Silver Medal, and National Latin Exam: Silver Medal  
Aanya Prabu - National Latin Exam: Silver Medal  
Kelsy Barclay - National Classical Etymology Exam: Silver Medal, Elected: Co-Editor NJ Jr. League Newsletter: Nuntius  
Anuj Kakumanu - National Medusa Mythology Exam: Gold Medal National Classical Etymology Exam: Silver Medal National Roman Civilization Exam: Bronze Medal National Latin Exam: Silver Medal  
Abhinav Samavenkata - National Medusa Mythology Exam: Silver Medal National Latin Exam: Cum Laude Certificate  
Amber Olah - National Medusa Mythology Exam: Bronze Medal: National Roman Civilization Exam: Bronze Medal: National Latin Exam: Silver Medal: Elected: Co-Editor NJ Jr. League Newsletter, Nuntius  
Sia Mathur - Regional Conference: 4<sup>th</sup> Place | Medical Spelling  
Tarun Sriram - Regional Conference: 8<sup>th</sup> Place | Dental Terminology  
Veda Sanghi - Regional Conference: 4<sup>th</sup> Place | Behavioral Health  
Remi Brigililn - Regional Conference: 3<sup>rd</sup> Place Medical Spelling: State Conference: 2<sup>nd</sup> Place Medical Spelling Invited: International Leadership Conference (Dallas, TX)

HOSA Awards & Honors Regional Conference: 5<sup>th</sup> Place | Team Creative Problem Solving  
Shania Tiwari Sreehasa Muppa Nishmitha Thambi Manya Vij

### Environmental Action Club | Sustainable New Jersey Grant

Giada Schwam Vedika Sin Sanya Desai Yasmin Thomas

Entrepreneurship & Innovation Club NASA Spring Design Sprint Challenge 3<sup>rd</sup> Place Team –  
Aditya Jain Riva Paripati Vansh Sanan Simone Mehta Harrison Wolk

### STEAM Tank Challenge Finalists –

Shaurya Sarma Dhruv Shetty Vansh Sanan Eric Wong

### 23rd Annual Middlesex County “Don’t Drive Dangerously” PSA Contest | 3<sup>rd</sup> Place

Aidin Nikezi Jordy Castenada Shuvee Khanal Olivia Lisi  
Rudra Alladi Saanvi Tatti Celeste Cruz Garrett Cohen  
Zachary Fornal Jinan Bawa Brandon Walently Nikita Yandapalli  
Iman Adam

### Competitive Robotics Team

#### VEX World Championship National & State Qualifiers

Aaron Agcaoili Aditya Ahlawat Anand Suryanarayanan Anshul Chandaliya  
Eric Avezbakieyev Krish Kharbanda Mridhan Balaji Pranav Nair  
Suhruth Thunga Vishal Senthilkumar Yashwanth Muppidi

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### VEX World State Qualifier

|                   |                |                     |               |
|-------------------|----------------|---------------------|---------------|
| Timony Alex       | Josh Elgawly   | Rohan Majjigapu     | Arnav Nethula |
| Nikunj Patel      | Manvi Sinha    | Sreevatsan Srinivas | Jared Ty      |
| Praneil Mukkamala | Shreyas Prabhu |                     |               |

### Chapter CON Winners | TSA State Competition

|                    |                            |             |
|--------------------|----------------------------|-------------|
| Kevin Padma        | Adarsh Chandramouleeswaran | Anish Padma |
| Ananya Akanambattu |                            |             |

### National Qualifiers | TSA State Competition

|                    |                    |                     |                  |
|--------------------|--------------------|---------------------|------------------|
| Akshara Karthik    | Samhita Mattipalli | Aditya Kaushik      | Ayush Gandhi     |
| Ananya Akanambattu | Koushal Arkala     | Dhruv Padurur       | Shawn D'Mello    |
| Hayden Woo         | Jason Henry        | Anand Suryanaryanan | Eric Avezbakiyev |

### MTHS Rocketry National Top 100 | American Rocketry Challenge

|                         |                  |                      |                |
|-------------------------|------------------|----------------------|----------------|
| Jinchi Wong             | Lokkit Narayanan | Akhilan Chandrakumar | Allison Nieves |
| Harikrishna Ganeshpandi | Aaron Agcaoili   | Anish Padma          |                |
| Kavin Padma             | Jay Patel        |                      |                |

### "Gold" Rating at Carnegie Hall Invitational & CJMEA Concert Band Festival State Band Gala Performance

|                   |                    |                 |                      |
|-------------------|--------------------|-----------------|----------------------|
| Aditi Kamath      | Emma LaDuke        | Shlok Maghani   | Neil Shah            |
| Rhianna Situ      | Anna Yannacci      | Jordan Viskoki  | Siraj Gandhi         |
| Neha Jeyaram      | Aryan Mathur       | Anish Padma     | Noemie Ramirez       |
| Leanne Wong       | Sandya Devanahally | Aanya Rana      | Emily Bai            |
| Sai Ashraya Chegu | Gavin Gruppuso     | Nandini Miryala | Laetitia Ramirez     |
| Jacob Jarusiewicz | Chris Judge        | Sean Alvarenga  | Lucas Cipriaso       |
| Sachit Hedge      | Jake Rudnick       | Ezra Saintyl    | Ananya Haram         |
| Saakshi Kale      | Aniha Mathur       | Nikolas Raps    | Sahil Gandhi         |
| Benjamin Krasnove | Anisha Srinivasan  | Chloe Ramirez   | Vansh Sanan          |
| Jared Ty          | Anushka Abhilash   | James Bruno     | Evangelina Francisco |
| Siri Koppiseti    | Pranav Kovi        | Anika Paluri    | Priyanka Ranganath   |

### Honors Percussion Ensemble WGI Power East Regional Champions

|                     |                  |                 |              |
|---------------------|------------------|-----------------|--------------|
| Rayhaan Bohra       | Eric Crowley     | Megan D Souza   | Amar Dhillon |
| Aidan Lin           | Jaden Lu         | Preston Masigla | Arav Narwal  |
| Michael Preuster    | Vikram Ranganath | Marcello Sabat  | Tanvi Shah   |
| Saisiddharth Tekale |                  |                 |              |

### Instrumental Music CJMEA Region & All State Band

#### Region Symphonic Band

|               |              |                 |             |                |
|---------------|--------------|-----------------|-------------|----------------|
| Chloe Ramirez | Anna Yanacci | Preston Masigla | Arav Narwal | Marcello Sabat |
|---------------|--------------|-----------------|-------------|----------------|

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### Region Percussion Ensemble

|                  |                |                 |             |
|------------------|----------------|-----------------|-------------|
| Eric Crowley     | Jaden Lu       | Preston Masigla | Arav Narwal |
| Michael Preuster | Marcello Sabat | Sai Tekale      |             |

### All State Symphonic Band

|                         |          |                |                         |          |
|-------------------------|----------|----------------|-------------------------|----------|
| Michael Preuster        | Jaden Lu | Marcello Sabat | Preston Masigla         | Aiden Lu |
| <u>Region Orchestra</u> |          |                | <u>Region Jazz Band</u> |          |
| Noelle Chong            |          |                | Arav Narwal             |          |

### CJMEA Region Chorus

|                  |                     |                   |                     |
|------------------|---------------------|-------------------|---------------------|
| Emily Cugini     | Ivanna Samuel       | Saanvi Tatti      | Sarina Valentine    |
| Vincent Wilson   | Trishti Mirchandani | Rochelle Olavides | Shania Tiwari       |
| Shifa Setia      | Diya Singh          | Navya Anush       | Akshar Vedantham    |
| Jordan Vizoki    | Rachel Rodrigues    | Oorvee Mulay      | Kennedy Christensen |
| Marcus Pena      | Brianna Siochi      | Roja Sonikar      | Pranisha Gorty      |
| Meera James      | Philip Regalado     | Gurjap Kohli      | Aishee Goswami      |
| Saanvi Shringare |                     |                   |                     |

### NJMEA All State Chorus

|                  |                  |                 |                     |
|------------------|------------------|-----------------|---------------------|
| Navya Anush      | Saanvi Shringare | Shania Tiwari   | Rachel Rodrigues    |
| Khushi Handa     | Mehar Aiden      | Maya Govindu    | Roja Sonikar        |
| Brianna Siochi   | Afsheen Mohammad | Philip Regalado | Meera James         |
| Akshar Vedantham | Jordan Vizoki    | Mulay Mulay     | Kennedy Christensen |

### Boys Volleyball | Undefeated Season 2023

|                 |                |                     |               |
|-----------------|----------------|---------------------|---------------|
| Patrick Mullen  | Noah Peters    | Raghav Rao          | Manu Chereddy |
| Saksham Garg    | Akul Gunda     | Krishna Malyala     | Tarun Narra   |
| Ansh Patel      | Ishan Patel    | Sai Abhiram Pulluri | Elijah Ureta  |
| Harsha Vegiraju | Smaran Konkall | Luke Custuna        |               |

### Boys Cross Country | Undefeated Season 2023

|                   |                        |                       |                  |
|-------------------|------------------------|-----------------------|------------------|
| Veer Agarwal      | Vedanti Bangad         | Aryan Bhatt           | Kyle Capodanno   |
| Vishal Chereddy   | Siddharth Chinthapalli | Aaditiya Chinthapalli |                  |
| Advaith Coonathur | Aditya Geeniga         | Ethan Hunter          | Amit Jadhav      |
| Zen Jain          | Byran James            | Cameron Kappus        | Kanav Kathuria   |
| Agam Khokhar      | Rithvik Lekkala        | Sathvik Lekkala       | Justin Lu        |
| Bhuvan Macha      | Jithvan Madhanial      | Robert McGuire        | Anish Mhaskar    |
| Christian Montero | Aditya Murali          | Vishwa Omkar          | Soham Patel      |
| Akshaye Pentela   | Dylan Polashock        | Pratham Rao           | Arjun Reddy      |
| William Rembish   | Druv Santhosh          | Srikar Satti          | Robert Schaffter |
| Shivam Shah       | Abhinav Sukla          |                       |                  |

### Girls Cross Country | Undefeated Season 2023



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|-----------------|-------------------|-------------------------------|----------------------|
| Zainab Alam     | Saanvi Billa      | Olivia Cannon-Sanchez         | Nina Corbisiero      |
| Saheba Dang     | Amelia Davis      | Valentina Gonzalez-Jaskiewicz |                      |
| Emily Gordon    | Smarini Duggirala | Sophia Guzikowski             | Seher Hariramani     |
| Anshul Karee    | Aditi Khanna      | Katie Kwan                    | Shruti Mahapatra     |
| Annmarie Malak  | Eesha Mohan       | Aamyra Mohindru               | Aditi Mukund         |
| Brooke Neelan   | Vidhi Parikh      | Riya Patel                    | Samiya Patel         |
| Natale Pitti    | Anyas Prasanna    | Lola Regencye                 | Nakshathra Sakthivel |
| Tvisha Sanna    | Shloka Shah       | Megha Sikka                   | Isha Tirunagari      |
| Olivia Tremarco | Varshita Vemuri   | Alina Zahidani                |                      |

#### Monroe Township Middle School Wrestling | Special Awards & Accomplishments

Luke Pawliczak - GMC Large School Champion / Overall GMC Champion / Middlesex vs. Monmouth Champion / Tri-Country Runner-up

Kyle Capodanno - GMC Large School Champion / Overall GMC Champion / Middlesex vs. Monmouth Champion / Tri-Country Runner-up

#### Monroe Township Middle School | Outstanding Player

|                                 |                                  |                               |
|---------------------------------|----------------------------------|-------------------------------|
| Rishi Patel - Boys Soccer       | Avery Grossman - Girls Soccer    | Sophia Verrios - Field Hockey |
| Ansh Patel - Boys Volleyball    | Dhara Patel - Girls Volleyball   |                               |
| Ameila Davis - Girls X-Country  | Ethan Hunter - Boys X-Country    |                               |
| Brianna Bukowczyk - Softball    | Benjamin Faigin - Baseball       |                               |
| Logan Richter - Boys Basketball | Mia Maraburto - Girls Basketball |                               |
| Giana Cerniglia - Girls Track   | Rohit Challa - Boys Track        |                               |
| Kyle Capadanno - Wrestling      |                                  |                               |

#### Monroe Township Middle School | Special Awards

Brianna Bukowczyk - MTMS Outstanding Student Athlete  
Adeduton Aderibigbe - MTMS Outstanding Student Athlete  
Ryan Takacs - MTMS Sportsmanship Award

#### Monroe Township High School | Special Awards

##### Football All-Division second Team

|               |               |            |
|---------------|---------------|------------|
| Varun Magadum | Tejman Singh  | Aiden Lane |
| Chris Chaves  | Sal Marchione |            |

#### Boys & Girls Cross Country

Ameila Artz - All GMC Team / Red Division Champion / GMC Champion / 13<sup>th</sup> | State Sectionals / 13<sup>th</sup> Group Championships / 56<sup>th</sup> Meet of Champions  
Ananya Raja - All GMC Team / 1<sup>st</sup> Place | Freshmen State Race  
Kristin Giordano - All GMC Team

#### Girls Volleyball

Alyssa Grau - All GMC Team / All Red Division

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Allison Nieves - All GMC Team / All Red Division

#### Boys Soccer

Jaden Lu - All GMC Team / All Red Division

Nate Lipton - All GMC Team / All Red Division

Diego Galindo - All Red Division

Justin Graham - All Red Division

#### Girls Soccer

Lauren Pascal - All GMC Team / All Red Division

Jennifer Ward - All GMC Team / All Red Division

Paige Aikens - All Red Division

#### Field Hockey

Marissa Schrob - All GMC Team / All Red Division

Isabella Heiser - All GMC Team / All Red Division

Priyanka Yadalla - All GMC Team / All Red Division

#### Ice Hockey

Vincent Amabile – All GMC Honorable Mention

Aidan Goetz - All GMC 1<sup>st</sup> Team

Dylan Batko - 100 Career Points / Public A 3<sup>rd</sup> Team / All GMC 1<sup>st</sup> Team

William Burkshot - School Record Shut-outs & Wins 1,000 Save Club / All GMC 1<sup>st</sup> Team

Nick Izzo - 100 Career Points / All GMC Honorable Mention

#### Wrestling

Nick Cavallo - District Champion

Wyatt Olma - Conference Tournament | 3<sup>rd</sup> Place

Omar Cholula - District Champion

#### Girls Basketball

Halley Cottrell - All GMC Team / All Red Division

Katie Louro - All Red Division / 2<sup>nd</sup> Team

Haley Higgins - All Red Division / 2<sup>nd</sup> Team

#### Swimming

Alyssa Stump - All Conference Team / All White Division

Aishee Goswami - All Conference Team / All White Division

Jorden Barnett - All White Division

Jenevieve Warner - All White Division

Brandon Anand - All Conference Team / All White Division

Evan Warner - All White Division

Neel Chandwani - All White Division

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### Bowling

Priyanka Yadella - All GMC Team / All Red Division

### Boys Winter Track

#### All-Red Division

Matt Lucas

Maan Patel

Jaden Enis

Sai Nakka

#### All GMC Conference

Maan Patel

Jaden Enis

### Girls Winter Track

#### All Red Division

Ameilia Artz

Kristin Giordano

Kayla Intorcchia

Denise Pena

#### All GMC Conference

Ameila Artz

Kristin Giordano

### Softball

All Division

Samantha Gonchar

Ava Kwitkowski

### Boys Volleyball

Guatham Kotha - All Division

Tej Velaga - All Conference / All Division

Jaden Lu - All Conference / All Division

### Girls Lacrosse

Ryha Saloom - All GMC Team / All Red Division

Elisabeth Braswell - All GMC Team / All Red Division

Nicole Turco - All GMC Team / All Red Division

Julia Giaquinto - All GMC Team / All Red Division

### Boys Lacrosse

Chris Chaves - All GMC Team / All Red Division

Billy Burkshot - All GMC Team / All Red Division

Christian Updale - All-American / GMC Player of the Year / All Red Division

Erjon Cosaj - All Red Division

Jordan Lacerte - All Red Division / 2<sup>nd</sup> Team

### Golf

Tanisha Bohra - All Red Division      Jack Manfre - All Red Division

Krishna Anand - All Red Division

### Boys Tennis

Gurjot Singh - All Conference / All Red Division / GMC - 1st Singles Champion

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on June 21, 2023.

Boys Track

Jaden Enis - All Conference

Maan Patel - All Conference / All Red Division

Girls Track

Amelia Artz - All Conference / All Red Division

Baseball

Lucas White - All Red Division

Harrison Lollin - All Conference / All Red Division

Competition Cheerleading

NJCDCA State Championship | All Music Mega Championship | Group 4 Champions

AmeriCheer Internationals in Orlando, FL

|                  |                        |                       |                    |
|------------------|------------------------|-----------------------|--------------------|
| Alexa Tanzer     | Jena Lugo              | Madison Chervenyak    | Natalie Primavera  |
| Isabella Tufano  | Fallon Massay          | Lauren Custodio       | Giuliana Scutti    |
| Rachel Cicchetti | Lacie Riccardi         | Daniella Mayo         | Gabriella Petralia |
| Paige Fornal     | Sophia Brennan         | Ashley Rund           | Isabella Grippa    |
| Delilah Updale   | Danielle Przybyszewski | Brianna Przybyszewski | Megan Lawson-Levy  |

Special Athletic Awards

Aayan Bohra - GMC Sportsmanship Award

Elizabeth Oresto - GMC Sportsmanship Award

Kristin Giordano - GMC Scholar Athlete Winner

Gracen Regan - National Girls & Women in Sports NJSIAA Representative

Jaden Lu - GMC Scholar Athlete Winner

Emily Bai - NJSIAA Scholar Athlete Winner

Staff Achievements

Laura Granett - Selected as Committee Member Council on National Affairs

Nicholas Puleio - Boys Cross Country Coach of the Year

Mary Howroyd - Girls Cross Country Coach of the Year

Christian Jessop - GMC & Red Division Coach of the Year

Kevin Felice - Ice Hockey Coach of the Year

Vanitha Gaurishanker - Project Lead the Way / National Outstanding Teacher

Joe Eurell - Wrestling Coach: 100 Career Wins

Chris Muce - Wrestling District Assistant Coach of the Year

Special Recognition - Commitment to the Monroe Township Learning Community

Roy DeBoer

Sue Knotts

### **APPROVAL OF MINUTES**

A motion was made by Ms. Belko and seconded by Ms. Rattner to approve the minutes for the Public Board of Education Meeting held on April 26, 2023. Motion carried.

A motion was made by Mr. Tufano and seconded by Ms. Bohra to approve the minutes for the Closed Session Meeting held on April 26, 2023. Motion carried with Ms. Rattner recusing on the matters pertaining to conflicted issues.

A motion was made by Mr. Tufano and seconded by Ms. DiPane to approve the minutes for the Public Board of Education Meeting held on May 10, 2023. Motion carried.

A motion was made by Mr. Tufano and seconded by Ms. Belko to approve the minutes for the Closed Session Meeting held on May 10, 2023. Motion carried with Ms. Fabiano, Ms. Alvarez, Ms. DiPane and Ms. Rattner recusing on the matters pertaining to negotiations.

### **STUDENT BOARD MEMBERS' REPORT**

Mr. Shivank Lattupally provided the following information from district schools:

Woodland – 5<sup>th</sup> Grade students attended a Junior Achievement BizTown Program in Edison; all students participated in a Field Day event; the Woodland/Mill Lake PTO sponsored a BMX Assembly; and the Chorus Concert was held on June 14<sup>th</sup>.

Applegarth – the Spring Concert was held on June 1<sup>st</sup> and seven students were presented with the Starfish Character Award on June 13<sup>th</sup>.

Barclay Brook – staff and students would like to extend gratitude to Rayhaan Bohra, a former student, for completing a Story-Walk at Barclay Brook School as his Eagle Scout Project. Students enjoyed a Field Day at the end of May and many end of the year programs and events.

Mill Lake – has been busy with Kindergarten and 3<sup>rd</sup> Grade moving up ceremonies; hosting events for upcoming students for next year's Kindergarten and 3<sup>rd</sup> Grade classes; and the soon to be 4<sup>th</sup> Grade students visited Woodland School. Plans are in the making to bring a Walking Club and Before School Reading Club to the school. Lastly, students and parents participated in a 3<sup>rd</sup> Grade Clap Out on the last day of school.

Middle School – on June 9<sup>th</sup> students participated in the Torch Run; approximately 550 students attended the 8<sup>th</sup> Grade Formal held on June 16<sup>th</sup>; the 8<sup>th</sup> Grade Award Ceremony was held on June 20<sup>th</sup>; and the 8<sup>th</sup> Grade moving up ceremony will be held tomorrow, June 22, 2023.

Oak Tree – the annual Health Living Night was held on June 18<sup>th</sup> and all students recently participated in Field Day.

Brookside – the Spring Concert was held on May 31<sup>st</sup> and Brookside Day was held on June 2<sup>nd</sup>.

High School – induction into the National Honor Society took place on June 5<sup>th</sup>; Rho Kappa National Honor Society ceremony was held on June 6<sup>th</sup>; finals began last week, and graduation is

scheduled for this Friday.

On behalf of the Board Ms. Skurbe thanked Mr. Lattupally for his dedication and service to the Board of Education over the last two years. Ms. Skurbe stated the advantages to both the students and the Board of having a student representative on the Board and wished Mr. Lattupally well in his future endeavors.

### **COMMITTEE REPORTS**

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the Committee met on June 6<sup>th</sup> and reviewed the curriculum updates for Grade 8 Social Studies; the Summer Reading list for the High School; discussed options for high school graduation options as well as options for 2 PE. The Committee also reviewed annual renewals and received an update on the Summer Programs.

Ms. Karen Bierman, Chairperson of the Policy Committee, reported that the Committee met on June 6<sup>th</sup>. There were no new Strauss Esmay updates to address. The Committee reviewed only one policy, Policy #5460/High School Graduation. Ms. Bierman reported that the Curriculum Committee was provided with the proposed changes to the policy and much deliberation and consideration has been given in the past several months. Ms. Bierman reported that the minimum credits for graduation will change from 130 to 120 with the policy revision and the credits in mathematics will change from 20 to 15. Ms. Bierman reported that the Committee is aware that there is a lot of language and references in the policy that warrant updating but have decided to await the changes from the State through Strauss Esmay.

Ms. Karen Bierman, Chairperson of the Finance Committee, reported that the Committee met and discussed the following:

The Committee reviewed the attorney invoices for the month of April 2023 which totaled \$23,090.44. The portion for labor negotiations was \$12,705.00. The agenda contains a recommendation from the Business Administrator to renew the contract of Porzio, Bromberg & Newman through June 30, 2024. Rates for attorneys remained at \$210 per hour. The Committee, with the exception of Ms. DiPane, was comfortable with recommending the renewal.

The Committee reviewed and recommended approval of the Bill List which totaled \$9,042,745.96. An Addendum was released after the meeting which totaled \$5,204,706.25.

Ms. Allen presented the Lease Purchase of Equipment for 2023/24 school year which totaled \$3,328,806. The Committee supports the recommendation for the resolution to proceed with obtaining the financing.

The Committee reviewed an extensive listing of annual contracts for renewal. The Committee recommends approval after having had access to the materials via the agenda process, and opportunities to ask questions and receive answers accordingly. No prohibitive issues were identified. For the specific details of which contracts were covered during the finance committee meeting please refer to the videotaped meeting. Ms. Allen provided a presentation on State Aid to the Committee. Ms. Bierman encouraged anyone who has not watched the Finance Committee

Meeting to watch that presentation and the ensuing discussion of putting forth the resolution to move to a public budget vote. On the agenda is the resolution to authorize the district to shift to April elections for school board items. The discussion of shifting to April and anticipating the need to go out to the public for a vote on the budget has been happening for several months. There were significant challenges to carve out a balanced budget for the upcoming school year. Ms. Bierman stated that next year the anticipation is without being able to go above the 2% cap on the tax levy we would not be able to present a balanced budget without significant cuts. Instead of assuming the revenue/expense position and designing the budget to fit it there is a strong contention that giving the public the ability to vote on the budget and potentially exceed the 2% cap on the tax levy we can collaborate with the public for their appetite for maintaining the standards of services or rejecting the increase and then engaging the town officials to weigh in on whether the tax levy should be increased or not and further collaborate with the district to determine the tax levy which the district would need to budget their offerings against. Ms. Bierman stated that all of the children are indeed all of our children, board members, district staff, township officials, parents, & residents; and we are looking to engage everyone in the process of understanding the fiscal challenges ahead of our district and participating in a collective direction of how to proceed in these coming years. Ms. Bierman stated that it is true there are only a handful of districts in the state currently putting the budget out for a public vote, but it makes sense a district like Monroe that is not getting a high % of their budget covered from State Aid would be one of the earlier districts to hit the wall of expenses escalating faster than the capped tax levy can cover and have to make a proactive move to sustain their programming. Ms. Bierman reported that recent labor contracts are increasing salaries at 4%. Salaries are a significant part of the expense of a school district. If one of your highest expenses is increasing at a rate double that of your revenue, something needs to be done to increase the revenue. Otherwise, the expenses need to be decreased to meet the available revenue. We simply cannot spend more than we are provided in resources.

Ms. Bierman stated that an update on the auditor of record was not covered during the committee meeting, however, there have been discussions at previous meetings concerning the Business Administrator going out for RFP on auditor services. The candidates were considered between the committee meeting and the monthly board meeting. Ms. Allen has a recommendation under Board Action to approve Jump, Perry and Company as the Auditor of Record for fiscal year 2023/24.

Ms. DiPane reported that after speaking with a former superintendent and having served on a Board that utilized an April election, she opposed the move to an April election on the Budget.

Ms. Rattner reported that she reached out to the NJSBA forum and officials regarding moving to an April election and most responded to avoid it at all costs for several reasons besides the additional cost of \$100,000. With the possibility of the potential budget failing, Ms. Rattner expressed concern with the decision being put in the hands of the Town Council rather than the educational experts within the district. Understanding that some extras such as courtesy busing or programs may need to be cut next year, Ms. Rattner suggested placing it on the November election to see if the public would prefer to pay for those items.

Ms. Gazala Bohra, Chairperson of the Personnel Committee, reported that the Committee met on June 6<sup>th</sup> and reviewed the current vacancies in the district. The Committee reviewed and discussed the Exit Surveys. The Committee reviewed the job description for Team Leader at the Middle School. The Assistant Superintendent's contract renewal was reviewed during the meeting however, the Business Administrator's contract was not back from the County Office in time for the meeting, so committee members reviewed that individually before tonight's meeting. The Committee discussed the Superintendent's recommendations for the Supervisor of Instruction Fine & Performing Arts, Health and Physical Education and the Director of Athletics.

Ms. Belko suggested that the job description for Team Leader be amended to read Middle School Team Leader as this position is inclusive to the Middle School. Members agreed and administration will make the revision.

Ms. Kate Rattner, NJSBA Delegate Representative, provided a brief update on the May Dlegate Assembly meeting in May. Ms. Rattner reported that applications are being taken for candidates for the Unsung Heroes Award. Ms. Rattner shared that besides having an Attorney of the Day they plan to add a Business Administrator in Residency and Board Member Community Forum. Ms. Rattner shared updates on some legislative items.

Videotaped committee meetings can be found on the district website or at the following link: [Monroe PEG TV \(viebit.com\)](http://MonroePEGTV(viebit.com))

### **PUBLIC FORUM**

Charles Zeichner, Monroe Township – expressed concern that the contract with the MTEA was approved knowing the district cannot afford next year without increasing the Budget beyond the 2% cap. Mr. Zeichner also expressed disappointment that the election will be moved to April 2024.

Linda Bozowski, Monroe Township – inquired if two items listed on the agenda as recommendations for the 22/23 school year should be for the 23/24 school year.

Steven Barandica – introduced himself as the Director of Athletics candidate that was recommended for approval this evening. Mr. Barandica provided a brief history of his education and experience.

P.R. MTHS Student – spoke in support of Mr. Yale Snyder for the position of Supervisor of Instruction Fine & Performing Arts, Health and Physical Education.

Howard Lu, Monroe Township – spoke in support of Mr. Yale Snyder for the position of Supervisor of Instruction Fine & Performing Arts, Health and Physical Education.

Ms. Narwal, Monroe Township – spoke in support of Mr. Yale Snyder for the position of Supervisor of Instruction Fine & Performing Arts, Health and Physical Education.

Vanessa Force, Monroe Township – inquired what the purpose of moving the election to April is. Ms. Force expressed disappointment in the costs passed on to the taxpayers with this move.



Pradeep Melam, Monroe Township – Mr. Melam questioned if the 2024/25 Budget with an increase above the 2% cap was approved by the taxpayers, what number would be used for the 2% cap for the following budget. Next, Mr. Melam inquired what programs would be cut if a Budget was not approved. Next, regarding the graduation requirement policy, Mr. Melam inquired what is the first class that would be affected by the revisions made to the policy. Lastly, Mr. Melam inquired if courses taken in the summer by students can be test out of for the fall.

Steven Riback, Monroe Township – spoke in support of Mr. Yale Snyder for the position of Supervisor of Instruction Fine & Performing Arts, Health and Physical Education. Next, Mr. Riback expressed concern with moving the election to April and the members supporting moving it.

Michelle Arminio, Monroe Township – inquired if the Jamesburg Representative would be eligible to vote on the resolution to move to an April election and if yes, why. Next, Ms. Arminio inquired when the next referendum will be proposed. Ms. Arminio stated that the presentation on state Aid that Ms. Allen presented to the Finance Committee should have been available to the public and requested that the election resolution be tabled, based on the public not being fully informed. Lastly, Ms. Arminio spoke about the possible consequences of the change to an April election.

George Gunkleman, Monroe Township – inquired about the selective measures be taken when it comes to stopping the clock during public forum. Next, Mr. Gunkleman inquired what the purpose of moving the election is. Mr. Gunkleman suggested that the Board is searching for a low voter turnout by moving the election to April.

Sarah Sharma, Monroe Township – inquired what is allowed to be presented in the November election. Ms. Sharma inquired if in the past, if the Budget was not passed by the residents did the Township assist and support the Budget.

### **ASSISTANT SUPERINTENDENT REPORT**

Dr. Layman congratulated all the students that were recognized earlier this evening. Dr. Layman stated that it has been and is an exciting week with all the moving up ceremonies and the upcoming Middle School and High School Graduations. Dr. Layman congratulated all those students involved.

### **SUPERINTENDENT'S REPORT**

#### **PERSONNEL (10-member vote)**

A motion was made by Ms. Alvarez and seconded by Ms. Fabiano that Personnel Items A-BI be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Alvarez, Ms. DiPane, Ms. Fabiano, and Ms. Rattner voting no on AS and AT; Ms. Belko voting no on Item AU; and Ms. Rattner recusing on AN for D. Rattner and AU for Y. Snyder. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

#### **PERSONNEL (9-member vote)**

A motion was made by Ms. Belko and seconded by Mr. Tufano that Personnel Items BJ-DK with the exception of DF be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on June 21, 2023.

Ms. Rattner recusing on items CN, CD and D as it pertains to D. Rattner and Y. Synder. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

**PERSONNEL (9-member vote)**

A motion was made by Ms. Bohra and seconded by Ms. Belko that Personnel Item DF as recommended by the Assistant Superintendent be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

**BOARD ACTION (10-member vote)**

A motion was made by Ms. Belko and seconded by Ms. Rattner that Board Action Items A–V be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Rattner recusing on Item A for Ms. Chanley and Mr. Snyder. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

**BOARD ACTION (9-member vote)**

A motion was made by Ms. Bohra and seconded by Ms. Fabiano that Board Action Items W- AE be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with Ms. Alvarez voting no on AA. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

**BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)**

A motion was made by Ms. Alvarez and seconded by Ms. Bohra that Board Action Items A-AM under the 10-member vote be approved by consent roll call.

Ms. Bohra stated that board members have been discussing moving to an April election to bring the vote on the Budget to the community for months now and she wanted to assure the community that they have done their due diligence in researching all the information and do what is right for the taxpayers. Ms. Bohra provided a brief explanation on why she is choosing to vote the way she will be on the resolution.

Mr. Tufano added that the district has been ignored by Trenton for years. It is time to put it in the hands of the community and Township officials.

Ms. Alvarez inquired why the resolution states a three-year term if it could be an April election for only one year. Ms. Bierman explained that the three-year term is associated with the term of the elected board members not the election. Ms. Bierman added that the election will be held in April moving forward until a recommendation is made and a Board passes a resolution to move it back to November.

Ms. Fabiano stated that if a Budget should fail to pass, she does not think that it is the fiduciary responsibility of the Township Council to make cuts to the School Budget, it is their responsibility as elected School Board Members to make those decisions. Next, Ms. Fabiano stated that Ms. Alvarez, Ms. Rattner, and herself were not aware that the district could not afford the 4% increase for teachers in future Budgets when they voted on it.

For clarification purposes, Ms. Belko stated that board members do not make the cuts in the Budget, they come from recommendations from the administration. The current administration is already thinking forward and planning for 2024/25 Budget. Ms. Belko referenced the student presentation earlier this evening and the number of sports and programs the district provides and how they add up. Ms. Bierman added that it costs \$500.00 per student per sport. Ms. Belko added that the district skated through the past years by using Covid funds and banked capped, both which are now gone, and what they are doing now is thinking and planning ahead where the district may be able to go above the cap to avoid cutting programs and staff.

Ms. Belko asked Ms. Skurbe to allow board members to speak once on the issue as it seems like they are beating this issue down.

Ms. Rattner reported that recently in Freehold Regional they had their state funding cut, so they were going to cut courtesy busing so the parents wrote to the legislators and legislation provided the funds to reinstate it. Ms. Rattner added that in 2022 there were four districts that had put certain line items on the ballot in a November election to exceed the 2% cap. Ms. Rattner reported that Ocean Township posed a question to increase their tax levy to maintain employment of eight teachers. Ms. Rattner inquired if that was something the district could try instead of spending \$100,000 on an April election. Mr. Gagliardi provided an explanation of what could and could not be added.

Ms. Belko called the question. Ms. Rattner called a point of order and asked Mr. Gagliardi to explain the procedure if members would like to continue the conversation. After Mr. Gagliardi explained a yes vote would be to end the debate and no vote would be to continue the discussion. Roll call 4-6-0-0-0. Motion failed to carry with Ms. Alvarez, Ms. Bohra, Ms. DiPane, Ms. Fabiano, Mr. Tufano, and Ms. Rattner voting no.

Ms. DiPane inquired if Ms. Allen knew if there were additional waivers accepted for special education and enrollment growth and health care costs. Ms. Allen responded that there was not any available for Monroe.

Ms. Skurbe asked if there was anyone who hadn't spoken that has a question for Ms. Allen on her recommendations.

Ms. Rattner called a point of order and made a motion which was seconded by Ms. Fabiano that the resolution be postponed indefinitely. Ms. Rattner rescinded her motion based on the condition that she could ask two additional questions.

Ms. Rattner stated that it was her understanding that in order to make this adjustment to the cap the district must prove to the County Superintendent that the district removed the things that are not required for a thorough and efficient education. Mr. Gagliardi stated that the County Superintendent has to approve the Budget before it is presented regardless of when it is presented to be voted on. Next, Ms. Rattner inquired if things that would possibly be cut like courtesy busing and sports, could be put out to a vote where residents would have a say as to whether they would want administration to go above the cap to include them. Ms. Allen provided an explanation of the types of items that could be placed on a November ballot.

Ms. Skurbe asked for a roll call on Board Action Items A-AM. Roll call 10-0-0-0-0. Motion carried with Ms. Alvarez, Ms. DiPane, Ms. Fabiano, and Ms. Rattner voting no on Item AL and Ms. Fabiano, Ms. Alvarez, Ms. Rattner and Ms. DiPane voting no on A38; Ms. Alvarez voting no on A30 and abstaining on A25; and Ms. Rattner abstaining on Item B for D. Rattner and Y. Snyder. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

**BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)**

A motion was made by Ms. Belko and seconded by Ms. Bohra that Board Action Items AN-AS under the 9-member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

**BOARD PRESIDENT REPORT**

Ms. Skurbe congratulated the staff and students that were recognized this evening, adding that they truly make this a great district to be a part of. Ms. Skurbe stated that it has been an incredible school year, the Board negotiated both the Administrator's Contract and Teachers Contract, both before their current contract ended. Ms. Skurbe added that the students achieved so much this year and thanked everyone who works in the district for making the students successful. Lastly, Ms. Skurbe congratulated all the graduates, wished them continued success, and she hopes that they always soar high like a falcon.

**OTHER BOARD OF EDUCATION BUSINESS**

Ms. DiPane reported that she attended a NJSBA Leadership School Board Meeting on June 15<sup>th</sup> where Dr. Timothy Purnell, Executive Director of NJSBA, spoke about hiring a third coordinator for Central Jersey. Ms. DiPane provided a brief update on the meeting and reported about a new program called Connections, which will allow all board members to connect and share with other board members about things their districts are doing and facing. Ms. DiPane reported that all board members can attend the meetings, which are usually conducted via Zoom.

Next, Ms. DiPane thanked the Board for allowing her to attend the NJSBA Workshop on June 9<sup>th</sup> regarding school safety and security.

Ms. Fabiano congratulated all the staff, students, and administration on the culmination of another successful school year. Ms. Fabiano congratulated high school students on their upcoming graduation and added that she hopes they know as falcons they will always have a nest here.

Ms. Rattner echoed Ms. Fabiano's comments and congratulated the board members that have children graduating this year. Ms. Rattner acknowledged the Lin family who donated a Marimba.

Ms. Bohra reported that her oldest child will be graduating high school on Friday and expressed heartfelt gratitude to all the educators he encountered from Falcon Nest through High School.

Ms. Belko congratulated Ms. Bohra, Ms. Bierman, Ms. Skurbe and Mr. Tufano on their children's pending high school graduation. Ms. Belko reported that she attended the TAP graduation and stated that it was an incredible ceremony.

### **PUBLIC FORUM**

Linda Bozowski, Monroe Township – thanked Dr. Layman and his staff for a wonderful presentation for the League of Women Voters at the Library regarding the curriculum process. Ms. Bozowski requested clarification that there will not be a referendum question for the November election and if the vote in April will be for the 2024/25 Budget. Lastly, Ms. Bozowski inquired when the survey results for the referendum failure will be available.

Sarah Aziz, Monroe Township – stated that at the last finance meeting the chair stated that the Board just approved a 3-year contract with the MTEA that they could not afford without cutting positions or raising taxes above the 2% cap. Ms. Aziz stated that the reason the Board couldn't afford it, is because it wasted over \$100,000 on the suspension of the former Business Administrator, \$40,000 on a forensic investigation, and \$40,000 on hiring an OPRA Secretary, which could have been handled by the current Business Administrator. Ms. Aziz stated that the legal fees are over \$100,000 above what an in-house attorney would be. Lastly, Ms. Aziz alleged that Ms. Skurbe and Ms. Bierman put forth the resolution to move to an April election to extend their term by four months.

Michele Arminio, Monroe Township – stated that she has already heard that those that objected to move the election to April and increase the tax levy do not care about the children and are characterized as wanting to cut programs. Ms. Arminio stated that those statements are categorically untrue, and she hopes that the rights and actions of those citizens are respected. Lastly, Ms. Arminio stated that those residents will be paying their taxes just as she will be paying hers gratefully for the children of this town and has been doing since 1980.

### **CLOSED SESSION RESOLUTION**

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation or Bullying
- Matters protected by attorney/client privilege
- Confidential Personnel Matters
- Superintendent's Evaluation

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Alvarez and seconded by Ms. Fabiano that the members of the Board of Education go into closed session. Motion carried.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on June 21, 2023.

A motion was made by Mr. Tufano and seconded by Ms. Belko that the members of the Board of Education appoint Karen Bierman as the Temporary Board Secretary for the remainder of the meeting. Motion carried.

Adjourned to Closed Session at 11:52 p.m.  
Returned to Public Meeting at 12:20 a.m.

**PUBLIC FORUM** - None

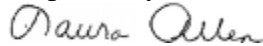
**NEXT PUBLIC MEETING**

Ms. Skurbe stated that the next public meeting of the Monroe Township Board of Education will convene at 6:30 p.m. on Wednesday, July 19, 2023.

**ADJOURNMENT**

A motion was made by Mr. Tufano and seconded by Ms. Bohra that the meeting be adjourned. Motion carried. The public meeting adjourned at 12:22 a.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://monroetv.viebit.com/index.php?folder=Board+of+Education>



**Wednesday, June 21, 2023**  
**MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA**

**PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING**  
**ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY**

**MONROE TOWNSHIP HIGH SCHOOL**  
**200 SCHOOLHOUSE ROAD**  
**MONROE TOWNSHIP, NJ 08831**  
**6:30 P.M.**

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

### **1. CALL TO ORDER**

### **2. PLEDGE OF ALLEGIANCE**

### **3. ROLL CALL**

#### **Subject                      A. BOARD MEMBERS**

Meeting                      Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category                      3. ROLL CALL

Type                              Information

Ms. Carmen Alvarez  
 Ms. Kathleen Belko  
 Ms. Karen Bierman  
 Ms. Gazala Bohra  
 Ms. Gail DiPane  
 Ms. Katie Fabiano  
 Ms. Kate Rattner  
 Ms. Chrissy Skurbe  
 Mr. Peter Tufano

#### JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Ms. Michelle Scott

#### STUDENT BOARD MEMBERS

Mr. Shivank Lattupally

Ms. Hetvi Thakker

## 4. STATEMENT

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|                |                     |
|----------------|---------------------|
| <b>Subject</b> | <b>A. STATEMENT</b> |
|----------------|---------------------|

|         |  |
|---------|--|
| Meeting | Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA |
|---------|--|

|          |              |
|----------|--------------|
| Category | 4. STATEMENT |
|----------|--------------|

|      |             |
|------|-------------|
| Type | Information |
|------|-------------|

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted June 16, 2023:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

## 5. CLOSED SESSION RESOLUTION

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|                |                                     |
|----------------|-------------------------------------|
| <b>Subject</b> | <b>A. CLOSED SESSION RESOLUTION</b> |
|----------------|-------------------------------------|

|         |  |
|---------|--|
| Meeting | Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA |
|---------|--|

|          |                              |
|----------|------------------------------|
| Category | 5. CLOSED SESSION RESOLUTION |
|----------|------------------------------|

|      |  |
|------|--|
| Type |  |
|------|--|

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation or Bullying
- Matters protected by attorney/client privilege
- Confidential Personnel Matters
- Superintendent's Evaluation

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

## 6. PRESENTATIONS

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|                |                               |
|----------------|-------------------------------|
| <b>Subject</b> | <b>A. RETIREE RECOGNITION</b> |
|----------------|-------------------------------|

|         |  |
|---------|--|
| Meeting | Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA |
|---------|--|

|          |                  |
|----------|------------------|
| Category | 6. PRESENTATIONS |
|----------|------------------|

|      |  |
|------|--|
| Type |  |
|------|--|

|                |   |
|----------------|---|
| <b>Subject</b> | <b>B. STUDENT AND STAFF RECOGNITION</b> |
|----------------|---|

|         |  |
|---------|--|
| Meeting | Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA |
|---------|--|



Category 6. PRESENTATIONS

Type

## **7. APPROVAL OF MINUTES**

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**Subject A. APPROVAL OF MINUTES**

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. APPROVAL OF MINUTES

Type Information

Public Board of Education Meeting, April 26, 2023  
Closed Session Meeting, April 26, 2023

Public Board of Education Meeting, May 10, 2023  
Closed Session Meeting, May 10, 2023

## **8. STUDENT BOARD MEMBERS' REPORT**

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**Subject A. RECOGNITION OF SENIOR STUDENT BOARD REPRESENTATIVE**

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. STUDENT BOARD MEMBERS' REPORT

Type

Recognition of Senior Student Board Representative

## **9. COMMITTEE REPORTS**

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## **10. PUBLIC FORUM -AGENDA ITEMS ONLY**

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**Subject A. PUBLIC FORUM (See Note 3)**

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Type

See Note 3.

## **11. ASSISTANT SUPERINTENDENT'S REPORT**

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**Subject A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. ASSISTANT SUPERINTENDENT'S REPORT

Type

## 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

### Subject A. FIRE/LOCKDOWN DRILLS

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

Applegarth School ----- May 18, 2023  
 Barclay Brook School ----- May 11, 2023  
 Brookside School ----- May 11, 2023  
 Mill Lake School ----- May 11, 2023  
 Monroe Middle School----- May 19, 2023  
 Oak Tree School ----- May 12, 2023  
 Woodland School ----- May 12, 2023  
 Monroe High School ----- May 23, 2023

#### Lockdown

Applegarth School----- May 5, 2023  
 Barclay Brook School----- May 17, 2023  
 Brookside School ----- May 23, 2023  
 Mill Lake School ----- May 15, 2023  
 Monroe Middle School----- May 25, 2023  
 Oak Tree School ----- May 17, 2023  
 Woodland School ----- May 31, 2023  
 Monroe High School ----- May 16, 2023

#### AED

Brookside School----- May 30, 2023

### Subject B. HOME INSTRUCTION

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

| ID #  | School | Grade | Reason  | Home Instruction Report                       | Effective Date | End Date |
|-------|--------|-------|---------|---|----------------|----------|
| 79109 | MTHS   | 12    | CST     | McDonald, Harris, Ballard, Alagna, Countryman | 9/6/2022       |          |
| 91198 | MTMS   | 6     | CST     | Forrest                                       | 9/6/2022       |          |
| 92528 | BB     | 2     | CST     | Ballard                                       | 9/6/2022       |          |
| 90582 | MTMS   | 6     | CST     | Wall, Russo, Lyons, Chakraborti               | 9/16/2022      |          |
| 88577 | MTHS   | 9     | Medical | Lyons, Mackenzie, Quindes                     | 11/1/2022      |          |
| 87512 | MTHS   | 10    | Medical | Silvergate                                    | 2/13/2023      |          |
| 89493 | MTHS   | 9     | Medical | Silvergate                                    | 2/15/2023      |          |

|       |      |    |         |  |           |           |
|-------|------|----|---------|--|-----------|-----------|
| 86829 | MTHS | 11 | Admin   | Staub, Lustgarten,<br>Budelman, Spielholz,<br>Gross, ESCNJ | 2/23/2023 |           |
| 92155 | MTHS | 10 | Medical | Silvergate   | 3/24/2023 |           |
| 93867 | BS   | 3  | Medical | Bertini  | 11/1/2022 |           |
| 91548 | MTHS | 12 | Medical | LearnWell  | 4/18/2023 | 5/24/2023 |
| 96457 | MTMS | 8  | Admin   | Alkema, DuBois, ESCNJ                                      | 4/24/2023 |           |
| 87777 | MTHS | 10 | Medical | Hoehler, Kasternakis                                       | 4/11/2023 | 5/30/2023 |
| 86310 | MTHS | 12 | Medical | Gross, Delta-T   | 4/11/2023 |           |
| 92821 | MTHS | 11 | Medical | Field, Puleio, DeBellis,<br>Lyons, ESCNJ                   | 4/17/2023 | 5/16/2023 |
| 96386 | MTHS | 9  | Medical | Wall, Debellis, DuBois,<br>ESCNJ                           | 4/11/2023 | 5/5/2023  |
| 88427 | MTHS | 10 | Medical | Hardt, Sharma,<br>DeMarco, ESCNJ                           | 3/20/2023 |           |
| 94373 | MTMS | 10 | Medical | LearnWell  | 4/29/2023 | 5/5/2023  |
| 86860 | MTHS | 11 | Medical | DuBois, Simmonds,<br>Ritter                                | 4/17/2023 |           |
| 91026 | MTMS | 6  | CST     | Ritter, Lyons, ESCNJ,<br>Delta-T                           | 3/21/2023 |           |
| 89292 | MTHS | 10 | Medical | LearnWell  | 5/5/2023  | 5/15/2023 |
| 97001 | MTHS | 11 | Medical | LearnWell  | 5/4/2023  |           |
| 88684 | MTHS | 9  | Medical | Hoehler, ESCNJ   | 4/24/2023 |           |
| 93248 | MTHS | 10 | Medical | DuBois   | 3/1/2023  |           |
| 88081 | MTHS | 10 | Medical | Rickert, DuBois, ESCNJ,<br>Hardt                           | 4/13/2023 |           |
| 86762 | MTHS | 11 | Medical | Romano, DuBois, ESCNJ                                      | 5/1/2023  |           |
| 95082 | BS   | 5  | Medical | Goyal  | 4/24/2023 | 5/8/2023  |
| 87912 | MTHS | 10 | Medical | Neues, Sharma, Russo,<br>Tervo, Delta-T                    | 5/18/2023 |           |
| 90884 | MTMS | 6  | Medical | DuBois, Hoehler, Drake                                     | 4/24/2023 |           |
| 94470 | MTHS | 11 | Medical | Carranante, Yannone,<br>Hoehler, Jodon                     | 4/24/2023 |           |
| 90356 | MTHS | 12 | Medical | Wall, ESCNJ  | 3/29/2023 |           |

## Subject C. ENROLLMENT

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

| Schools       | 5/31/23 | 5/31/22 | 5/31/21 | 5/31/20 | 5/31/19 |
|---------------|---------|---------|---------|---------|---------|
| Applegarth    | 472     | 457     | 456     | 450     | 441     |
| Barclay Brook | 389     | 359     | 312     | 326     | 340     |
| Brookside     | 406     | 417     | 405     | 423     | 402     |
| Mill Lake     | 500     | 488     | 477     | 539     | 562     |
| MTMS          | 1767    | 1725    | 1789    | 1787    | 1714    |
| Oak Tree      | 648     | 728     | 790     | 762     | 728     |
| Woodland      | 272     | 308     | 313     | 309     | 352     |

|                             |             |             |      |      |      |
|-----------------------------|-------------|-------------|------|------|------|
| High School<br>send/receive | 2566<br>274 | 2503<br>260 | 2467 | 2405 | 2332 |
| Total                       | 7020        | 6985        | 7009 | 7001 | 6871 |

**OUT OF DISTRICT**

|                              | <b>Monroe</b>       |                   |                          | <b>Jamesburg</b>    |                   |                          |
|------------------------------|---------------------|-------------------|--------------------------|---------------------|-------------------|--------------------------|
| <b><u>School</u></b>         | <b><u>April</u></b> | <b><u>May</u></b> | <b><u>Difference</u></b> | <b><u>April</u></b> | <b><u>May</u></b> | <b><u>Difference</u></b> |
| Academy Learning Center      | 6                   | 6                 |                          | 3                   | 3                 |                          |
| Alpha School                 | 1                   | 1                 |                          |                     |                   |                          |
| Bridge Academy               | 1                   | 1                 |                          | 1                   | 1                 |                          |
| Center for Lifelong Learning | 5                   | 5                 |                          |                     |                   |                          |
| Center School                | 3                   | 3                 |                          |                     |                   |                          |
| Children's Center            | 0                   | 0                 |                          | 1                   | 1                 |                          |
| Collier School               | 1                   | 1                 |                          |                     |                   |                          |
| Cornerstone                  | 1                   | 1                 |                          |                     |                   |                          |
| CPC High Point               | 3                   | 3                 |                          |                     |                   |                          |
| Douglass Develop. Center     | 2                   | 2                 |                          |                     |                   |                          |
| Eden                         | 3                   | 3                 |                          |                     |                   |                          |
| Honor Ridge Academy          | 1                   | 1                 |                          |                     |                   |                          |
| Hawkswood School             | 1                   | 1                 |                          |                     |                   |                          |
| Lakeview School              | 0                   | 0                 |                          | 1                   | 1                 |                          |
| New Roads -Somerset          | 2                   | 2                 |                          |                     |                   |                          |
| New Roads- Parlin            | 1                   | 1                 |                          |                     |                   |                          |
| NuView Academy               | 2                   | 2                 |                          |                     |                   |                          |
| Mercer Elementary            | 2                   | 2                 |                          |                     |                   |                          |
| Midland School               | 1                   | 1                 |                          |                     |                   |                          |
| Newmark Elementary           | 1                   | 1                 |                          |                     |                   |                          |
| Newmark High School          | 1                   | 1                 |                          |                     |                   |                          |
| Rock Brook School            | 1                   | 1                 |                          |                     |                   |                          |
| Rugby                        | 1                   | 1                 |                          | 1                   | 1                 |                          |
| Rutgers Day School           | 0                   | 0                 |                          | 1                   | 1                 |                          |
| Schroth School               | 4                   | 4                 |                          |                     |                   |                          |
| Shore Center                 | 2                   | 2                 |                          |                     |                   |                          |
| <b>Total</b>                 | <b>46</b>           | <b>46</b>         |                          | <b>8</b>            | <b>8</b>          |                          |

**STAFF COUNT**

| <b>Department</b>                      | <b>Number of Staff</b> |
|--|------------------------|
| <b>Superintendent Office</b>           |                        |
| Superintendent                         | 1                      |
| Director                               | 1                      |
| Secretary                              | 2                      |
| Human Resources                        | 4                      |
| <b>Assistant Superintendent Office</b> |                        |
| Assistant Superintendent               | 1                      |
| Secretary                              | 2                      |
| Staff Developers (Teachers)            | 3                      |
| <b>Business Office</b>                 |                        |
| Business Administrator                 | 1                      |
| Assistant Business Administrator       | 1                      |
| Secretary                              | 1                      |

|  |       |
|--|-------|
| Accounting/Purchasing                        | 4     |
| Payroll                                      | 3     |
| Benefits                                     | 1     |
| <b>School Admin/Admin Support</b>            |       |
| Principal                                    | 8     |
| Assistant Principal                          | 10    |
| Secretary                                    | 29    |
| Office Paraprofessional                      | 1     |
| <b>Supervisors K-12</b>                      |       |
| K-12 Supervisor                              | 5     |
| Secretary                                    | 1     |
| <b>Instructional</b>                         |       |
| Teacher                                      | 555.5 |
| <b>Classroom Paraprofessionals/Media Ctr</b> |       |
| Paraprofessionals - Full-time                | 126   |
| Paraprofessionals - Part-time                | 40    |
| Media Coordinator                            | 4     |
| <b>Educational Services Professionals</b>    |       |
| LDTC   | 8     |
| School Social Worker                         | 8     |
| School Psychologist                          | 10    |
| Physical Therapist                           | 3     |
| Occupational Therapist                       | 8     |
| Behavior Specialist/BCBA                     | 4     |
| Nurse  | 14    |
| Media Specialist                             | 8     |
| School Counselor                             | 24    |
| Reading Specialist                           | 5     |
| SAC  | 1     |
| Speech & Language Specialist                 | 17    |
| <b>Pupil Personnel Services</b>              |       |
| Director                                     | 1     |
| Supervisor                                   | 1     |
| Secretary                                    | 6     |
| <b>Information Systems</b>                   |       |
| Director                                     | 1     |
| Tech Staff                                   | 12    |
| <b>Facilities</b>                            |       |
| Director                                     | 1     |
| Supervisor/Building Manager                  | 3     |
| Secretary                                    | 1     |
| Custodial/Maintenance                        | 69    |
| <b>Transportation</b>                        |       |
| Director                                     | 1     |
| Office Staff                                 | 4     |
| Driver                                       | 66    |
| Bus Mechanics                                | 3     |
| Paraprofessionals - Part-time                | 16    |
| <b>Security</b>                              |       |
| Director                                     | 1     |

|   |             |
|---|-------------|
| F/T School Security Officer                                   | 19          |
| P/T School Security Officer                                   | 4           |
| <b>Athletic Department</b>                                    |             |
| Supervisor  | 1           |
| Athletic Trainer (1 full time, 1 part-time teacher/trainer)   | 1.5         |
| Secretary   | 1           |
| <b>Food Service</b>   |             |
| Director  | 1           |
| Lunch Paraprofessionals - Part-time                           | 36          |
| <b>Falcon Care/ECE</b>  |             |
| Director  | 1           |
| Clerk   | 1           |
| Teacher/Teacher Aides   | 5           |
| Site Coordinator, Group Leader, Asst Group Leader (Part-time) | 12          |
| <b>Total District Staff as of 6/1/2023</b>                    | <b>1183</b> |

**Subject D. PERSONNEL (10 MEMBER VOTE)**

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

**In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (\*) in the Superintendent's Personnel Action section of the Agenda.**

**BOARD ACTION (Items A through BI)**

- A. \*It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Patricia Rein**, teacher of art at MTHS, effective September 1, 2023.
- B. \*It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Maryann Twardosz**, night head custodian at MTHS, retroactive to June 2, 2023.
- C. \*It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Grace Martini**, teacher of special education at MTHS, effective July 1, 2023.
- D. \*It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Kailey Gallagher**, teacher of health and physical education at MTHS, effective July 1, 2023.
- E. \*It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Shawn McCorkle**, teacher of health and physical education at MTHS, effective July 1, 2023.
- F. \*It is recommended by the Superintendent of Schools that the Board rescind the appointment of **Ms. Michelle Ballard**, chaperone for Bhangrafest, effective May 15, 2023.
- G. \*It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Beth Wolk**, teacher of language arts at MTHS retroactive to May 4, 2023 through June 30, 2023 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Wolk may be entitled to.

- H. \*It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Cathy Patten**, athletics secretary at MTHS, retroactive to June 15, 2023 through July 27, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Patten may be entitled to.
- I. \*It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Nydia Santiago**, paraprofessional at MTHS, retroactive to May 16, 2023 through May 31, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Santiago may be entitled to.
- J. \*It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Gregory Nazarian**, driver in the Transportation Department, retroactive to April 19, 2023 through June 2, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Nazarian may be entitled to.
- K. \*It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Suzanne Giglio**, driver in the Transportation Department, retroactive to May 16, 2023 pending further action from the Board in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Giglio may be entitled to.
- L. \*It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Shelly Tessein**, payroll coordinator in Central Office, retroactive to June 19, 2023 through July 5, 2023. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Tessein may be entitled.
- M. \*It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Eunice Fonseca**, driver in the Transportation Department, retroactive to May 15, 2023 through May 19, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Fonseca may be entitled to.
- N. \*It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Maria Steinberg**, driver in the Transportation Department, retroactive to May 12, 2023 through June 15, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Steinberg may be entitled to.
- O. \*It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Lynda Mannino**, driver in the Transportation Department, retroactive to May 25, 2023 through June 30, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Mannino may be entitled to.
- P. \*It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Carly Hurley**, teacher of health and physical education at MTHS, effective September 1, 2023 through January 1, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Hurley may be entitled to.
- Q. \*It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Arielle Siegel**, teacher of music at MTHS, effective September 1, 2023 through December 23, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Siegel may be entitled to.
- R. \*It is recommended by the Superintendent of Schools that the Board approve a revision in the maternity leave of absence to **Ms. Shea Cohen**, teacher of language arts at MTHS, effective September 1, 2023 through January 31, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cohen may be entitled to.

- S. \*It is recommended by the Superintendent of Schools that the Board approve a revision in the maternity leave of absence to **Ms. Alyssa Machinski**, driver in the Transportation Department, retroactive to May 15, 2023 through June 30, 2023 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Machinski may be entitled to.
- T. \*It is recommended by the Superintendent of Schools that the Board approve the return to work of **Mr. Jared Carrier**, school counselor at MTHS, retroactive to May 31, 2023.
- U. \*It is recommended by the Superintendent of Schools that the Board approve the return to work of **Ms. Marianne Taylor**, secretary in the Assistant Superintendent's Office, retroactive to May 18, 2023.
- V. \*It is recommended by the Superintendent of Schools that the Board approve the following teacher for the Compensatory Education Home Instruction at the rate of \$77.56 per hour retroactive to March 1, 2023 through June 30, 2023: (account no. TBD):
- Samantha Sheenan
- W. \*It is recommended by the Superintendent of Schools that the Board approve the following staff at the High School as Project Graduation Chaperones on June 23, 2023 for a stipend of \$376 (account no. 11-401-100-100-000-070):
- Jovanna Quindes  
Brian Keough  
Melissa Kasternakis  
Katharine Fitzgerald-Mabe  
Stacey Weinstein  
Christine Scaletti  
Natasha Carannante  
Taylor Klaskin  
Heidi Kantor  
Maxie Nixon
- X. \*It is recommended by the Superintendent of Schools that the Board approve the following staff at the HS as Graduation School Counselors on June 23, 2023 for 4 hours at the instructional rate (\$53.87) plus mileage (account 11-000-218-104-000-070):
- Richard Sample  
Brooke Messinger  
Jessica Wright  
Jared Carrier  
Damaris Dominguez  
Danielle Brown
- Y. \*It is recommended by the Superintendent of Schools that the Board approve the following staff at the HS as Graduation CST Counselors on June 23, 2023 for 4 hours at the instructional rate (\$53.87) plus mileage (account no. 11-000-219-104-000-070):
- Jeanne Hayman  
Brittney Adelino  
Erica Friedman  
Vanessa Kartsanis  
Zaharo Plawner
- Z. \*It is recommended by the Superintendent of Schools that the Board approve the following staff at the HS as Graduation Marshals on June 23, 2023 for 4 hours at the instructional rate (\$53.87) (account no. 11-140-100-101-000-070):
- Andrew Isola  
Marina Vitalin  
Amanda Docherty  
Scott Wall  
Alexa Marshall  
Jessica Singer  
Joseph Romano  
Christopher Thumm  
Jovanna Quindes  
Nicholas Isola



Robert Byrnes  
Michelle Ballard

- AA. \*It is recommended by the Superintendent of Schools that the Board approve the following staff for the Extended School Year Program effective July 6, 2023 through August 16, 2023 for 4.5 hrs/day certificated staff at the hourly instructional rate \$55.00; secretary step 1 of 10 month secretarial guide (\$48,070.00 prorated); paraprofessionals at the noted rate:

| Last Name | First Name | Classroom | Hourly Rate  | Account Number         |
|-----------|------------|-----------|--------------|------------------------|
| Baum      | Jennifer   | Autism    | \$55.00/hour | 11-214-100-101-000-093 |
| Hoppock   | Kayla      | Autism    | \$55.00/hour | 11-214-100-101-000-093 |
| Isola     | Nicholas   | Autism    | \$55.00/hour | 11-214-100-101-000-093 |
| Otero     | Rosemary   | Autism    | \$55.00/hour | 11-214-100-101-000-093 |
| Piro      | Gina       | Autism    | \$55.00/hour | 11-214-100-101-000-093 |
| Scasserra | Casey      | Autism    | \$55.00/hour | 11-214-100-101-000-093 |
| Seitz     | Paula      | Autism    | \$55.00/hour | 11-214-100-101-000-093 |
| Shaw      | Anna       | Autism    | \$55.00/hour | 11-214-100-101-000-093 |
| Crocilla  | Amanda     | LLD       | \$55.00/hour | 11-204-100-101-000-093 |
| DiPierro  | Lauren     | LLD       | \$55.00/hour | 11-204-100-101-000-093 |
| Gammer    | Marissa    | LLD       | \$55.00/hour | 11-204-100-101-000-093 |
| Grazier   | Sarah      | LLD       | \$55.00/hour | 11-204-100-101-000-093 |
| Sobieski  | Michael    | LLD       | \$55.00/hour | 11-204-100-101-000-093 |
| Toth      | Jennifer   | LLD       | \$55.00/hour | 11-204-100-101-000-093 |
| Ballard   | Michelle   | MD        | \$55.00/hour | 11-212-100-101-000-093 |
| Cope      | Shailin    | MD        | \$55.00/hour | 11-212-100-101-000-093 |
| Fletcher  | Melissa    | MD        | \$55.00/hour | 11-212-100-101-000-093 |
| Metroke   | Jennifer   | MD        | \$55.00/hour | 11-212-100-101-000-093 |
| Meyers    | Megan      | MD        | \$55.00/hour | 11-212-100-101-000-093 |
| Swope     | Kathryn    | MD        | \$55.00/hour | 11-212-100-101-000-093 |
| Dempsey   | Nanci      | MD        | \$55.00/hour | 11-212-100-101-000-093 |
| Balz      | Jessica    | PSD       | \$55.00/hour | 11-215-100-101-000-093 |
| Maira     | Amanda     | PSD       | \$55.00/hour | 11-215-100-101-000-093 |
| Eurell    | Joseph     | PSD       | \$55.00/hour | 11-215-100-101-000-093 |
| Kapel     | Rochelle   | PSD       | \$55.00/hour | 11-215-100-101-000-093 |
| Eng       | Avia       | Resource  | \$55.00/hour | 11-213-100-101-000-093 |
| Grasso    | Jonathan   | Resource  | \$55.00/hour | 11-213-100-101-000-093 |
| Ciaccia   | Debbie     | Resource  | \$55.00/hour | 11-213-100-101-000-093 |
| Crane     | Sara       | Resource  | \$55.00/hour | 11-213-100-101-000-093 |
| Dimeola   | Denise     | Resource  | \$55.00/hour | 11-213-100-101-000-093 |
| Farino    | Olivia     | Resource  | \$55.00/hour | 11-213-100-101-000-093 |
| Holtz     | Kelsey     | Resource  | \$55.00/hour | 11-213-100-101-000-093 |
| Kirchner  | Kerri      | Resource  | \$55.00/hour | 11-213-100-101-000-093 |
| Manahan   | Steven     | Resource  | \$55.00/hour | 11-213-100-101-000-093 |
| Mertz     | Adam       | Resource  | \$55.00/hour | 11-213-100-101-000-093 |
| Patterson | Stephanie  | Resource  | \$55.00/hour | 11-213-100-101-000-093 |
| Quindes   | Jovanna    | Resource  | \$55.00/hour | 11-213-100-101-000-093 |
| Spilkin   | Sarah      | Resource  | \$55.00/hour | 11-213-100-101-000-093 |
| Troiani   | Nancy      | Resource  | \$55.00/hour | 11-213-100-101-000-093 |
| Vodofsky  | Lee        | Resource  | \$55.00/hour | 11-213-100-101-000-093 |

| Last Name | First Name | Position            | Hourly Rate  | Account Number         |
|-----------|------------|---------------------|--------------|------------------------|
| Bhatia    | Upreet     | ESY - Multi-Sensory | \$55.00/hour | 11-213-100-101-000-093 |

| Last Name  | First Name | Position                     | Hourly Rate  | Account Number         |
|------------|------------|------------------------------|--------------|------------------------|
| Cetta      | Danielle   | ESY-Related Service Provider | \$55.00/hour | 11-000-216-100-000-098 |
| Ronan      | Ryan       | ESY-Related Service Provider | \$55.00/hour | 11-000-216-100-000-098 |
| Hanlon     | Erin       | ESY-Related Service Provider | \$55.00/hour | 11-000-216-100-000-098 |
| Dombrowski | Jillian    | ESY-Related Service Provider | \$55.00/hour | 11-000-216-100-000-098 |
| Steele     | Keri       | ESY-Related Service Provider | \$55.00/hour | 11-000-216-100-000-098 |
| Patti      | Tara       | ESY-Related Service Provider | \$55.00/hour | 11-000-216-100-000-098 |
| Wei        | Kristine   | ESY-Related Service Provider | \$55.00/hour | 11-000-216-100-000-098 |
| Musto      | Linda      | ESY-Related Service Provider | \$55.00/hour | 11-000-216-100-000-098 |

| First Name | Last Name | Position           | Hourly Rate  | Account Number         |
|------------|-----------|--------------------|--------------|------------------------|
| Stacy      | Fretta    | ESY - School Nurse | \$55.00/hour | 11-000-213-100-000-098 |
| Danielle   | LeMunyon  | ESY - School Nurse | \$55.00/hour | 11-000-213-100-000-098 |

| First Name | Last Name | Position        | Hourly Rate  | Account Number         |
|------------|-----------|-----------------|--------------|------------------------|
| Marie      | McNutt    | ESY - Sub Nurse | \$55.00/hour | 11-000-213-100-000-098 |

| Last Name | First Name | Position        | Hourly Rate             | Account Number         |
|-----------|------------|-----------------|-------------------------|------------------------|
| Reinhold  | Nicholas   | ESY - Secretary | Step 1 Secetarial Guide | 11-000-219-105-000-093 |

### Substitute Teachers

| Last Name | First Name | Position    | Hourly Rate  | Account Number      |
|-----------|------------|-------------|--------------|---------------------|
| DeBellis  | Marc       | Sub Teacher | \$55.00/hour | Based on assignment |
| Diskin    | Charles    | Sub Teacher | \$55.00/hour | Based on assignment |
| Eurell    | Joe        | Sub Teacher | \$55.00/hour | Based on assignment |
| Fields    | Daniel     | Sub Teacher | \$55.00/hour | Based on assignment |
| Francesce | Kara       | Sub Teacher | \$55.00/hour | Based on assignment |
| Goldstein | Laura      | Sub Teacher | \$55.00/hour | Based on assignment |
| Huard     | Laura      | Sub Teacher | \$55.00/hour | Based on assignment |
| Isola     | Andrew     | Sub Teacher | \$55.00/hour | Based on assignment |
| Kalyankar | Kavita     | Sub Teacher | \$55.00/hour | Based on assignment |
| Martini   | Grace      | Sub Teacher | \$55.00/hour | Based on assignment |
| Ongaro    | Lorraine   | Sub Teacher | \$55.00/hour | Based on assignment |
| Pepe      | Ashley     | Sub Teacher | \$55.00/hour | Based on assignment |
| Porzl     | Kylie      | Sub Teacher | \$55.00/hour | Based on assignment |
| Quinby    | Ashley     | Sub Teacher | \$55.00/hour | Based on assignment |
| Quindes   | Jovanna    | Sub Teacher | \$55.00/hour | Based on assignment |
| Rosalie   | Jennifer   | Sub Teacher | \$55.00/hour | Based on assignment |
| Santo     | Tatiana    | Sub Teacher | \$55.00/hour | Based on assignment |
| Sarfati   | Robin      | Sub Teacher | \$55.00/hour | Based on assignment |
| Schwartz  | Ilyssa     | Sub Teacher | \$55.00/hour | Based on assignment |
| Shanfield | Adrienne   | Sub Teacher | \$55.00/hour | Based on assignment |

|           |          |             |              |                     |
|-----------|----------|-------------|--------------|---------------------|
| Sheppard  | Nicole   | Sub Teacher | \$55.00/hour | Based on assignment |
| Shur      | Ashley   | Sub Teacher | \$55.00/hour | Based on assignment |
| Snyder    | Gary     | Sub Teacher | \$55.00/hour | Based on assignment |
| Steinberg | Laura    | Sub Teacher | \$55.00/hour | Based on assignment |
| Vodofsky  | Lee      | Sub Teacher | \$55.00/hour | Based on assignment |
| Wright    | Lauraine | Sub Teacher | \$55.00/hour | Based on assignment |
| Zimms     | Scott    | Sub Teacher | \$55.00/hour | Based on assignment |

**Paraprofessionals**

| First Name | Last Name     | Position         | Classroom | Hourly Rate                        | Account Number         |
|------------|---------------|------------------|-----------|------------------------------------|------------------------|
| Andrew     | Biroc         | Paraprofessional | AUT       | \$15.79 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Arianna    | Burkshot      | Paraprofessional | AUT       | \$15.79 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Tiffany    | Caccavale     | Paraprofessional | AUT       | \$15.79 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Yaela      | Castranova    | Paraprofessional | AUT       | \$16.42 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Lisa       | Crothers      | Paraprofessional | AUT       | \$16.06 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Sharon     | Eagelfield    | Paraprofessional | AUT       | \$15.91 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Juliana    | Farina        | Paraprofessional | AUT       | \$15.69 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Mona       | Hana          | Paraprofessional | AUT       | \$15.69 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Angela     | Malak         | Paraprofessional | AUT       | \$15.79 + \$2.25 + \$3.00 + \$1.00 | 11-214-100-106-000-093 |
| Mia        | McCabe        | Paraprofessional | AUT       | \$20.73 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Isbah      | Naz           | Paraprofessional | AUT       | \$15.69 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Charm      | Occil         | Paraprofessional | AUT       | \$15.79 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Balnit     | Parmar        | Paraprofessional | AUT       | \$15.69 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Heather    | Protinick     | Paraprofessional | AUT       | \$15.79 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Scott      | Siller        | Paraprofessional | AUT       | \$15.79 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Leslie     | Smith         | Paraprofessional | AUT       | \$15.91 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Emma       | Suleski       | Paraprofessional | AUT       | \$15.69 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Thomas     | Taylor        | Paraprofessional | AUT       | \$20.73 + \$2.25 + \$3.00          | 11-214-100-106-000-093 |
| Gladys     | Apuzzo        | Paraprofessional | LLD       | \$20.73 + \$2.25 + \$3.00          | 11-204-100-106-000-093 |
| Ciachetta  | Donna         | Paraprofessional | LLD       | \$15.69 + \$2.25 + \$3.00          | 11-204-100-106-000-093 |
| Michelle   | Delaney       | Paraprofessional | LLD       | \$20.73 + \$2.25 + \$3.00          | 11-204-100-106-000-093 |
| Maria      | Holmann       | Paraprofessional | LLD       | \$20.73 + \$2.25 + \$3.00          | 11-204-100-106-000-093 |
| Robin      | Junicic       | Paraprofessional | LLD       | \$15.91 + \$2.25 + \$3.00          | 11-204-100-106-000-093 |
| Nancy      | Schaffer      | Paraprofessional | LLD       | \$20.73 + \$2.25 + \$3.00          | 11-204-100-106-000-093 |
| MARTHA     | STRYCH        | Paraprofessional | LLD       | \$19.76 + \$2.25 + \$3.00          | 11-204-100-106-000-093 |
| Anupreetha | Tandulwadikar | Paraprofessional | LLD       | \$17.19 + \$2.25 + \$3.00          | 11-204-100-106-000-093 |
| Rosalinda  | Vega          | Paraprofessional | LLD       | \$15.79 + \$2.25 + \$3.00          | 11-204-100-106-000-093 |
| Frances    | Yoffredo      | Paraprofessional | LLD       | \$20.73 + \$2.25 + \$3.00          | 11-204-100-106-000-093 |
| Kathy      | Antonicelli   | Paraprofessional | MD        | \$18.80 + \$2.25 + \$3.00          | 11-212-100-106-000-093 |
| Christina  | Apuzzo        | Paraprofessional | MD        | \$15.91 + \$2.25 + \$3.00          | 11-212-100-106-000-093 |
| Rebecca    | Bowne         | Paraprofessional | MD        | \$15.79 + \$2.25 + \$3.00          | 11-212-100-106-000-093 |
| Jennifer   | Burkshot      | Paraprofessional | MD        | \$20.73 + \$2.25 + \$3.00          | 11-212-100-106-000-093 |
| Caroline   | Cohen         | Paraprofessional | MD        | \$15.91 + \$2.25 + \$3.00 + \$1.00 | 11-212-100-106-000-093 |
| Stacey     | Halle         | Paraprofessional | MD        | \$17.19 + \$2.25 + \$3.00          | 11-212-100-106-000-093 |
| Elizabeth  | Harrison      | Paraprofessional | MD        | \$20.73 + \$2.25 + \$3.00          | 11-212-100-106-000-093 |
| Rochelle   | Kapel         | Paraprofessional | MD        | \$15.69 + \$2.25 + \$3.00          | 11-212-100-106-000-093 |

|          |                 |                  |     |                           |                        |
|----------|-----------------|------------------|-----|---------------------------|------------------------|
| Ryan     | McDonald        | Paraprofessional | MD  | \$18.80 + \$2.25 + \$3.00 | 11-212-100-106-000-093 |
| Nancy    | Muce            | Paraprofessional | MD  | \$20.73 + \$2.25 + \$3.00 | 11-212-100-106-000-093 |
| Lucia    | O'Scannell      | Paraprofessional | MD  | \$20.73 + \$2.25 + \$3.00 | 11-212-100-106-000-093 |
| Marlene  | Oskierko        | Paraprofessional | MD  | \$20.73 + \$2.25 + \$3.00 | 11-212-100-106-000-093 |
| Sheila   | Smith           | Paraprofessional | MD  | \$15.91 + \$2.25 + \$3.00 | 11-212-100-106-000-093 |
| cheryl   | thomas          | Paraprofessional | MD  | \$17.19 + \$2.25 + \$3.00 | 11-212-100-106-000-093 |
| RUCHIKA  | WADHWA          | Paraprofessional | MD  | \$16.42 + \$2.25 + \$3.00 | 11-212-100-106-000-093 |
| Nancy    | Agnew           | Paraprofessional | RR  | \$15.91 + \$2.25 + \$3.00 | 11-213-100-106-000-093 |
| Dina     | DiMatteo-Avitto | Paraprofessional | RR  | \$20.73 + \$2.25 + \$3.00 | 11-213-100-106-000-093 |
| Stacy    | Fleisher        | Paraprofessional | RR  | \$15.69 + \$2.25 + \$3.00 | 11-213-100-106-000-093 |
| Janet    | Hyman           | Paraprofessional | RR  | \$20.73 + \$2.25 + \$3.00 | 11-213-100-106-000-093 |
| Laura    | Jorgensen       | Paraprofessional | RR  | \$19.76 + \$2.25 + \$3.00 | 11-213-100-106-000-093 |
| JOAN     | LERMAN          | Paraprofessional | RR  | \$15.79 + \$2.25 + \$3.00 | 11-213-100-106-000-093 |
| Michael  | Nichols         | Paraprofessional | RR  | \$15.91 + \$2.25 + \$3.00 | 11-213-100-106-000-093 |
| Gary     | Snyder          | Paraprofessional | RR  | \$15.69 + \$2.25 + \$3.00 | 11-213-100-106-000-093 |
| Denise   | Cassilli        | Paraprofessional | PSD | \$15.69 + \$2.25 + \$3.00 | 11-215-100-106-000-093 |
| Julissa  | Farina          | Paraprofessional | PSD | \$15.91 + \$2.25 + \$3.00 | 11-215-100-106-000-093 |
| Cynthia  | Ferguson        | Paraprofessional | PSD | \$20.73 + \$2.25 + \$3.00 | 11-215-100-106-000-093 |
| Howard   | Kohn            | Paraprofessional | PSD | \$15.69 + \$2.25 + \$3.00 | 11-215-100-106-000-093 |
| Darlene  | Rosanna         | Paraprofessional | PSD | \$20.73 + \$2.25 + \$3.00 | 11-215-100-106-000-093 |
| Sangeeta | Parekh          | Paraprofessional | PSD | \$15.69 + \$2.25 + \$3.00 | 11-215-100-106-000-093 |
| Jessica  | Bamrick         | Paraprofessional | PSD | \$15.69 + \$2.25 + \$3.00 | 11-215-100-106-000-093 |
| Steven   | Manahan         | Paraprofessional | PSD | \$15.69 + \$2.25 + \$3.00 | 11-215-100-106-000-093 |
| Leslie   | Smith           | Paraprofessional | PSD | \$15.91 + \$2.25 + \$3.00 | 11-215-100-106-000-093 |

### Substitute Paraprofessionals

| Last Name    | First Name | Position             | Hourly Rate               | Account Number      |
|--------------|------------|----------------------|---------------------------|---------------------|
| Beshai       | Jennifer   | ESY- Substitute Para | \$15.91 + \$2.25 + \$3.00 | Based on assignment |
| Bowne        | Rebecca    | ESY- Substitute Para | \$15.79 + \$2.25 + \$3.00 | Based on assignment |
| Cianchetta   | Donna      | ESY- Substitute Para | \$15.69 + \$2.25 + \$3.00 | Based on assignment |
| Dallessandro | Sheila     | ESY- Substitute Para | \$17.99 + \$2.25 + \$3.00 | Based on assignment |
| Dazos        | Patricia   | ESY- Substitute Para | \$20.73 + \$2.25 + \$3.00 | Based on assignment |
| DeFabritus   | Heidi      | ESY- Substitute Para | \$15.69 + \$2.25 + \$3.00 | Based on assignment |
| Francese     | Kara       | ESY- Substitute Para | \$15.69 + \$2.25 + \$3.00 | Based on assignment |
| Jain         | Namita     | ESY- Substitute Para | \$16.42 + \$2.25 + \$3.00 | Based on assignment |
| Joseph       | Deepa      | ESY- Substitute Para | \$15.79 + \$2.25 + \$3.00 | Based on assignment |
| Kalyankar    | Kavita     | ESY- Substitute Para | \$15.69 + \$2.25 + \$3.00 | Based on assignment |
| Matthews     | Diane      | ESY- Substitute Para | \$15.69 + \$2.25 + \$3.00 | Based on assignment |
| Parmar       | Balnit     | ESY- Substitute Para | \$15.69 + \$2.25 + \$3.00 | Based on assignment |
| Phillip      | Sarah      | ESY- Substitute Para | \$15.79 + \$2.25 + \$3.00 | Based on assignment |
| Schwartz     | Eric       | ESY- Substitute Para | \$17.19 + \$2.25 + \$3.00 | Based on assignment |
| Schwartz     | Ilyssa     | ESY- Substitute Para | \$20.73 + \$2.25 + \$3.00 | Based on assignment |
| Sheppard     | Nicole     | ESY- Substitute Para | \$15.69 + \$2.25 + \$3.00 | Based on assignment |
| Singh        | Teresa     | ESY- Substitute Para | \$17.19 + \$2.25 + \$3.00 | Based on assignment |
| Steinberg    | Laura      | ESY- Substitute Para | \$15.69 + \$2.25 + \$3.00 | Based on assignment |
| Vento        | Rosina     | ESY- Substitute Para | \$20.73 + \$2.25 + \$3.00 | Based on assignment |

|         |          |                      |                           |                     |
|---------|----------|----------------------|---------------------------|---------------------|
| Vollaro | Paulette | ESY- Substitute Para | \$17.99 + \$2.25 + \$3.00 | Based on assignment |
| White   | Carole   | ESY- Substitute Para | \$17.99 + \$2.25 + \$3.00 | Based on assignment |

- AB. \*It is recommended by the Superintendent of Schools that the Board approve the following armed security for the Extended School Year Program retroactive to July 6, 2023 through August 16, 2023 for 4.5 hours day/rotational days at their noted hourly salary rate (account no. 11-000-266-100-000-098)

| First Name | Last Name   | Position                 | Hourly Rate      | Account Number         |
|------------|-------------|--------------------------|------------------|------------------------|
| Marc       | Jimenez     | ESY-Armed Security Guard | \$34.67 + \$1.00 | 11-000-266-100-000-098 |
| Anthony    | Castrovinci | ESY-Armed Security Guard | \$34.67 + \$1.00 | 11-000-266-100-000-098 |
| Anthony    | Crisafulli  | ESY-Armed Security Guard | \$34.67 + \$1.00 | 11-000-266-100-000-098 |

- AC. \*It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for home instruction at the instructional rate of \$55.00/hr. for the summer (account no. reg. ed. 11-150-100-101-000-070 and spec. ed. 11-219-100-101-000-070):

|     | High School          |  |
|-----|----------------------|--|
| S   | Ballard, Michelle    | Special Education K-12/ELA/Social Studies                    |
| S/G | Baum, Jennifer       | Special Education 9-12/General Education 6-8/English         |
| G   | DeMarco, Gail        | General Education 6-12/Social Studies/History                |
| S   | DiMeola, Denise      | Special Education K-12/ELA K-12                              |
| G   | Feminella, Andrea    | General Education K-12/ELA                                   |
| G   | Kasternakis, Melissa | General Education 6-12/Spanish 6-12                          |
| S   | Lyons, Debra         | Special Education K-12/ELA/History                           |
| G   | Olszewski, Matthew   | General Education 9-12/Biology                               |
| S   | Quindes, Jovanna     | Special Education K-12/Spanish                               |
| S   | Sheenan, Samantha    | Special Education K-12                                       |
| S/G | Wall, Scott          | Special Education 6-12/General Education 6-12/Elementary K-8 |
| G   | Weinstein, Stacey    | General Education 9-12/Mathematics                           |
| G   | Welsh, Elizabeth     | General Education 9-12/Social Studies 6-12                   |

- AD. \*It is recommended by the Superintendent of Schools that the Board approve the following teachers for the ESL summer screening not to exceed 40 hours each at the instructional rate of \$55.00 effective July 1, 2023 through August 31, 2023 (account no. 11-240-100-101-000-098):

Karen Berecsky  
Diana Kaiser

- AE. \*It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for summer IEP meetings effective June 26, 2023 through August 31, 2023 at the hourly instructional rate \$53.87/\$55.00 (account number Reg. Ed. 11-150-100-101-000-010, 20, 30, 40, 50, 60, 70, 80, Spec. Ed. 11-219-100-101-000-010, 20, 30, 40, 50, 60, 70, 80):

|                   |                     |                     |
|-------------------|---------------------|---------------------|
| Lair, Amanda      | DiGrazia, Olga      | Amabile, Pauline    |
| MacKenzie, Renata | Bakerman, Dana      | Murphy, Allison     |
| Simmonds, Eileen  | Bhatia, Upreet      | Riggi, Jordanna     |
| Eosso, Linda      | Hoppock, Kayla      | Roth, Rachel        |
| Lustgarten, Abbe  | Delmonaco, Margaret | Weinstein, Stacey   |
| Wasdin, Karen     | Blum, Stacy         | Balz, Jessica       |
| Fletcher, Melissa | Porzl, Kylie        | Kastemakis, Melissa |
| Toth, Jennifer    | Nieves, Lisa        |                     |

|                    |                      |
|--------------------|----------------------|
| Rutherford, Tricia | Mackenzie, Steven    |
| Cote, Samantha     | Patterson, Stephanie |
| Vodofsky, Lee      | Metroke, Jennifer    |
| Borquist, Meryn    | Metzger, Brooke      |
| Santo, Tatiana     | DeBlasio, Paula      |
| Kappus, Dawn Marie | Siciliano, Marianne  |
| Farino, Oliva      | Mazza, Danielle      |
| Bertini, Kimberly  | Avia, Eng            |
| Kirchner, Kerri    | Maira, Amanda        |
| Pandolfi, Danielle | Valville, Casey      |
| Palino, Tara       | Anzivino, Ashley     |
| Sarfati, Robin     | Bonomo, Caterina     |
| Orchard, Laura     | Nagle, Beth          |
| Gross, Terri       | Shaw, Anna           |
| Sidler, Kerrilyn   | Zimmer, Lisa         |
| Dempsey, Nanci     | Olszewski, Matthew   |
| Pavese, Angel      | Zimms, Scott         |
| Francese, Kara     | Torres, Ashlee       |
| Seramba, Valentina | DiMeola, Denise      |
| Silberstein, Jodi  | Guglielmi, Sharee    |
| Manfredi, Danielle | Sheppard, Nicole     |

AF. \*It is recommended by the Superintendent of Schools that the following nurses be approved to complete all summer responsibilities at the per diem rate or instructional rate \$53.87/\$55.00/hr. whichever is greater effective June 26, 2023 through August 31, 2023.

**High School (account no. 11-000-213-100-000-070)**

Leah Nicholas (100 hours)  
 Danielle LeMunyon (75 hours)  
 Stacy Fretta (75 hours)  
 Karen Kuey (25 hours)  
 Samantha Avallone (25 hours)

AG. \*It is recommended by the Superintendent of Schools that the Board approve the following related service providers (Occupational Therapist, Physical Therapist, Speech Language Specialist for the District for summer work to evaluate students effective July 1, 2023 through August 31, 2023 at the per diem rate or hourly supplemental \$55.00 (whichever is greater) (account no. 11-000-216-100-000-098).

Ryan Ronan  
 Noreen Clifford  
 Jodi Liebov  
 Erin Hanlon

AH. \*It is recommended by the Superintendent of Schools that the Board approve the following child study team members for summer work beyond their contracted percentage effective July 1, 2023 through August 31, 2023 at the MTEA hourly rate \$55.00 or their per diem rate (whichever is greater) (account 11-000-219-104-000-093).

Kathy Majewski  
 Heather Vitalone

Karitssa Barry  
 Dana Green Witter  
 Kimberly Wasnesky  
 Amanda Wojnar  
 Krysti Brandt  
 Jamie Juliano  
 Stacey Liebross  
 Katherine Mennona  
 Cynthia Steiger  
 Mary Ferguson  
 Nicole Yockman  
 Jeanne Hayman  
 Brittany Adelino  
 Vanessa Kartsanis

- AI. \*It is recommended by the Superintendent of Schools that the Board approve the following school counselors at the High School for summer work effective July 10, 2023 through August 10, 2023 for 24 days for 5 hours per day each at the per diem rate or hourly instructional rate (whichever is greater) (account no. 11-000-218-104-000-070):

Danielle Brown  
 Richard Sample  
 Damaris Dominguez

- AJ. \*It is recommended by the Superintendent of Schools that the Board approve the following certificated personnel for the Falcons Nest Pre School Pre-Scheduling at the High School for 10 hours each effective July 1, 2023 through August 30, 2023 at the hourly instructional rate \$55.00 (account no. 11-140-100-101-000-070):

Jodi Silberstein  
 Christine Scaletti

- AK. \*It is recommended by the Superintendent of Schools that the Board approve the following certificated personnel for the PEG TV Studio School at the High School for 50 hours effective July 1, 2023 through August 30, 2023 at the hourly instructional rate \$55.00 (account no. 11-140-100-101-000-070):

Boris Hladek  
 Larissa Miller

- AL. \*It is recommended by the Superintendent of Schools that the Board approve the following list of school bus drivers in the Transportation Department for the summer of 2023 to cover the extended school year program, athletics, summer programs, and other activities as assigned and approved by the Director of Transportation at their hourly contractual rate:

|          |           |           |               |
|----------|-----------|-----------|---------------|
| Dawn     | Anerella  | Astra     | Kelly         |
| Evelyn   | Baez      | Erika     | Kishel        |
| Minnie   | Baldwin   | Corrine   | Larson        |
| Robert   | Barnes    | Suzanne   | Lohman        |
| Michele  | Britt     | Alan      | Louie         |
| Roberta  | Carter    | Kristoper | Lunney        |
| Yeniffer | Chiriboga | Alyssa    | Machinski     |
| Sandra   | Chong     | Darlyne   | Magno-pohopin |
| Gladys   | Cina      | Carol     | Majewski      |
| Steven   | Cohen     | Julie     | Malvagna      |
| Robert   | Colontino | Anthony   | Martucci      |
| Barbara  | Corrente  | Regina    | Martyka       |
| Anthony  | Corrente  | Ashraf    | Meshriky      |

|          |              |          |            |
|----------|--------------|----------|------------|
| Vincent  | Danza        | Gregory  | Nazarian   |
| Minerva  | Decena       | Sofia    | Palencia   |
| James    | Dempsey      | Robert   | Perrine    |
| Raymond  | Emmons       | Martin   | Poko       |
| Eunice   | Fonseca      | Kimberly | Poll       |
| Sally    | Foti         | Jamie    | Regenthal  |
| Thomas   | Gaffney      | Cheryl   | Sakaranski |
| Nanette  | Galati       | Cristina | Salvador   |
| Patricia | Geraci       | Susanna  | Salvador   |
| Suzanne  | Giglio       | Kimberly | Sebar      |
| William  | Giovanniello | Sherin   | Shenoud    |
| Mary     | Gonzalez     | Margaret | Simeone    |
| Lisa     | Greidinger   | Erik     | Strommen   |
| Laura    | Harmyck      | Ellen    | Venezia    |
| Agnes    | Hicks        | Cheryl   | Walus      |
| Giovanni | Iaccarino    | Matthew  | Weiss      |
| Donna    | Jeffer       | Gregory  | Zrake      |

AM. \*It is recommended by the Superintendent of Schools that the Board approve the following staff for the Summer Enrichment Program:

|                                       |      |   |                                 |            |                        |
|---------------------------------------|------|---|---------------------------------|------------|------------------------|
| <b>July 3, 2023 - August 25, 2023</b> |      |   |                                 |            |                        |
| Jessica Singer                        | MTHS | Secretarial Assistance 50%                    | 3 hrs. per session or as needed | \$34.00/hr | 11-422-200-100-999-098 |
| Alanna Seid                           | MTHS | Secretarial Assistance 50%                    | 3 hrs. per session or as needed | \$34.00/hr | 11-422-200-100-999-098 |
| <b>July 6, 2023-August 25, 2023</b>   |      |   |                                 |            |                        |
| Maryann Procopio                      | MTHS | Nurse   | 6 hrs. per day                  | \$55.00/hr | 11-422-200-100-999-098 |
| <b>July 6, 2023-August 11, 2023</b>   |      |   |                                 |            |                        |
| Timothy Riesz                         | MTHS | Teacher of Science - Credit Completion        | 2.75 hrs. per day/per course    | \$55.00/hr | 11-422-100-101-999-098 |
| Eileen Simmonds                       | MTHS | Teacher of Science - Credit Completion        | 2.75 hrs. per day/per course    | \$55.00/hr | 11-422-100-101-999-098 |
| Kaitlyn Carduner                      | MTHS | Teacher of Science - Credit Completion        | 2.75 hrs. per day/per course    | \$55.00/hr | 11-422-100-101-999-098 |
| Tina Lambiase                         | MTHS | Teacher of Science - Credit Completion        | 2.75 hrs. per day/per course    | \$55.00/hr | 11-422-100-101-999-098 |
| Gail DeMarco                          | MTHS | Teacher of Social Studies - Credit Completion | 2.75 hrs. per day/per course    | \$55.00/hr | 11-422-100-101-999-098 |
| Katarina Profaci                      | MTHS | Teacher of Math - Credit Completion           | 2.75 hrs. per day/per course    | \$55.00/hr | 11-422-100-101-999-098 |
| Stephanie Cook                        | MTHS | Teacher of Math - Credit Completion           | 2.75 hrs. per day/per course    | \$55.00/hr | 11-422-100-101-999-098 |



|                                      |      |  |                              |            |                        |
|--------------------------------------|------|--|------------------------------|------------|------------------------|
| Tracy Sherr                          | MTHS | Teacher of Math - Credit Completion    | 2.75 hrs. per day/per course | \$55.00/hr | 11-422-100-101-999-098 |
| Michael McDonald                     | MTHS | Teacher of Math - Credit Completion    | 2.75 hrs. per day/per course | \$55.00/hr | 11-422-100-101-999-098 |
| Brian Keough                         | MTHS | Teacher of Math - Credit Completion    | 2.75 hrs. per day/per course | \$55.00/hr | 11-422-100-101-999-098 |
| Brian Keough                         | MTHS | Teacher of ELA - Credit Completion     | 2.75 hrs. per day/per course | \$55.00/hr | 11-422-100-101-999-098 |
| Nicole Gross                         | MTHS | Teacher of ELA - Credit Completion     | 2.75 hrs. per day/per course | \$55.00/hr | 11-422-100-101-999-098 |
| Robert Byrnes                        | MTHS | Teacher of ELA - Credit Completion     | 2.75 hrs. per day/per course | \$55.00/hr | 11-422-100-101-999-098 |
| Alanna Seid                          | MTHS | Substitute Teacher - Credit Completion | 2.75 hrs. per day/per course | \$55.00/hr | 11-422-100-101-999-098 |
| Jessica Singer                       | MTHS | Substitute Teacher - Credit Completion | 2.75 hrs. per day/per course | \$55.00/hr | 11-422-100-101-99-098  |
| <b>July 10, 2023-August 18, 2023</b> |      |  |                              |            |                        |
| David Virelles                       | MTHS | Teacher of Art                         | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Margaret Dey                         | MTHS | Teacher of Culinary Arts               | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Desiree Farra                        | MTHS | Teacher of Culinary Arts               | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Heidi Kantor                         | MTHS | Teacher of Culinary Arts               | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| <b>July 17, 2023-August 25, 2023</b> |      |  |                              |            |                        |
| Sarah Hillman                        | MTHS | Teacher of STEM                        | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Kristin Miller                       | MTHS | Teacher of STEM                        | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Colleen O'Grady                      | MTHS | Teacher of STEM                        | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Dalia Elhaj                          | MTHS | Teacher of STEM                        | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Alexa Miller                         | MTHS | Teacher of STEM                        | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Christopher Muce                     | MTHS | Teacher of STEM                        | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Courtney Kuey                        | MTHS | Teacher of STEM                        | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Meghan Cobb                          | MTHS | Teacher of STEM                        | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Carre Warner                         | MTHS | Teacher of STEM                        | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Jessica Siculietano                  | MTHS | Teacher of STEM                        | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Kayla Bianco                         | MTHS | Teacher of STEM                        | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Alyssa Schnorbusch                   | MTHS | Teacher of STEM                        | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Kerry Curran                         | MTHS | Teacher of STEM                        | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Sarah Pramberger                     | MTHS | Literacy Teacher                       | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Rochelle Kapel                       | MTHS | Literacy Teacher                       | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |
| Kathryn Chase                        | MTHS | Literacy Teacher                       | 2.5 hrs. per day/per course  | \$55.00/hr | 11-422-100-101-999-098 |

|                |      |                         |                             |            |                        |
|----------------|------|-------------------------|-----------------------------|------------|------------------------|
| Jennifer Katz  | MTHS | Literacy Teacher        | 2.5 hrs. per day/per course | \$55.00/hr | 11-422-100-101-999-098 |
| Jessica Singer | MTHS | Substitute STEM Teacher | 2.5 hrs. per day/per course | \$55.00/hr | 11-422-100-101-999-098 |
| Alanna Seid    | MTHS | Substitute STEM Teacher | 2.5 hrs. per day/per course | \$55.00/hr | 11-422-100-101-999-098 |
| Ryan Fiore     | MTHS | Substitute STEM Teacher | 2.5 hrs. per day/per course | \$55.00/hr | 11-422-100-101-999-098 |
| Meryn Borquist | MTHS | Substitute STEM Teacher | 2.5 hrs. per day/per course | \$55.00/hr | 11-422-100-101-999-098 |

AN. \*It is recommended by the Superintendent of Schools that the Board approve the following staff for the Summer Music Academy:

|                                      |      |                                 |                             |            |                        |
|--------------------------------------|------|---------------------------------|-----------------------------|------------|------------------------|
| <b>July 10, 2023-August 11, 2023</b> |      |                                 |                             |            |                        |
| Lisa Costantino                      | MTHS | Teacher of Theatre Arts         | 3 hrs. per day              | \$55.00/hr | 11-422-100-101-999-098 |
| Lindsey Reinhard                     | MTHS | Teacher of General Music/Chorus | 1.5 hrs per day/per class   | \$55.00/hr | 11-422-100-101-999-098 |
| Joshua Acampado                      | MTHS | Teacher of General Music/Chorus | 1.5 hrs. per day/per class  | \$55.00/hr | 11-422-100-101-999-098 |
| Robert Howatt                        | MTHS | Teacher of Instrumental Music   | 1.5 hrs. per day/per class  | \$55.00/hr | 11-422-100-101-999-098 |
| Lindsey Burrell                      | MTHS | Teacher of Instrumental Music   | 1.5 hrs. per day/per class  | \$55.00/hr | 11-422-100-101-999-098 |
| Yale Snyder                          | MTHS | Teacher of Instrumental Music   | 1.5 hrs. per day/per class  | \$55.00/hr | 11-422-100-101-999-098 |
| David Rattner                        | MTHS | Teacher of Instrumental Music   | 1.5 hrs. per day/per class  | \$55.00/hr | 11-422-100-101-999-098 |
| Gina Vingara                         | MTHS | Teacher of Instrumental Music   | 1.5 hrs. per day/per class  | \$55.00/hr | 11-422-100-101-999-098 |
| Tiana Zerilli                        | MTHS | Teacher of Instrumental Music   | 1.5 hrs.. per day/per class | \$55.00/hr | 11-422-100-101-999-098 |
| Shawn Nagpal                         | MTHS | Teacher of Instrumental Music   | 1.5 hrs. per day/per class  | \$55.00/hr | 11-422-100-101-999-098 |

AO. \*It is recommended by the Superintendent of Schools that the Board reapprove the following bus paraprofessionals to work the Extended School Year program effective July 6, 2023 through August 16, 2023 (account number 11-000-270-107-000-096).

| Name                 | Salary         |
|----------------------|----------------|
| Odyssey Baez         | \$15.79+\$2.00 |
| Nancy Schaffer       | \$20.73+\$2.00 |
| Michael Apuzzo       | \$15.91+\$2.00 |
| Christina Apuzzo     | \$15.91+\$2.00 |
| Sheila Smith         | \$15.91+\$2.00 |
| Joanna Butler        | \$17.19+\$2.00 |
| Charm Occil          | \$15.79+\$2.00 |
| Marlene Oskierko     | \$20.73+\$2.00 |
| Janet Hyman          | \$20.73+\$2.00 |
| Concetta Anzaldi     | \$20.73+\$2.00 |
| Dina DiMatteo-Avitto | \$20.73+\$2.00 |
| Andrew Biroc         | \$15.79+\$2.00 |

- AP. \*It is recommended by the Superintendent of Schools that the Board approve the following bus paraprofessionals to work the Extended School Year program effective July 6, 2023 through August 16, 2023 (account number 11-000-270-107-000-096).

| Name         | Salary         |
|--------------|----------------|
| Diane Martin | \$16.42+\$2.00 |

- AQ. \*It is recommended by the Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2023-2024 school year (account no. 11-402-100-100-000-070):

|  |                  |           |
|--|------------------|-----------|
| (6) Assistant Football                 | Jon Grasso       | Step 3    |
|  | Marc DeBellis    | Step 3    |
|  | Charles Diskin   | Step 3    |
|  | Steven Manahan   | Step 3    |
|  | George Meyers    | Step 3    |
|  | Andrew Isola     | Step 1    |
| Volunteer Assistant Football Coach     | Michael Weiss    | Volunteer |
| Summer Off Season Conditioning Program | Nicholas Isola   | Step 1    |
| (3) Assistant Boys Soccer              | Joseph Yannoni   | Step 3    |
|  | Gordan Deal      | Step 3    |
|  | Kyle Knotts      | Step 1    |
| (3) Assistant Girls Soccer             | Eugene Giaquinto | Step 2    |
|  | Casey Buffalino  | Step 3    |
|  | Megan Drum       | Step 1    |
| (2) Assistant Field Hockey             | Melissa Ladd     | Step 1    |
|  | Kerry Curran     | Step 2    |
| (1) Assistant Cross-Country            | Mark Stranieri   | Step 3    |
| (1) Assistant Girls Tennis             | Abbe Fleming     | Step 3    |
| (1) Assistant Fall Cheerleading        | Sarah Pramberger | Step 3    |
| (2) Assistant Girls Volleyball         | Brian Hinz       | Step 3    |
|  | Jennifer Baum    | Step 1    |

- AR. \*It is recommended by the Superintendent of Schools that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and Dr. Adam M. Layman effective July 1, 2023 through June 30, 2024 at an annual base salary of \$176,800.00 plus \$7,500.00 for a doctoral differential plus \$2,500.00 for longevity, which Employment Contract has been recommended and approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Business Administrator/Board Secretary as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.

- AS. \*It is recommended by the Superintendent of Schools that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and Laura Allen, CPA effective July 1, 2023 through June 30, 2024 at an annual base salary of \$200,850 plus \$2,475.00 for holding a Certified Public Accountant license plus \$1,500.00 for longevity which Employment Contract has been recommended and approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Superintendent as the attesting witness, are authorized to execute the aforementioned Employment Contract on behalf of the Board.

- AT. \*It is recommended by the Superintendent of Schools that the Board appoint Mr. Steven Barandica, Director of Athletics and Co-Curricular Programs for the District at a salary of \$114,418.89 plus \$4,350 for Masters+30, effective July 1, 2023 through June

30, 2024 (account no. 11-000-240-104-000-098).

**AU.** \*It is recommended by the Superintendent of Schools that the Board appoint Mr. Yale Snyder, Supervisor of Instruction Fine & Performing Arts, Health and Physical Education for the District at a salary of \$109,780.49 plus \$4,350 for Masters+30 plus \$1,500 for longevity, effective July 1, 2023 through June 30, 2024 (account no. 11-000-221-102-000-091).

**AV.** It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

|    | Name             | School | Position        | Salary                              | Account No.            | Effective Date | Reason                  |
|----|------------------|--------|-----------------|-------------------------------------|------------------------|----------------|-------------------------|
| 1. | Kayla Albrethsen | MTHS   | Teacher of Math | Step 1 MA \$52,872+\$3,600          | 11-140-100-101-000-070 | 9/1/23-6/30/24 | Resignation replacement |
| 2. | Tara Reuter      | MTHS   | Teacher of ELA  | Step 6 MA \$57,947+\$3,600 prorated | 11-140-100-101-000-070 | 9/1/23-3/22/24 | Leave replacement       |

**AW.** \*It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

|     | Name                    | School | Position                               | Salary   | Account No.            | Effective Date                 | Reason                   |
|-----|-------------------------|--------|--|--|------------------------|--------------------------------|--------------------------|
| 1.  | Lindsay Bathmann        | MTHS   | Teacher of Health & Physical Education | Step 1 BA \$52,262 prorated                      | 11-140-100-101-000-070 | retroactive to 6/1/23-6/30/23  | Leave extension          |
| 2.  | Ana Lanfranchi          | MTHS   | Teacher of ELA                         | 17% additional contract                          | 11-140-100-101-000-070 | retroactive to 9/1/22-6/9/23   | modification in end date |
| 3.  | Valentina Lambiase      | MTHS   | Teacher of Science                     | 17% additional contract                          | 11-140-100-101-000-070 | retroactive to 6/12/23-6/22/23 | Leave position           |
| 4.  | Ryan Parker             | MTHS   | Teacher of Science                     | 17% additional contract                          | 11-140-100-101-000-070 | retroactive to 6/9/23-6/23/23  | Leave position           |
| 5.  | Matthew Olszewski       | MTHS   | Teacher of Science                     | 17% additional contract                          | 11-140-100-101-000-070 | retroactive to 6/12/23-6/22/23 | Leave position           |
| 6.  | Edgar Esteves           | MTHS   | Teacher of Science                     | 17% additional contract                          | 11-140-100-101-000-070 | retroactive to 6/9/23-6/23/23  | Leave position           |
| 7.  | Christopher Himmelheber | MTHS   | Teacher of Science                     | 17% additional contract                          | 11-140-100-101-000-070 | retroactive to 6/12/23-6/22/23 | Leave position           |
| 8.  | Amanda McCormack        | MTHS   | Teacher of ELA                         | 17% additional contract (34% for this timeframe) | 11-140-100-101-000-070 | retroactive to 5/24/23-6/23/23 | Leave position           |
| 9.  | Carolyn McGrory         | MTHS   | Teacher of ELA                         | 17% additional contract (34% for this timeframe) | 11-140-100-101-000-070 | retroactive to 5/25/23-6/22/23 | Leave position           |
| 10. | Lorraine Ongaro         | MTHS   | Teacher of ELA                         | 17% additional contract (34% for this timeframe) | 11-140-100-101-000-070 | retroactive to 5/24/23-6/23-23 | Leave position           |
| 11. | Robert Byrnes           | MTHS   | Teacher of ELA                         | 17% additional contract (34% for this timeframe) | 11-140-100-101-000-070 | retroactive to 5/25/23-6/22/23 | Leave position           |
| 12. | Samantha Guerra         | MTHS   | Teacher of ELA                         | 17% additional contract                          | 11-140-100-101-000-070 | retroactive to 5/25/23-6/22/23 | Leave position           |
| 13. | Renata MacKenzie        | MTHS   | Teacher of ELA                         | 17% additional contract                          | 11-140-100-101-000-070 | retroactive to 6/12/23-6/22/23 | Leave position           |
| 14. | Jamie Neues             | MTHS   | Teacher of ELA                         | 17% additional contract (34% for this timeframe) | 11-140-100-101-000-070 | retroactive to 6/12/23-6/22/23 | Leave position           |
| 15. | Janina Snagusky         | MTHS   | Teacher of ELA                         | 17% additional contract                          | 11-140-100-101-000-070 | retroactive to 6/13/23-6/23/23 | Leave position           |
| 16. | Shane Bigelow           | MTHS   | Teacher of ELA                         | 17% additional contract (34% for this timeframe) | 11-140-100-101-000-070 | retroactive to 6/13/23-6/23/23 | Leave position           |
| 17. | Renee Hardt             | MTHS   | Teacher of ELA                         | 17% additional contract                          | 11-140-100-101-000-070 | retroactive to 6/12/23-6/22/23 | Leave position           |
| 18. | Danielle Brown          | MTHS   | School Counselor                       | 17% intermittent additional contract             | 11-000-218-104-000-070 | retroactive to 3/1/23-5/30/23  | modification in end date |

|     |                         |          |                                    |  |                        |                                |                          |
|-----|-------------------------|----------|------------------------------------|--|------------------------|--------------------------------|--------------------------|
| 19. | Damaris Dominguez       | MTHS     | School Counselor                   | 17% intermittent additional contract             | 11-000-218-104-000-070 | retroactive to 3/1/23-5/30/23  | modification in end date |
| 20. | Brooke Messinger        | MTHS     | School Counselor                   | 17% intermittent additional contract             | 11-000-218-104-000-070 | retroactive to 3/1/23-5/30/23  | modification in end date |
| 21. | Lauren Mironov          | MTHS     | School Counselor                   | 17% intermittent additional contract             | 11-000-218-104-000-070 | retroactive to 3/1/23-5/30/23  | modification in end date |
| 22. | Richard Sample          | MTHS     | School Counselor                   | 17% intermittent additional contract             | 11-000-218-104-000-070 | retroactive to 3/1/23-5/30/23  | modification in end date |
| 23. | Jessica Wright          | MTHS     | School Counselor                   | 17% intermittent additional contract             | 11-000-218-104-000-070 | retroactive to 3/1/23-5/30/23  | modification in end date |
| 24. | Christopher Thumm       | MTHS     | Teacher of AVID                    | 17% additional contract                          | 11-140-100-101-000-070 | retroactive to 6/13/23-6/23/23 | Leave position           |
| 25. | Elizabeth Welsh         | MTHS     | Chaperone for Bhangrafest          | Non-instructional rate \$44.85 for 5 hours       | 11-140-100-101-000-070 | retroactive 6/16/23            | New position             |
| 26. | Maxie Nixon             | MTHS     | Chaperone for Bhangrafest          | Non-instructional rate \$44.85 for 5 hours       | 11-140-100-101-000-070 | retroactive 6/16/23            | New position             |
| 27. | Leah Nicholas           | MTHS     | School Nurse - Teen Pep Field Trip | \$119/night                                      | 11-000-213-100-000-070 | 5/30/23-5/31/23                | New position             |
| 28. | Kayla Smith             | MTHS     | Chaperone Senior Prom              | Non-instructional rate \$44.85 for 6 hours       | 11-140-100-101-000-070 | retroactive to 6/9/23          | New position             |
| 29. | Molly Hurst             | MTHS     | Chaperone Senior Prom              | Non-instructional rate \$44.85 for 6 hours       | 11-140-100-101-000-070 | retroactive to 6/9/23          | New position             |
| 30. | Tyler O'Neill           | MTHS     | Chaperone Senior Prom              | Non-instructional rate \$44.85 for 6 hours       | 11-140-100-101-000-070 | retroactive to 6/9/23          | New position             |
| 31. | Lauren Staub            | MTHS     | Chaperone Senior Prom              | Non-instructional rate \$44.85 for 6 hours       | 11-140-100-101-000-070 | retroactive to 6/9/23          | New position             |
| 32. | Eugene Giaquinto        | MTHS     | Chaperone Senior Prom              | Non-instructional rate \$44.85 for 6 hours       | 11-140-100-101-000-070 | retroactive to 6/9/23          | New position             |
| 33. | Deanna Dale             | MTHS     | Chaperone Senior Prom              | Non-instructional rate \$44.85 for 6 hours       | 11-140-100-101-000-070 | retroactive to 6/9/23          | New position             |
| 34. | Anthony Carannante      | MTHS     | Chaperone Senior Prom              | Non-instructional rate \$44.85 for 6 hours       | 11-140-100-101-000-070 | retroactive to 6/9/23          | New position             |
| 35. | Nicole Gross            | MTHS     | Chaperone Senior Prom              | Non-instructional rate \$44.85 for 6 hours       | 11-140-100-101-000-070 | retroactive to 6/9/23          | New position             |
| 36. | Meghan Cobb             | MTHS     | Chaperone Senior Prom              | Non-instructional rate \$44.85 for 6 hours       | 11-140-100-101-000-070 | retroactive to 6/9/23          | New position             |
| 37. | Jessica Singer          | MTHS     | Chaperone Senior Prom              | Non-instructional rate \$44.85 for 6 hours       | 11-140-100-101-000-070 | retroactive to 6/9/23          | New position             |
| 38. | George Pangalos         | MTHS     | Teacher for Science Advancement    | Instructional rate \$53.87 for 4 hours           | 11-140-100-101-000-070 | retroactive to 11/14/22-6/8/23 | New position             |
| 39. | Christopher Himmelheber | MTHS     | Teacher for Science Advancement    | Instructional rate \$53.87 for 4 hours           | 11-140-100-101-000-070 | retroactive to 11/14/22-6/8/23 | New position             |
| 40. | Ryan Parker             | MTHS     | Teacher for Science Advancement    | Instructional rate \$53.87 for 4 hours           | 11-140-100-101-000-070 | retroactive to 11/14/22-6/8/23 | New position             |
| 41. | Sandra Mascali          | District | Teacher of Phys. Ed. Unified       | Instructional rate \$55.00 for 50 hours          | 11-140-100-101-000-070 | 7/1/23-8/31/23                 | summer work              |
| 42. | Renata MacKenzie        | MTHS     | AVID Tutor Coordinator             | 10 hours per month at instructional rate \$55.00 | 11-140-100-101-000-070 | 7/1/23-6/30/24                 | New position             |
| 43. | Louis Ceras             | MTHS     | Volunteer Assistant Football Coach |  |                        | 2023-2024 school year          | Volunteer                |

AX. It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

|    | Name              | School         | Position   | Salary                     | Account No.            | Effective Date | Reason       |
|----|-------------------|----------------|------------|----------------------------|------------------------|----------------|--------------|
| 1. | Tatiana Sidorenko | Transportation | Bus Driver | Step 2 \$27.87 for 6 hours | 11-000-270-160-000-096 | 9/1/23-6/30/24 | New position |

AY. \*It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

|    | Name             | School     | Position             | Salary                             | Account No.            | Effective Date                 | Reason            |
|----|------------------|------------|----------------------|------------------------------------|------------------------|--------------------------------|-------------------|
| 1. | Donald Seevers   | District   | Floater Custodian    | \$750 boiler license               | 11-000-262-100-000-097 | retroactive to 4/12/23-6/30/23 | Salary adjustment |
| 2. | Maria Holmann    | MTHS       | Para for Senior Prom | hourly step on guide for 4.5 hours | 11-213-100-106-000-070 | 6/9/23                         | New position      |
| 3. | Marlene Oskierko | MTHS       | Para for Senior Prom | hourly step on guide for 4.5 hours | 11-213-100-106-000-070 | 6/9/23                         | New position      |
| 4. | Vincent Stasi    | Facilities | Maintenance Mechanic | \$500 for CDL                      | 11-000-261-100-000-098 | 7/1/23-6/30/24                 | CDL               |
| 5. | Jason Miller     | Facilities | Grounds Person       | \$500 for CDL                      | 11-000-263-100-000-098 | 7/1/23-6/30/24                 | CDL               |

AZ. \*It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2022-2023 school year (pending satisfactory completion of pre-employment requirements):

#### **Certificated**

|                         |                    |
|-------------------------|--------------------|
| Sima Mukherjee          | Substitute Teacher |
| Gail Spinner            | Substitute Teacher |
| Mary Riccardella        | Substitute Teacher |
| Charles Zeichner        | Substitute Teacher |
| Pallavi Tomar           | Substitute Teacher |
| Pereira Uerequenia      | Substitute Teacher |
| Seyedenfatemeh Hamedani | Substitute Teacher |
| Marie Crivaro           | Substitute Teacher |
| Joanne Molinary DeGaeta | Substitute Teacher |
| Ashoo Gupta             | Substitute Teacher |
| Justin Hopman           | Substitute Coach   |

#### **Non- Certificated**

|                  |                                   |
|------------------|-----------------------------------|
| Norma Bomba      | Substitute Security               |
| Dallas Nagy      | Substitute Paraprofessional       |
| Anthony Nagy     | Substitute Paraprofessional       |
| Hanna Dunn       | Substitute Paraprofessional (ESY) |
| Maksymilian Mroz | Substitute Computer Technician    |
| Angelina Guida   | Substitute Computer Technician    |
| Marcus Jones     | Substitute Computer Technician    |

## **Subject E. PERSONNEL CONTINUED (10 MEMBER VOTE)**

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

BA. \*It is recommended by the Superintendent of Schools that the Board reapprove the following certificated staff for the 2023-2024 school year:

|                           |          |                             |            |     |           |      |                            |                        |
|---------------------------|----------|-----------------------------|------------|-----|-----------|------|----------------------------|------------------------|
| Abatemarco, Susan         | MTHS     | LDC                         | 9/06       | 11  | MA+30     | 115% | 15                         | 11-000-219-104-000-070 |
| Abruzzese Lithgow, Jaclyn | MTHS     | Social Studies              | 9/04       | 11  | MA        |      | 15                         | 11-140-100-101-000-070 |
| Adames, Sara              | MTHS     | Math                        | 9/13       | 8A  | MA        |      | 10                         | 11-140-100-101-000-070 |
| Adelino, Brittany         | MTHS     | Psychologist                | 7/16       | 8   | MA+30     | 115% |                            | 11-000-219-104-000-070 |
| Alagna, Jennifer          | MTHS     | Music                       | 9/04       | 11  | BA        |      | 15                         | 11-140-100-101-000-070 |
| Ballard, Michelle         | MTHS     | MD                          | 9/05       | 11  | MA        |      | 15                         | 11-212-100-101-000-070 |
| Barry, Karitssa           | District | BCBA                        | 5/08       | 11  | MA+30     | 115% | 10; 15<br>eff.<br>11/23    | 11-000-219-104-000-093 |
| Basu, Rama                | MTHS     | Science                     | 9/04       | 11  | Doctorate |      | 15                         | 11-140-100-101-000-070 |
| Baum, Jennifer            | MTHS     | ICR                         | 9/18       | 6   | BA        |      |                            | 11-213-100-101-000-070 |
| Beachum, Dana             | MTHS     | SLE Coordinator             | 9/10       | 9   | MA        |      | 10                         | 11-140-100-101-000-070 |
| Bigos, John               | MTHS     | Social Studies              | 9/04       | 10B | BA        |      | 15                         | 11-140-100-101-000-070 |
| Brandt, Krysti            | District | BCBA                        | 9/15       | 8   | MA        | 115% |                            | 11-000-219-104-000-093 |
| Bulkley, Julia            | MTHS     | Visual Arts                 | 9/07       | 11  | BA        |      | 15                         | 11-140-100-101-000-070 |
| Byrnes, Robert            | MTHS     | Language Arts               | 9/89       | 11  | BA        |      | 20                         | 11-140-100-101-000-070 |
| Cadott, Jocelyn           | MTHS     | Health/PE                   | 9/10       | 9   | BA        |      | 10                         | 11-140-100-101-000-070 |
| Campbell, Tracy           | District | Speech                      | 7/16       | 11  | MA        | 115% |                            | 11-000-216-100-000-098 |
| Carannante, Anthony       | MTHS     | Spanish                     | 9/06       | 11  | MA        |      | 15                         | 11-140-100-101-000-070 |
| Carannante, Natasha       | MTHS     | Spanish                     | 9/01       | 11  | BA+15     |      | 15; 20<br>eff.<br>1/16/24  | 11-140-100-101-000-070 |
| Cella, Justin             | MTHS     | Health/PE                   | 9/07       | 10A | BA        |      | 15                         | 11-140-100-101-000-070 |
| Chase, Jennifer           | MTHS     | Math                        | 9/08       | 10A | MA        |      | 10; 15<br>eff.<br>2/15/24  | 11-140-100-101-000-070 |
| Chincarini, Dana          | MTHS     | Language Arts               | 9/10       | 9   | MA        |      | 10                         | 11-140-100-101-000-070 |
| Coccia, Jennifer          | MTHS     | Chemistry                   | 9/12       | 9A  | MA        |      | 10                         | 11-140-100-101-000-070 |
| Cogdill, Nathan           | MTHS     | Health/PE/Athletic Trainer* | 9/99       | 11  | BA        |      | 20                         | 11-140-100-101-000-070 |
| Cohen, Shea               | MTHS     | Language Arts               | 9/16       | 8   | MA        |      |                            | 11-140-100-101-000-070 |
| Cook, Stephanie           | MTHS     | Math                        | 9/18       | 6   | BA        |      |                            | 11-140-100-101-000-070 |
| Cox, Sara                 | MTHS     | Italian                     | 9/06       | 11  | MA        |      | 15                         | 11-140-100-101-000-070 |
| Crapanzano, Katharine     | MTHS     | Biology                     | 9/10       | 9   | BA        |      | 10                         | 11-140-100-101-000-070 |
| Dale, Deanna              | MTHS     | Business                    | 9/03       | 11  | BA        |      | 15; 20<br>eff.<br>10/16/23 | 11-140-100-101-000-070 |
| D'Angelo, Stephanie       | MTHS     | Health/Phys Ed.             | 9/17       | 8   | BA        |      |                            | 11-140-100-101-000-070 |
| DeBellis, Marc            | MTHS     | ICR                         | 9/04       | 11  | BA        |      | 15                         | 11-213-100-101-000-070 |
| DeMarco, Sharon           | MTHS     | Language Arts               | 9/06       | 10B | MA        |      | 15                         | 11-140-100-101-000-070 |
| Dey, Margaret             | MTHS     | Family & Consumer Science   | 9/08; 1/09 | 11  | MA        |      | 15                         | 11-140-100-101-000-070 |
| DiMeola, Denise           | MTHS     | ICR                         | 9/09       | 9A  | MA        |      | 10                         | 11-213-100-101-000-070 |
| Diskin, Charles           | MTHS     | Health/Phys Ed.             | 9/17       | 7   | BA        |      |                            | 11-140-100-101-000-070 |
| Docherty, Amanda          | MTHS     | Family & Consumer Science   | 9/10       | 9   | MA        |      | 10                         | 11-140-100-101-000-070 |
| Dokka, Jyothi             | MTHS     | Chemistry                   | 2/17       | 8A  | MA        |      |                            | 11-140-100-101-000-070 |
| Dominguez, Damaris        | MTHS     | School Counselor            | 9/11       | 10A | MA        |      | 10                         | 11-000-218-104-000-070 |
| Donovan, Thomas           | MTHS     | ICR                         | 9/08       | 10  | Doctorate |      | 15                         | 11-213-100-101-000-070 |
| Dougherty, Kathleen       | MTHS     | Math                        | 9/09       | 9A  | MA        |      | 10                         | 11-140-100-101-000-070 |
| Driscoll, Allison         | MTHS     | Social Studies              | 9/04       | 11  | MA        |      | 15                         | 11-140-100-101-000-070 |
| Esteves, Edgar            | MTHS     | Biology                     | 9/10       | 9   | MA+30     |      | 10                         | 11-140-100-101-000-070 |
| Eurell, Joseph            | MTHS     | ICR                         | 9/10       | 9   | MA+30     |      | 10                         | 11-213-100-101-000-070 |

|                          |           |                           |           |     |           |            |                      |  |
|--------------------------|-----------|---------------------------|-----------|-----|-----------|------------|----------------------|--|
| Farra, Desiree           | MTHS      | Family & Consumer Science | 9/12      | 9   | BA        |            | 10                   | 11-140-100-101-000-070   |
| Fatovic, Sherri          | District  | Staff Developer           | 9/01      | 11  | MA        | 120%       | 20                   | 11-000-223-102-000-098   |
| Feminella, Andrea        | MTHS      | Language Arts             | 9/12      | 9   | MA        |            | 10                   | 11-140-100-101-000-070   |
| Ferrantelli, Jessica     | MTHS      | History                   | 9/13      | 8   | BA+15     |            |                      | 11-140-100-101-000-070   |
| Field, Sean              | MTHS      | Health/PE                 | 9/11      | 9   | MA        |            | 10                   | 11-140-100-101-000-070   |
| Francis, Jeffrey         | MTHS      | Science                   | 11/04     | 11  | BA        |            | 15                   | 11-140-100-101-000-070   |
| Fretta, Stacy            | MTHS      | School Nurse              | 9/08      | 11  | BA        |            | 15                   | 11-000-213-100-000-098   |
| Gambino, Anthony         | MTHS      | School Counselor          | 9/15      | 8   | MA        |            |                      | 11-000-218-104-000-070   |
| Gaurishanker, Vanitha    | MTHS      | Engineering/Tech Ed.      | 10/17     | 9A  | MA        |            |                      | 11-140-100-101-000-070   |
| Giaquinto, Eugene        | MTHS      | Business                  | 2/15      | 9A  | MA        |            |                      | 11-140-100-101-000-070   |
| Giblin, Victoria         | MTHS      | ICR                       | 9/10      | 8A  | MA        |            | 10                   | 11-213-100-101-000-070   |
| Goldberg, Stephanie      | District  | Staff Developer           | 9/01      | 11  | MA        | 80% of 120 | 20                   | 11-000-223-102-000-098   |
| Granett, Laura           | MTHS      | Social Studies            | 9/04      | 11  | MA        |            | 15                   | 11-140-100-101-000-070   |
| Grasso, Jonathan         | MTHS      | SLE/TAP                   | 9/15      | 8   | MA        |            |                      | 11-213-100-101-000-070   |
| Green-Witter, Dana       | MTHS      | Social Worker             | 10/15     | 8   | MA        | 115%       |                      | 11-000-219-104-000-070   |
| Griffin, Martin          | MTHS      | Instrum/Band              | 9/00      | 11  | MA        |            | 20                   | 11-140-100-101-000-070   |
| Gross, Nicole            | MTHS      | Language Arts             | 4/02      | 11  | BA        |            | 15; 20 eff. 12/23    | 11-140-100-101-000-070   |
| Guerra, Marisa           | MTHS      | Social Studies            | 9/17      | 7   | MA        |            |                      | 11-140-100-101-000-070   |
| Guerra, Samantha         | MTHS      | Language Arts             | 9/14      | 8A  | MA        |            |                      | 11-140-100-101-000-070   |
| Guglielmi, Sheree        | MTHS      | ICR                       | 9/03      | 11  | BA        |            | 15                   | 11-213-100-101-000-070   |
| Haber, Jessica           | MTHS/MTMS | School Nurse              | 2/19      | 11  | BA        |            |                      | 11-000-213-100-000-070<br>50%<br>11-000-213-100-000-080<br>50% |
| Hansen, Ryan             | MTHS      | ICR                       | 9/18      | 6   | BA        |            |                      | 11-213-100-101-000-070   |
| Hardt, Matthew           | MTHS      | ICR                       | 9/07      | 11  | MA        |            | 15                   | 11-213-100-101-000-070   |
| Hardt, Renee             | MTHS      | Language Arts             | 9/07      | 10A | MA        |            | 15                   | 11-140-100-101-000-070   |
| Harduby, Annette         | District  | Phys. Ther                | 9/04      | 11  | Doctorate | 115%       | 15                   | 11-000-216-100-000-098   |
| Hayman, Jeanne           | MTHS      | Psychologist              | 3/15      | 8   | MA        | 115%       |                      | 11-000-219-104-000-070   |
| Himmelheber, Christopher | MTHS      | Science                   | 10/05     | 11  | Doctorate |            | 15                   | 11-140-100-101-000-070   |
| Hinz, Brian              | MTHS      | Media Spec.               | 9/15      | 8   | MA        |            |                      | 11-000-222-100-000-070   |
| Hladek, Boris            | MTHS      | TV Production             | 9/05      | 11  | BA        |            | 15                   | 11-140-100-101-000-070   |
| Holmes, Sherry           | MTHS      | Business                  | 9/03      | 11  | MA        |            | 20                   | 11-140-100-101-000-070   |
| Hurley, Carly            | MTHS      | Phys Ed.                  | 9/12      | 9   | BA        |            | 10                   | 11-140-100-101-000-070   |
| Isola, Nicholas          | MTHS      | ICR                       | 9/17      | 7   | BA        |            |                      | 11-213-100-101-000-070   |
| Jessop, Christian        | MTHS      | Science                   | 9/08      | 11  | BA        |            | 15                   | 11-140-100-101-000-070   |
| Jodon, Michelle          | MTHS      | Language Arts             | 9/10      | 8A  | MA        |            | 10                   | 11-140-100-101-000-070   |
| Kasternakis, Melissa     | MTHS      | Spanish                   | 11/10     | 9   | BA        |            | 10                   | 11-140-100-101-000-070   |
| Kelleher, Dennis         | MTHS      | Math                      | 9/03      | 11  | BA        |            | 15; 20 eff. 12/16/23 | 11-140-100-101-000-070   |
| Kelly, Sinead            | MTHS      | French                    | 12/04     | 11  | MA        |            | 15                   | 11-140-100-101-000-070   |
| Kwitkoski, Meredith      | MTHS      | Math                      | 9/05      | 11  | MA        |            | 15                   | 11-140-100-101-000-070   |
| Lambiase, Valentina      | MTHS      | Science                   | 3/07;9/08 | 11  | BA+15     |            | 15                   | 11-140-100-101-000-070   |
| Lanfranchi, Ana Renee    | MTHS      | Language Arts             | 9/15      | 8   | BA        |            |                      | 11-140-100-101-000-070   |



|                       |          |                       |       |     |           |      |                            |                        |
|-----------------------|----------|-----------------------|-------|-----|-----------|------|----------------------------|------------------------|
| Lee, Daniel           | MTHS     | Health/PE             | 9/08  | 10  | BA        |      | 10; 15<br>eff.<br>11/16/23 | 11-140-100-101-000-070 |
| Lemunyon, Danielle    | MTHS     | School Nurse          | 10/17 | 11  | MA        |      |                            | 11-000-213-100-000-070 |
| Liburdi, Richard      | MTHS     | ICR                   | 10/18 | 6   | BA        |      |                            | 11-213-100-101-000-070 |
| LoBello, Linda        | MTHS     | Spanish               | 1/02  | 11  | MA        |      | 20                         | 11-140-100-101-000-070 |
| Lombardi, Daniel      | MTHS     | Industrial Arts       | 9/11  | 10B | MA        |      | 10                         | 11-140-100-101-000-070 |
| Lustgarten, Abbe      | MTHS     | ICR                   | 9/07  | 11  | MA        |      | 15                         | 11-213-100-101-000-070 |
| Lyons, Debra          | MTHS     | ICR                   | 9/04  | 11  | BA        |      | 15                         | 11-213-100-101-000-070 |
| MacKenzie, Renata     | MTHS     | Language Arts         | 9/03  | 11  | MA        |      | 15                         | 11-140-100-101-000-070 |
| MacKenzie, Steven     | MTHS     | ICR                   | 9/05  | 11  | BA        |      | 15                         | 11-213-100-101-000-070 |
| Mascali, Sandra       | MTHS     | Health/PE             | 11/05 | 11  | BA        |      | 15                         | 11-140-100-101-000-070 |
| McCormack, Amanda     | MTHS     | Language Arts         | 9/18  | 6   | MA        |      |                            | 11-140-100-101-000-070 |
| McDonald, Michael     | MTHS     | ICR                   | 9/02  | 11  | BA+15     |      | 20                         | 11-213-100-101-000-070 |
| McElroy, Lauren       | MTHS     | Athletic Trainer**    | 12/14 | 8A  | BA        |      |                            | 11-402-100-100-000-070 |
| McGee, Dana           | District | Psychologist          | 1/19  | 11  | MA+30     | 115% |                            | 11-000-219-104-000-093 |
| McIntire, James       | MTHS     | Science               | 9/04  | 11  | Doctorate |      | 15                         | 11-140-100-101-000-070 |
| Messinger, Brooke     | MTHS     | School Counselor      | 9/05  | 11  | MA+30     |      | 15                         | 11-000-218-104-000-070 |
| Miller, Larissa       | MTHS     | TV Production         | 9/06  | 10B | MA        |      | 15                         | 11-140-100-101-000-070 |
| Minter, Gerard        | MTHS     | Math                  | 9/03  | 11  | MA        |      | 20                         | 11-140-100-101-000-070 |
| Mironov, Lauren       | MTHS     | School Counselor      | 9/16  | 8A  | MA        |      |                            | 11-000-218-104-000-070 |
| Murphy, John          | MTHS     | Social Studies        | 9/04  | 11  | MA        |      | 15                         | 11-140-100-101-000-070 |
| Naumik, Maria         | MTHS     | Art                   | 3/82  | 11  | MA        |      | 20                         | 11-140-100-101-000-070 |
| Neues, Jamie          | MTHS     | Language Arts         | 9/13  | 8A  | BA        |      |                            | 11-140-100-101-000-070 |
| Nicholas, Leah        | MTHS     | School Nurse          | 10/15 | 11  | BA+15     |      |                            | 11-000-213-100-000-070 |
| Olszewski, Matthew    | MTHS     | Science               | 10/03 | 11  | MA        |      | 15; 20<br>eff.<br>4/16/24  | 11-140-100-101-000-070 |
| Ongaro, Lorraine      | MTHS     | ICR/RC                | 9/04  | 11  | MA        |      | 15                         | 11-213-100-101-000-070 |
| Osias, Michelle       | District | LDTC                  | 9/17  | 9A  | MA+30     | 115% |                            | 11-000-219-104-000-093 |
| Pangalos, George      | MTHS     | Science               | 9/06  | 11  | Doctorate |      | 15                         | 11-140-100-101-000-070 |
| Parker, Ryan          | MTHS     | Biology               | 11/12 | 9A  | MA        |      | 10                         | 11-140-100-101-000-070 |
| Pearce, Mark          | MTHS     | Business              | 9/16  | 10B | MA        |      |                            | 11-140-100-101-000-070 |
| Pizzimenti, Sarah     | MTHS     | Math                  | 9/18  | 6   | BA        |      |                            | 11-140-100-101-000-070 |
| Plawner, Zaharo       | District | Speech                | 9/16  | 8A  | MA        | 115% |                            | 11-000-216-100-000-098 |
| Price, Megan          | MTHS     | Language Arts         | 9/17  | 8   | BA        |      |                            | 11-140-100-101-000-070 |
| Profaci, Aekaterine   | MTHS     | Math                  | 9/10  | 9   | BA        |      | 10                         | 11-140-100-101-000-070 |
| Puleio, Nicholas      | MTHS     | ICR                   | 9/08  | 10  | BA        |      | 10; 15<br>eff.<br>12/16/23 | 11-213-100-101-000-070 |
| Quindes, Jovanna      | MTHS     | Transition Specialist | 9/03  | 11  | BA        |      | 15; 20<br>eff.<br>11/16/23 | 11-213-100-101-000-070 |
| Rick, Kelly           | MTHS     | Physics               | 10/15 | 11  | MA+30     |      |                            | 11-140-100-101-000-070 |
| Rickert-Venino, Traci | MTHS     | Science               | 9/07  | 11  | MA        |      | 15                         | 11-140-100-101-000-070 |
| Riesz, Timothy        | MTHS     | Physics               | 9/15  | 9   | MA        |      |                            | 11-140-100-101-000-070 |
| Riggi, Jordanna       | MTHS     | ICR                   | 9/08  | 10  | BA        |      | 10; 15<br>eff.<br>9/16/23  | 11-213-100-101-000-070 |
| Romano, Joseph        | MTHS     | Social Studies        | 9/07  | 11  | MA        |      | 15                         | 11-140-100-101-000-070 |

|                      |          |                              |       |     |           |      |                          |                        |
|----------------------|----------|------------------------------|-------|-----|-----------|------|--------------------------|------------------------|
| Rondon, Willberg     | MTHS     | Spanish                      | 2/14  | 9   | BA        |      | 10 eff.<br>2/24          | 11-140-100-101-000-070 |
| Rooney, Joseph       | MTHS     | Language Arts                | 9/09  | 9A  | MA        |      | 10                       | 11-140-100-101-000-070 |
| Rose, Jena           | MTHS     | ICR                          | 1/02  | 11  | BA        |      | 20                       | 11-213-100-101-000-070 |
| Roth, Janice         | MTHS     | Science                      | 9/06  | 10A | BA        |      | 15                       | 11-140-100-101-000-070 |
| Ruckdeschel, Peter   | MTHS     | Math                         | 9/13  | 8A  | BA+15     |      | 10                       | 11-140-100-101-000-070 |
| Ruff, Kristin        | MTHS     | ICR                          | 9/16  | 8   | MA        |      |                          | 11-213-100-101-000-070 |
| Ruotolo, Kim         | MTHS     | Language Arts                | 9/04  | 11  | MA        |      | 15                       | 11-140-100-101-000-070 |
| Scaletti, Christine  | MTHS     | FCS                          | 9/16  | 8   | BA        |      |                          | 11-140-100-101-000-070 |
| Schwartz, Melissa    | MTHS     | Social Studies               | 1/04  | 11  | BA        |      | 15                       | 11-140-100-101-000-070 |
| Sharma, Varsha       | MTHS     | Chemistry                    | 9/12  | 11  | MA        |      | 10                       | 11-140-100-101-000-070 |
| Siciliano, Marianne  | MTHS     | ICR                          | 9/18  | 10B | BA        |      |                          | 11-213-100-101-000-070 |
| Siegel, Arielle      | MTHS     | Chorus                       | 9/15  | 8   | MA+30     |      |                          | 11-140-100-101-000-070 |
| Silberstein, Jodi    | MTHS     | Family & Consumer Science    | 9/13  | 8A  | MA        |      | 10 eff.<br>2/15/24       | 11-140-100-101-000-070 |
| Silverman, Eric      | District | Educational Tech. Faciliator | 9/08  | 10A | MA        |      | 15                       | 11-000-223-102-000-098 |
| Simmonds, Eileen     | MTHS     | ICR                          | 10/01 | 11  | BA        |      | 15                       | 11-213-100-101-000-070 |
| Snagusky, Janina     | MTHS     | Language Arts                | 9/11  | 10  | BA        |      | 10 eff.<br>10/23         | 11-140-100-101-000-070 |
| Spadafora, Tiffany   | District | Physical Therapist           | 7/16  | 11  | Doctorate | 115% |                          | 11-000-216-100-000-098 |
| Staub, Lauren        | MTHS     | ICR                          | 9/16  | 8   | BA+15     |      |                          | 11-213-100-101-000-070 |
| Stranieri, Mark      | MTHS     | ICR                          | 9/13  | 8A  | BA+15     |      | 10                       | 11-213-100-101-000-070 |
| Taparia, Seema       | MTHS     | ICR                          | 9/13  | 8A  | BA        |      | 10 eff.<br>9/16/23       | 11-213-100-101-000-070 |
| Tervo, Kathryn       | MTHS     | Spanish                      | 9/04  | 11  | MA        |      | 15                       | 11-140-100-101-000-070 |
| Thumm, Christopher   | MTHS     | Social Studies               | 9/08  | 11  | BA+15     |      | 15                       | 11-140-100-101-000-070 |
| Valvano, Pamela      | MTHS     | Family & Consumer Science    | 9/03  | 11  | BA        |      | 15                       | 11-140-100-101-000-070 |
| Vicich, Marni        | MTHS     | French                       | 9/96  | 11  | MA        |      | 20                       | 11-140-100-101-000-070 |
| Virelles, David      | MTHS     | Art                          | 9/04  | 11  | BA        |      | 15                       | 11-140-100-101-000-070 |
| Vogtman, Leigh       | MTHS     | Health/PE                    | 9/03  | 11  | BA+15     |      | 15; 20<br>eff<br>10/1/23 | 11-140-100-101-000-070 |
| Vogtman, Marissa     | MTHS     | Phys Ed.                     | 1/13  | 9   | BA        |      | 10                       | 11-140-100-101-000-070 |
| Wall, Michael        | MTHS     | Math                         | 9/07  | 10A | BA        |      | 15                       | 11-140-100-101-000-070 |
| Wall, Scott          | MTHS     | ICR                          | 9/05  | 11  | BA+15     |      | 15                       | 11-213-100-101-000-070 |
| Warner, Carre        | MTHS     | Language Arts                | 9/14  | 8A  | MA        |      |                          | 11-140-100-101-000-070 |
| Warner, Jeffrey      | MTHS     | Phys Ed.                     | 9/09  | 9A  | BA        |      | 10                       | 11-140-100-101-000-070 |
| Wasnesky, Kim        | District | Social Worker                | 9/06  | 11  | MA        | 115% | 15                       | 11-000-219-104-000-093 |
| Wei, Kristine        | District | Occupational Therapist       | 7/16  | 8   | MA        | 115% |                          | 11-000-216-100-000-098 |
| Weinstein, Stacey    | MTHS     | Math                         | 9/03  | 11  | BA        |      | 15; 20<br>eff.<br>5/1/24 | 11-140-100-101-000-070 |
| Williams-Gray, Sybil | MTHS     | Social Worker                | 9/06  | 11  | MA        | 115% | 15                       | 11-000-219-104-000-093 |
| Wolk, Beth           | MTHS     | Language Arts                | 9/10  | 9   | MA+30     |      | 10                       | 11-140-100-101-000-070 |
| Yannone, Joseph      | MTHS     | Social Studies               | 9/99  | 11  | BA        |      | 20                       | 11-140-100-101-000-070 |
| Youngblood, Kristin  | MTHS     | ICR                          | 1/18  | 8   | BA        |      |                          | 11-213-100-101-000-070 |

**Eligible for Tenure during the 2023-2024 school year**

|                 |      |                  |       |   |       |  |  |                        |
|-----------------|------|------------------|-------|---|-------|--|--|------------------------|
| Carrier, Jared  | MTHS | School Counselor | 10/19 | 6 | MA    |  |  | 11-000-218-104-000-070 |
| Cobb, Meghan    | MTHS | Technology       | 9/19  | 5 | MA    |  |  | 11-140-100-101-000-070 |
| Dabkowski, Myra | MTHS | Math             | 9/19  | 9 | BA+15 |  |  | 11-140-100-101-000-070 |

|                       |      |                  |      |     |       |  |  |                        |
|-----------------------|------|------------------|------|-----|-------|--|--|------------------------|
| DeMarco, Gail         | MTHS | Social Studies   | 9/19 | 11  | MA    |  |  | 11-140-100-101-000-070 |
| Fitzgerald, Katharine | MTHS | Math             | 3/20 | 4   | BA    |  |  | 11-140-100-101-000-070 |
| Grossi, Joanna        | MTHS | Spanish/Italian  | 9/19 | 10A | MA+30 |  |  | 11-140-100-101-000-070 |
| Kaiser, Diana         | MTHS | ESL              | 9/19 | 11  | MA+30 |  |  | 11-240-100-101-000-070 |
| McGrory, Carolyn      | MTHS | ICR              | 9/19 | 9   | BA    |  |  | 11-213-100-101-000-070 |
| O'Neill, Tyler        | MTHS | ICR              | 9/19 | 7   | BA    |  |  | 11-213-100-101-000-070 |
| Seid, Alanna          | MTHS | Business         | 9/19 | 10A | MA    |  |  | 11-140-100-101-000-070 |
| Singer, Jessica       | MTHS | Art              | 9/19 | 5   | BA    |  |  | 11-140-100-101-000-070 |
| Stec, Victoria        | MTHS | Health/Phys. Ed. | 9/19 | 5   | BA    |  |  | 11-140-100-101-000-070 |
| Stemmler, John        | MTHS | ICR              | 9/19 | 8   | BA+15 |  |  | 11-213-100-101-000-070 |

**Not eligible for tenure with the 2023-2024 contract**

| Name               | School        | Position                  | Employment Began | Step | Guide | %    | Account No.  |
|--------------------|---------------|---------------------------|------------------|------|-------|------|--|
| Avallone, Samantha | District      | School Nurse              | 5/23             | 10B  | BA    |      | 11-000-230-100-000-098   |
| Ayala, Joanna      | MTHS          | ICR                       | 9/20             | 8A   | MA+30 |      | 11-213-100-101-000-070   |
| Baniowski, Paige   | MTHS          | SAC                       | 9/22             | 8    | MA    |      | 11-000-218-104-000-070   |
| Bigelow, Shane     | MTHS          | ICR                       | 9/20             | 8    | MA    |      | 11-213-100-101-000-070   |
| Brown, Danielle    | MTHS          | School Counselor          | 9/22             | 2    | MA    |      | 11-000-218-104-000-070   |
| Budelman, Sharon   | MTHS          | ICR                       | 11/20            | 10B  | BA    |      | 11-213-100-101-000-070   |
| Buffolino, Casey   | MTHS          | School Counselor          | 9/21             | 8A   | MA    |      | 11-000-218-104-000-070   |
| Carduner, Kaitlyn  | MTHS          | Biology                   | 9/20             | 4    | MA    |      | 11-213-100-101-000-070   |
| Caruso, Zachary    | District      | BCBA                      | 7/22             | 8    | MA    | 115% | 11-000-219-104-000-070   |
| Cohen, Nancy       | MTHS          | Spanish                   | 10/22            | 8A   | BA    |      | 11-140-100-101-000-070   |
| Deleo, Jillian     | District      | Speech                    | 12/20            | 5    | MA    | 115% | 11-000-216-100-000-098   |
| Drum, Megan        | MTHS          | Mathematics               | 9/22             | 2    | BA    |      | 11-140-100-101-000-070   |
| Eng, Avia          | MTHS          | ICR                       | 9/20             | 9    | BA    |      | 11-213-100-101-000-070   |
| Felice, Kevin      | MTHS          | Math                      | 9/21             | 4    | BA    |      | 11-140-100-101-000-070   |
| Gallagher, Kailey  | MTHS          | Health/Physical Education | 9/21             | 3    | BA    |      | 11-140-100-101-000-070   |
| Glover, Onyai'     | MTHS/<br>MTMS | ESL                       | 11/21            | 3    | MA    |      | 11-240-100-101-000-070<br>50%<br>11-240-100-101-000-080<br>50% |
| Hurst, Molly       | MTHS          | Social Studies            | 9/22             | 2    | BA    |      | 11-140-100-101-000-070   |
| Isola, Andrew      | MTHS          | Health/Physical Education | 9/22             | 2    | BA    |      | 11-140-100-101-000-070   |
| Kantor, Heidi      | MTHS          | FCS                       | 9/20             | 10A  | BA+15 |      | 11-140-100-101-000-070   |
| Kartsanis, Vanessa | MTHS          | LDTC                      | 9/22             | 11   | MA+30 | 115% | 11-000-219-104-000-070   |
| Keough, Brian      | MTHS          | ICR                       | 9/20             | 5    | BA+15 |      | 11-213-100-101-000-070   |
| Klaskin, Taylor    | MTHS          | ICR/RC                    | 3/16; 9/21       | 3    | BA    |      | 11-213-100-101-000-070   |
| Knotts, Kyle       | MTHS          | Business                  | 9/21             | 3    | BA    |      | 11-140-100-101-000-070   |
| Kuey, Karen        | District      | School Nurse              | 9/22             | 8    | BA+15 |      | 11-000-213-100-000-098   |
| Liebross, Stacey   | District      | BCBA                      | 9/14; 7/21       | 11   | MA    | 115% | 11-000-216-100-000-098   |

|                     |          |                           |       |     |           |      |                        |
|---------------------|----------|---------------------------|-------|-----|-----------|------|------------------------|
| Lyon, Thomas        | MTHS     | Social Studies            | 9/21  | 8A  | MA        |      | 11-140-100-101-000-070 |
| Marshall, Alexa     | MTHS     | Social Studies            | 9/20  | 5   | MA        |      | 11-140-100-101-000-070 |
| McLaughlin, Jason   | MTHS     | Mathematics               | 9/22  | 9   | MA        |      | 11-140-100-101-000-070 |
| Meerson, Michael    | MTHS     | Latin                     | 9/21  | 10  | Doctorate |      | 11-140-100-101-000-070 |
| Meyers, Katlin      | MTHS     | Health/Physical Education | 9/22  | 9A  | MA        |      | 11-140-100-101-000-070 |
| Mueller, Angela     | District | Physical Therapist        | 9/22  | 11  | Doctorate | 115% | 11-000-216-100-000-098 |
| Musto, Linda        | District | Occupational Therapist    | 5/22  | 6   | MA        | 115% | 11-000-216-100-000-098 |
| Nagpal, Shawn       | MTHS     | Music                     | 9/22  | 4   | BA        |      | 11-140-100-101-000-070 |
| Nixon, Maxie        | MTHS     | Technology                | 12/20 | 11  | BA        |      | 11-140-100-101-000-070 |
| Patti, Tara         | District | Occupational Therapist    | 9/22  | 7   | MA        | 115% | 11-000-216-100-000-098 |
| Pereira, Paulina    | MTHS     | Mathematics               | 9/22  | 2   | BA        |      | 11-140-100-101-000-070 |
| Pesce, Cristina     | MTHS     | Italian                   | 11/22 | 9   | BA+15     |      | 11-140-100-101-000-070 |
| Profaci, Salvatore  | MTHS     | Business                  | 2/21  | 4   | MA        |      | 11-140-100-101-000-070 |
| Roach, Kathrine     | MTHS     | Language Arts             | 9/22  | 9A  | MA        |      | 11-140-100-101-000-070 |
| Sample, Richard     | MTHS     | School Counselor          | 9/22  | 2   | MA        |      | 11-000-218-104-000-070 |
| Sherr, Tracy        | MTHS     | Math                      | 9/20  | 4   | BA        |      | 11-140-100-101-000-070 |
| Smith, Kayla        | MTHS     | Social Studies            | 9/22  | 6   | BA        |      | 11-140-100-101-000-070 |
| Somma, Caitlin      | District | Social Worker             | 4/21  | 7   | MA        | 115% | 11-000-219-104-000-098 |
| Steele, Keri        | District | OT                        | 9/21  | 5   | MA        | 115% | 11-000-216-100-000-098 |
| Terlovsky, Michelle | District | Speech                    | 10/21 | 4   | MA+30     | 115% | 11-000-216-100-000-098 |
| Trevidic, Kari      | MTHS     | Spanish                   | 9/22  | 10B | MA+30     |      | 11-140-100-101-000-070 |
| Van Cleve, Matthew  | MTHS     | Science                   | 9/20  | 4   | MA        |      | 11-140-100-101-000-070 |
| Vitalin, Marina     | MTHS     | Business                  | 9/20  | 4   | BA        |      | 11-140-100-101-000-070 |
| Welsh, Elizabeth    | MTHS     | Social Studies            | 10/20 | 9   | BA        |      | 11-140-100-101-000-070 |
| Wright, Jessica     | MTHS     | School Counselor          | 10/21 | 7   | MA        |      | 11-000-218-104-000-070 |
| Zanfordino, Vincent | MTHS     | Health/Physical Education | 9/22  | 3   | BA        |      | 11-140-100-101-000-070 |

**Teacher Salary Guide  
2023-2024**

| Step |           |
|------|-----------|
| 1    | \$ 52,872 |
| 2    | \$ 53,122 |
| 3    | \$ 53,372 |
| 4    | \$ 53,772 |
| 5    | \$ 55,572 |
| 6    | \$ 57,947 |
| 7    | \$ 60,447 |
| 8    | \$ 62,947 |
| 8A   | \$ 65,447 |
| 9    | \$ 68,247 |
| 9A   | \$ 71,347 |

|                     |           |
|---------------------|-----------|
| 10                  | \$ 74,747 |
| 10A                 | \$ 79,247 |
| 10B                 | \$ 85,247 |
| 11                  | \$ 94,247 |
| <b>Differential</b> |           |
| BA+15               | \$1,800   |
| MA                  | \$3,600   |
| MA+30               | \$4,500   |
| Doctorate           | \$6,000   |
| <b>Longevity</b>    |           |
| 10                  | \$500     |
| 15+                 | \$2,000   |
| 20+                 | \$4,000   |

\*Athletic Trainer w/teaching \$9865 base adjustment per season (3)

\*\*Athletic Trainer w/o teaching \$9865 base adjustment year

BB. \*It is recommended by the Superintendent of Schools that the Board reapprove the following paraprofessionals on the following step on guide for the 2023-2024 school year:

| Last            | First    | School | Position      | Start Date | Step | Total Hrs/Day | Reg. Hrs. | Sp Ed. Hrs | Toileting | Degree | Long.            | PD     | Account No.            |
|-----------------|----------|--------|---------------|------------|------|---------------|-----------|------------|-----------|--------|------------------|--------|------------------------|
| Andreassi       | Emilia   | Transp | Bus Para Sped | 9/05       | 8    | 5.75          |           | 5.75       |           |        | 15               | \$ 100 | 11-000-270-107-000-096 |
| Antonicelli     | Kathy    | MTHS   | RC            | 9/16       | 7    | 7             |           | 7          | x         |        |                  | \$ 150 | 11-212-100-106-000-070 |
| Anzaldi         | Concetta | Transp | Bus Para Sped | 9/07       | 8    | 5.75          |           | 5.75       |           |        | 15               |        | 11-000-270-107-000-096 |
| Apuzzo          | Michael  | Transp | Bus Para Sped | 1/22       | 3    | 5.75          |           | 5.75       |           |        |                  |        | 11-000-270-107-000-096 |
| Baez            | Odyssey  | Transp | Bus Para Sped | 9/21       | 2    | 5.75          |           | 5.75       |           |        |                  |        | 11-000-270-107-000-096 |
| Benenati        | Anne     | Transp | Bus Para Sped | 9/22       | 2    | 5.75          |           | 5.75       |           |        |                  |        | 11-000-270-107-000-096 |
| Burkshot        | Jennifer | MTHS   | TAPS          | 11/13      | 8    | 7             |           | 7          |           |        | 10 eff. 11/15/23 |        | 11-213-100-106-000-070 |
| Butler          | Joanna   | Transp | Bus Para Sped | 9/18       | 6    | 5.75          |           | 5.75       |           |        |                  |        | 11-000-270-107-000-096 |
| Cocorikis       | Gail     | MTHS   | RC            | 10/05      | 8    | 7             |           | 7          |           |        | 15               | \$ 150 | 11-213-100-106-000-070 |
| Cutrone         | Maureen  | MTHS   | RC            | 9/04       | 8    | 7             |           | 7          |           |        | 15               | \$ 100 | 11-213-100-106-000-070 |
| DiMatteo-Avitto | Dina     | MTHS   | RC 1:1        | 9/12       | 8    | 7             |           | 7          |           |        | 10               |        | 11-213-100-106-000-070 |
| DiRusso         | Donna    | Transp | Bus Para Sped | 3/16       | 7    | 5.75          |           | 5.75       |           |        |                  |        | 11-000-270-107-000-096 |
| Feuer           | Dora     | MTHS   | RC            | 2/20       | 4    | 7             |           | 7          |           | X      |                  |        | 11-212-100-106-000-070 |
| Franey          | Elissa   | MTHS   | MD            | 10/12      | 8    | 7             |           | 7          | X         |        | 10               |        | 11-212-100-106-000-070 |
| Giaquinta       | Melissa  | MTHS   | RC            | 1/19       | 6    | 7             |           | 7          |           | X      |                  |        | 11-213-100-106-000-070 |
| Glessman        | Michelle | MTHS   | RC            | 9/03       | 8    | 7             |           | 7          |           |        | 20               | \$ 100 | 11-213-100-106-000-070 |

|                   |           |         |                  |       |   |      |     |      |         |   |    |        |  |
|-------------------|-----------|---------|------------------|-------|---|------|-----|------|---------|---|----|--------|--|
| Harnish           | Brenda    | Transp  | Bus Para Sped    | 9/18  | 6 | 5.75 |     | 5.75 |         |   |    |        | 11-000-270-107-000-096   |
| Harrison          | Elizabeth | MTHS    | Falcon Life 1:1  | 11/12 | 8 | 7    |     | 7    | X       |   | 10 | \$ 100 | 11-213-100-106-000-070   |
| Heizer            | Catherine | MTHS    | TAPS             | 11/19 | 5 | 7    |     | 7    | X       |   |    |        | 11-212-100-106-000-070   |
| Holmann           | David     | Transp  | Bus Para Sped    | 3/22  | 2 | 5.75 |     | 5.75 |         |   |    |        | 11-000-270-107-000-096   |
| Holmann           | Maria     | MTHS    | RC               | 9/08  | 8 | 7    |     | 7    |         |   | 15 | \$ 150 | 11-213-100-106-000-070   |
| Hussey            | Lucille   | MTHS    | RC               | 1/05  | 8 | 7    |     | 7    |         |   | 15 | \$ 150 | 11-213-100-106-000-070   |
| Larocca           | Stefanie  | MTHS    | RC               | 2/20  | 4 | 7    |     | 7    |         |   |    |        | 11-213-100-106-000-070   |
| Martin            | Yvonne    | Transp  | Bus Para Sped    | 11/22 | 2 | 5.75 |     | 5.75 |         |   |    |        | 11-000-270-107-000-096   |
| Martin            | Diane     | Transp  | Bus Para Sped    | 3/19  | 5 | 5.75 |     | 5.75 |         |   |    |        | 11-000-270-107-000-096   |
| McCauley          | Lynda     | WL/MTHS | Cafe/Falcon Nest | 1/16  | 8 | 5.5  | 5.5 |      | 2.5 hrs |   |    |        | 11-000-262-107-000-030<br>45%<br>11-190-100-106-000-070<br>55% |
| McDonald          | Ryan      | MTHS    | RC               | 4/17  | 7 | 7    |     | 7    |         | X |    |        | 11-213-100-106-000-070   |
| McNulty           | Nancy     | MTHS    | RC               | 9/13  | 8 | 7    |     | 7    |         |   | 10 | \$ 100 | 11-213-100-106-000-070   |
| Micciulla         | Sandra    | MTHS    | RC               | 10/05 | 8 | 7    |     | 7    |         | X | 15 | \$ 150 | 11-213-100-106-000-070   |
| Muce              | Nancy     | MTHS    | TAPS             | 1/07  | 8 | 7    |     | 7    |         |   | 15 | \$ 100 | 11-213-100-106-000-070   |
| Narsavage         | Christine | MTHS    | RC               | 9/02  | 8 | 7    |     | 7    |         |   | 20 | \$ 100 | 11-213-100-106-000-070   |
| Nelson            | Lisa      | MTHS    | Falcon Life 1:1  | 11/05 | 8 | 7    |     | 7    | X       |   | 15 | \$ 150 | 11-213-100-106-000-070   |
| Nichols           | Michael   | MTHS    | RC               | 6/21  | 3 | 3.5  |     | 3.5  |         |   |    |        | 11-213-100-106-000-070   |
| Oskierko          | Marlene   | MTHS    | RC               | 9/08  | 8 | 7    |     | 7    |         |   | 15 | \$ 150 | 11-213-100-106-000-070   |
| Pieron            | Rosa      | MTHS    | MD               | 11/06 | 8 | 7    |     | 7    | X       |   | 15 | \$ 200 | 11-212-100-106-000-070   |
| Popper            | Sarah     | MTHS    | Falcon's Nest    | 11/22 | 2 | 3    |     |      | X       |   |    |        | 11-190-100-106-000-070   |
| Quinto            | Jeanne    | MTHS    | MD               | 10/14 | 8 | 7    |     | 7    | X       |   |    |        | 11-213-100-106-000-070   |
| Rascona           | Catherine | MTHS    | MD               | 9/16  | 7 | 7    |     | 7    | X       |   |    | \$ 150 | 11-212-100-106-000-070   |
| Regan             | Kathleen  | MTHS    | MD               | 9/12  | 8 | 7    |     | 7    | X       |   | 10 |        | 11-212-100-106-000-070   |
| Riccio            | Susanna   | Transp  | Bus Para Sped    | 2/23  | 2 | 5.75 |     | 5.75 |         |   |    |        | 11-000-270-107-000-096   |
| Roca              | Luz       | Transp  | Bus Para Sped    | 12/13 | 8 | 5.75 |     | 5.75 |         |   | 10 |        | 11-000-270-107-000-096   |
| Rossano           | Darlene   | MTHS    | RC               | 10/05 | 8 | 7    |     | 7    |         |   | 15 | \$ 100 | 11-213-100-106-000-070   |
| Santiago-Irizarry | Nydia     | MTHS    | RC               | 11/18 | 8 | 7    |     | 7    |         |   |    |        | 11-213-100-106-000-070   |
| Schaffer          | Nancy     | Transp  | Bus Para Sped    | 10/10 | 8 | 5.75 |     | 5.75 |         |   | 10 |        | 11-000-270-107-000-096   |
| Smith             | Sheila    | Transp  | Bus Para Sped    | 9/21  | 3 | 5.75 |     | 5.75 |         |   |    |        | 11-000-270-107-000-096   |

|          |          |        |                    |       |   |      |  |      |   |   |                           |           |                        |
|----------|----------|--------|--------------------|-------|---|------|--|------|---|---|---------------------------|-----------|------------------------|
| Spirito  | Anthony  | Transp | Bus Para<br>Sped   | 9/13  | 8 | 5.75 |  | 5.75 |   |   | 10                        |           | 11-000-270-107-000-096 |
| Taylor   | Thomas   | MTHS   | Falcon Life        | 11/11 | 8 | 7    |  | 7    | X |   | 10                        | \$<br>100 | 11-213-100-106-000-070 |
| Ullrich  | Virginia | MTHS   | RC                 | 9/08  | 8 | 7    |  | 7    |   | X | 10; 15<br>eff.<br>10/1/23 | \$<br>200 | 11-213-100-106-000-070 |
| Walker   | Karen    | MTHS   | RC                 | 9/17  | 7 | 7    |  | 7    |   |   |                           | \$<br>100 | 11-213-100-106-000-070 |
| Yoffredo | Frances  | MTHS   | Falcon Life<br>1:1 | 11/10 | 8 | 7    |  | 7    | x |   | 10                        | \$<br>100 | 11-213-200-106-000-070 |
| Zappone  | Renee    | MTHS   | TAPS               | 10/05 | 8 | 7    |  | 7    | X |   | 15                        | \$<br>150 | 11-213-100-106-000-070 |

**Paraprofessional  
Salary Guide  
2023-2024**

| Step          |          |
|---------------|----------|
| 1             | \$ 15.69 |
| 2             | \$ 15.79 |
| 3             | \$ 15.91 |
| 4             | \$ 16.06 |
| 5             | \$ 16.42 |
| 6             | \$ 17.19 |
| 6A            | \$ 17.99 |
| 7             | \$ 18.80 |
| 7A            | \$ 19.76 |
| 8             | \$ 20.73 |
| Differentials |          |
| Spec. Ed.     | \$ 2.25  |
| Toileting     | \$ 3.00  |
| Degree        | \$ 1.00  |
| Longevity     |          |
| 10            | \$500    |
| 15+           | \$1,250  |
| 20+           | \$1,500  |

BC. \*It is recommended by the Superintendent of Schools that the Board approve the following bus drivers for the 2023-2024 school year:

| Last      | First    | Start Date | 23-24<br>Step | Hrs/Day | Degree<br>\$1.00 | Longevity | Account No.            |
|-----------|----------|------------|---------------|---------|------------------|-----------|------------------------|
| Anerella  | Dawn     | 9/22       | 3             | 6       |                  |           | 11-000-270-160-000-096 |
| Baez      | Evelyn   | 9/16       | 9             | 6       |                  |           | 11-000-270-160-000-096 |
| Baldwin   | Minnie   | 9/21       | 4             | 6       |                  |           | 11-000-270-160-000-096 |
| Barnes    | Robert   | 1/23       | 3             | 6       |                  |           | 11-000-270-160-000-096 |
| Britt     | Michele  | 1/01       | 11            | 6       |                  | 20        | 11-000-270-160-000-096 |
| Carter    | Robertta | 9/17       | 8             | 6       |                  |           | 11-000-270-160-000-096 |
| Chiriboga | Yeniffer | 9/17       | 8             | 6       |                  |           | 11-000-270-160-000-096 |
| Chong     | Sandra   | 9/07       | 11            | 6       |                  | 15        | 11-000-270-160-000-096 |
| Cina      | Gladys   | 1/18       | 8             | 6       |                  |           | 11-000-270-160-000-096 |
| Cohen     | Steven   | 10/16      | 9             | 6       |                  |           | 11-000-270-160-000-096 |
| Colontino | Robert   | 1/20       | 6             | 6       |                  |           | 11-000-270-160-000-096 |

|                  |           |       |    |   |  |                        |                        |
|------------------|-----------|-------|----|---|--|------------------------|------------------------|
| Corrente         | Anthony   | 9/22  | 3  | 6 |  |                        | 11-000-270-160-000-096 |
| Corrente         | Barbara   | 9/22  | 3  | 6 |  |                        | 11-000-270-160-000-096 |
| Danza            | Vincent   | 1/23  | 3  | 6 |  |                        | 11-000-270-160-000-096 |
| Decena           | Minerva   | 10/16 | 9  | 6 |  |                        | 11-000-270-160-000-096 |
| Dempsey          | James     | 9/16  | 9  | 6 |  |                        | 11-000-270-160-000-096 |
| Emmons           | Raymond   | 5/22  | 3  | 6 |  |                        | 11-000-270-160-000-096 |
| Fonseca          | Eunice    | 9/02  | 11 | 6 |  | 20                     | 11-000-270-160-000-096 |
| Foti             | Sally     | 1/20  | 6  | 6 |  |                        | 11-000-270-160-000-096 |
| Gaffney          | Thomas    | 9/17  | 8  | 6 |  |                        | 11-000-270-160-000-096 |
| Galati           | Nanette   | 2/18  | 7  | 6 |  |                        | 11-000-270-160-000-096 |
| Geraci           | Patricia  | 9/17  | 8  | 6 |  |                        | 11-000-270-160-000-096 |
| Giglio           | Suzanne   | 9/10  | 11 | 6 |  | 10                     | 11-000-270-160-000-096 |
| Giovanniello     | William   | 9/22  | 3  | 6 |  |                        | 11-000-270-160-000-096 |
| Gonzalez         | Mary      | 9/14  | 11 | 6 |  |                        | 11-000-270-160-000-096 |
| Greidinger       | Lisa      | 9/14  | 11 | 6 |  |                        | 11-000-270-160-000-096 |
| Harmyk           | Laura     | 10/19 | 6  | 6 |  |                        | 11-000-270-160-000-096 |
| Hicks            | Agnes     | 5/09  | 11 | 6 |  | 10                     | 11-000-270-160-000-096 |
| Iaccarino        | Giovanni  | 9/21  | 4  | 6 |  |                        | 11-000-270-160-000-096 |
| Jeffs            | Donna     | 9/21  | 4  | 6 |  |                        | 11-000-270-160-000-096 |
| Kelly            | Astra     | 1/20  | 6  | 6 |  |                        | 11-000-270-160-000-096 |
| Kishel           | Erika     | 9/22  | 3  | 6 |  |                        | 11-000-270-160-000-096 |
| Larsen           | Corrine   | 3/95  | 11 | 6 |  | 20                     | 11-000-270-160-000-096 |
| Lohman           | Suzanne   | 3/94  | 11 | 6 |  | 20                     | 11-000-270-160-000-096 |
| Louie            | Alan      | 10/18 | 7  | 6 |  |                        | 11-000-270-160-000-096 |
| Lunney           | Kristofer | 9/17  | 8  | 6 |  |                        | 11-000-270-160-000-096 |
| Machinski        | Alyssa    | 9/18  | 7  | 6 |  |                        | 11-000-270-160-000-096 |
| Magno-Pohopin    | Darlyne   | 10/18 | 7  | 6 |  |                        | 11-000-270-160-000-096 |
| Majewski         | Carol     | 9/05  | 11 | 6 |  | 15                     | 11-000-270-160-000-096 |
| Malvagna         | Julie     | 9/21  | 4  | 6 |  |                        | 11-000-270-160-000-096 |
| Mannino          | Lynda     | 1/18  | 6  | 6 |  |                        | 11-000-270-160-000-096 |
| Martucci         | Anthony   | 9/19  | 6  | 6 |  |                        | 11-000-270-160-000-096 |
| Martyka          | Regina    | 9/95  | 11 | 6 |  | 20                     | 11-000-270-160-000-096 |
| Meshriky         | Ashraf    | 11/21 | 4  | 6 |  | 10                     | 11-000-270-160-000-096 |
| Natale           | John      | 9/22  | 3  | 6 |  |                        | 11-000-270-160-000-096 |
| Nazarian         | Gregory   | 9/17  | 8  | 6 |  |                        | 11-000-270-160-000-096 |
| Palencia-Salinas | Maria     | 12/13 | 11 | 6 |  | 10 eff. 1/1/24         | 11-000-270-160-000-096 |
| Perrine          | Stanley   | 9/19  | 6  | 6 |  |                        | 11-000-270-160-000-096 |
| Poko             | Martin    | 9/08  | 11 | 6 |  | 15                     | 11-000-270-160-000-096 |
| Poll             | Kimberly  | 9/08  | 11 | 6 |  | 10; 15 eff.<br>12/1/23 | 11-000-270-160-000-096 |
| Regenthal        | Jamie     | 1/18  | 8  | 6 |  |                        | 11-000-270-160-000-096 |
| Richardson       | Jill      | 9/18  | 6  | 6 |  |                        | 11-000-270-160-000-096 |
| Sacharanski      | Cheryl    | 9/19  | 6  | 6 |  |                        | 11-000-270-160-000-096 |
| Salvador         | Susanna   | 9/21  | 4  | 6 |  |                        | 11-000-270-160-000-096 |
| Salvador         | Maria     | 9/00  | 11 | 6 |  | 20                     | 11-000-270-160-000-096 |
| Sebar            | Kimberly  | 11/21 | 4  | 6 |  |                        | 11-000-270-160-000-096 |
| Shenouda         | Sherin    | 9/21  | 4  | 6 |  |                        | 11-000-270-160-000-096 |
| Simeone          | Margaret  | 1/20  | 6  | 6 |  |                        | 11-000-270-160-000-096 |
| Steinberg        | Maria     | 9/06  | 11 | 6 |  | 15                     | 11-000-270-160-000-096 |
| Strommen         | Erik      | 9/04  | 11 | 6 |  | 15                     | 11-000-270-160-000-096 |
| Valetin          | Grace     | 3/23  | 2  | 6 |  |                        | 11-000-270-160-000-096 |
| Venezia          | Ellen     | 9/17  | 8  | 6 |  |                        | 11-000-270-160-000-096 |



|       |         |       |    |   |   |    |                        |
|-------|---------|-------|----|---|---|----|------------------------|
| Walus | Cheryl  | 11/04 | 11 | 6 |   | 15 | 11-000-270-160-000-096 |
| Weiss | Matthew | 5/23  | 2  | 6 |   |    | 11-000-270-160-000-096 |
| Zrake | Gregory | 9/19  | 6  | 6 | X |    | 11-000-270-160-000-096 |

| <b>Driver Guide<br/>2023-2024</b> |          |
|-----------------------------------|----------|
| Step 2                            | \$ 27.87 |
| Step 3                            | \$ 27.97 |
| Step 4                            | \$ 28.07 |
| Step 5                            | \$ 28.17 |
| Step 6                            | \$ 28.28 |
| Step 7                            | \$ 28.82 |
| Step 8                            | \$ 29.47 |
| Step 9                            | \$ 30.13 |
| Step 10                           | \$ 30.79 |
| Step 11                           | \$ 31.45 |

| <b>Longevity</b> |         |
|------------------|---------|
| 10               | \$500   |
| 15+              | \$1,250 |
| 20+              | \$1,500 |

BD. \*It is recommended by the Superintendent of Schools that the Board approve the following security for the 2023-2024 school year:

| Last        | First    | School   | Start Date | 23-24 Step | Hrs/Day | Degree \$1.00 | Longevity | PD Stipend | Account                    |
|-------------|----------|----------|------------|------------|---------|---------------|-----------|------------|----------------------------|
| Aversano    | Anthony  | District | 9/22       | 11*        | 8       |               |           |            | 11-000-266-100-000-040     |
| Castrovinci | Anthony  | District | 1/23       | 11*        | 4       |               |           |            | 11-000-266-100-000-040     |
| Chu         | Karen    | District | 10/02      | 11         | 8       |               | 20        | \$150      | 11-000-266-100-000-080     |
| Cimmino     | Michael  | District | 1/23       | 11*        | 4       |               |           |            | 11-000-266-100-000-010/020 |
| Crisafulli  | Anthony  | District | 9/18       | 11*        | 8       |               |           |            | 11-000-266-100-000-080     |
| Duval       | Brian    | District | 9/22       | 11*        | 8       |               |           |            | 11-000-266-100-000-070     |
| Giordano    | Anthony  | District | 9/18       | 11*        | 8       |               |           |            | 11-000-266-100-000-020     |
| Goletz      | Thomas   | District | 1/23       | 11*        | 4       |               |           |            | 11-000-266-100-000-030     |
| Herkert     | Kathleen | District | 9/06       | 11         | 8       |               | 15        |            | 11-000-266-100-000-080     |
| Hondo       | Ronald   | District | 9/14       | 11*        | 8       |               |           |            | 11-000-266-100-000-070     |
| Jimenez     | Marc     | District | 9/16       | 11*        | 8       |               |           |            | 11-000-266-100-000-060     |
| Klaskin     | Peter    | District | 10/15      | 11*        | 8       |               |           |            | 11-000-266-100-000-030     |
| Lloyd       | Michael  | District | 2/22       | 11*        | 8       |               |           |            | 11-000-266-100-000-080     |
| Matthews    | Diane    | District | 3/01       | 11         | 8       | X             | 20        |            | 11-000-266-100-000-070     |
| McNeil      | Chester  | District | 9/09       | 11 NS      | 8       |               | 10        |            | 11-000-266-100-000-070     |
| Painter     | John     | District | 3/14       | 11*        | 8       |               |           |            | 11-000-266-100-000-070     |
| Pascal      | Michael  | District | 10/22      | 11*        | 8       |               |           |            | 11-000-266-100-000-080     |
| Stemming    | Richard  | District | 9/22       | 11*        | 8       |               |           |            | 11-000-266-100-000-050     |
| Styrch      | John     | District | 10/22      | 11*        | 8       |               |           |            | 11-000-266-100-000-070     |
| Taylor      | Brian    | District | 8/18       | 11*        | 8       |               |           |            | 11-000-266-100-000-010     |
| Tonkery     | Robert   | District | 9/17       | 11*        | 8       |               |           |            | 11-000-266-100-000-070     |
| Woolf       | Robert   | District | 1/23       | 11*        | 4       |               |           |            | 11-000-266-100-000-050/060 |
| Zupan       | John     | District | 9/22       | 11*        | 8       |               |           |            | 11-000-266-100-000-070     |

NS Night Shift Differential

\*as per MTBOE/MTEA CNA

| Security (Day Shift)<br>Guide<br>2023-2024 |    |       |
|--|----|-------|
| 2  | \$ | 27.87 |
| 3  | \$ | 27.97 |
| 4  | \$ | 28.07 |
| 5  | \$ | 28.17 |
| 6  | \$ | 28.28 |
| 7  | \$ | 28.82 |
| 8  | \$ | 29.47 |
| 9  | \$ | 30.13 |
| 10   | \$ | 30.79 |
| 11   | \$ | 31.45 |

| Security (Night Shift) Guide<br>2023-2024 |    |       |
|---|----|-------|
| 2   | \$ | 30.73 |
| 3   | \$ | 30.84 |
| 4   | \$ | 30.95 |
| 5   | \$ | 31.06 |
| 6   | \$ | 31.18 |
| 7   | \$ | 31.77 |
| 8   | \$ | 32.49 |
| 9   | \$ | 33.22 |
| 10  | \$ | 33.95 |
| 11  | \$ | 34.67 |

| Longevity |         |
|-----------|---------|
| 10        | \$500   |
| 15+       | \$1,250 |
| 20+       | \$1,500 |
|           |         |

| Stipend Credit |       |
|----------------|-------|
| Between 1-3    | \$100 |
| Between 4-6    | \$150 |
| Between 7-10   | \$200 |
| Between 11-13  | \$300 |
| 14 and over    | \$400 |

BE. \*It is recommended by the Superintendent of Schools that the Board approve the following media coordinator for the 2023-2024 school year:

| Name                           | School   | Start Date | 23/24 Step | Hrs/Day | %   | Longevity | Account. No.           |
|--------------------------------|----------|------------|------------|---------|-----|-----------|------------------------|
| Storm, Paula                   | MTHS     | 10/19      | 5          | 6       | 100 |           | 11-000-222-100-000-070 |
| Media Coord Guide<br>2023-2024 |          |            |            |         |     |           |                        |
| Step 1                         | \$38,434 |            |            |         |     |           |                        |
| Step 2                         | \$38,634 |            |            |         |     |           |                        |
| Step 3                         | \$38,834 |            |            |         |     |           |                        |
| Step 4                         | \$39,434 |            |            |         |     |           |                        |
| Step 5                         | \$40,384 |            |            |         |     |           |                        |
| Step 6                         | \$41,389 |            |            |         |     |           |                        |
| Step 7                         | \$42,489 |            |            |         |     |           |                        |
| Step 8                         | \$43,674 |            |            |         |     |           |                        |
| Longevity                      |          |            |            |         |     |           |                        |
| 10                             | \$500    |            |            |         |     |           |                        |
| 15+                            | \$1,250  |            |            |         |     |           |                        |
| 20+                            | \$1,500  |            |            |         |     |           |                        |

BF. \*It is recommended by the Superintendent of Schools that the Board approve the following custodial and maintenance staff for the 2023-2024 school year:

| Name              | Location   | Position             | Hrs/Day | Start Date | 23-24 Step | Differential  | Long | Account No.            |
|-------------------|------------|----------------------|---------|------------|------------|---|------|------------------------|
| Arcaro, Salvatore | Facilities | Maintenance Mechanic | 8       | 8/19/1999  | 13         | Premium +<br>2nd shift +<br>Journeyman +<br>Blue Seal | 20   | 11-000-261-100-000-098 |
| Bujaj, Vera       | MTHS       | Custodian            | 8       | 11/3/2017  | 6          | 2nd shift + B.S.                                      |      | 11-000-262-100-000-070 |
| Catrola, Luis     | MTHS       | Custodian            | 8       | 2/1/2018   | 6          | 2nd shift + B.S.                                      |      | 11-000-262-100-000-070 |

|                      |                |                      |   |            |    |                                  |                       |                        |
|----------------------|----------------|----------------------|---|------------|----|----------------------------------|-----------------------|------------------------|
| Chepulis, Thomas     | Facilities     | Maintenance Mechanic | 8 | 5/2/2011   | 10 | Premium + Journeyman + B.S.      | 10                    | 11-000-261-100-000-098 |
| Chrusciel, Zdzislaw  | MTHS           | Custodian            | 8 | 5/15/2017  | 6  | 2nd shift + B.S.                 |                       | 11-000-262-100-000-070 |
| Ellam, Thomas        | Facilities     | Maintenance Mechanic | 8 | 3/15/2004  | 12 | Premium + Journeyman + Blue Seal | 15; 20 eff. 3/15/24   | 11-000-261-100-000-098 |
| El-Saheli, Danny     | MTHS           | Custodian            | 8 | 11/19/2021 | 2  | 2nd shift                        |                       | 11-000-262-100-000-070 |
| Ferrano, Timothy     | District       | Custodian            | 8 | 9/4/2018   | 5  | 2nd shift + B.S.                 |                       | 11-000-262-100-000-098 |
| Hoscilowicz, Lech    | MTHS           | Custodian            | 8 | 7/1/2006   | 10 | 2nd shift + B.S.                 | 15                    | 11-000-262-100-000-070 |
| Jaku, Valentin       | MTHS           | Custodian            | 8 | 3/18/2014  | 10 | 2nd shift + B.S.                 | 10 eff. 3/18/24       | 11-000-262-100-000-070 |
| Klepacki, Robert     | Facilities     | Maintenance Mechanic | 8 | 7/15/2002  | 13 | Premium + Journeyman + Blue Seal | 20                    | 11-000-261-100-000-098 |
| Lay, Warren          | MTHS           | Head Custodian       | 8 | 8/21/2008  | 11 | Premium + B.S.                   | 10; 15 eff. 8/21/2023 | 11-000-262-100-000-070 |
| Lee, Patricia        | CO/MC/Trans/BB | Custodian            | 8 | 8/18/2014  | 10 | 2nd shift + B.S.                 |                       | 11-000-262-100-000-097 |
| Lenczyk, Leslaw      | MTHS           | Custodian            | 8 | 9/11/2008  | 10 | 2nd shift + B.S.                 | 10; 15 eff. 9/11/2023 | 11-000-262-100-000-070 |
| Linea, Michael       | Facilities     | Maintenance Mechanic | 8 | 8/9/2021   | 10 | Premium + Journeyman + B.S.      |                       | 11-000-261-100-000-098 |
| Mayne, Kevin         | District       | Custodian            | 8 | 2/3/2020   | 3  | 2nd shift + B.S.                 |                       | 11-000-262-100-000-098 |
| Mayne, Todd          | MTHS           | Custodian            | 8 | 8/19/2019  | 4  | 2nd shift + B.S.                 |                       | 11-000-262-100-000-070 |
| McCauley, Thomas     | MTHS           | Custodian            | 8 | 5/10/2007  | 10 | B.S.                             | 15                    | 11-000-262-100-000-070 |
| Miller, Jason        | District       | Grounds Person       | 8 | 8/2/2017   | 10 | Premium + Journeyman             |                       | 11-000-263-100-000-098 |
| Modzelewski, Stephen | MTHS           | Custodian            | 8 | 10/3/2022  | 1  | 2nd shift + B.S.                 |                       | 11-000-262-100-000-070 |
| Mroz, Sebastian      | Facilities     | Maintenance Mechanic | 8 | 3/16/2021  | 6  | Premium + Journeyman + B.S.      |                       | 11-000-262-100-000-060 |
| Palumbo, Marc        | Facilities     | Maintenance Mechanic | 8 | 8/1/2012   | 10 | Premium + Journeyman + B.S.      | 10                    | 11-000-261-100-000-098 |
| Philibert, Jean      | Facilities     | Maintenance Mechanic | 8 | 10/1/2021  | 10 | 2nd Shift + Premium + Journeyman |                       | 11-000-261-100-000-098 |
| Quiles, Nicholas     | MTHS           | Custodian            | 8 | 11/19/2021 | 2  | 2nd shift + B.S.                 |                       | 11-000-262-100-000-070 |
| Ragaglia, Darlene    | MTHS           | Custodian            | 8 | 9/1/2016   | 7  | B.S.                             |                       | 11-000-262-100-000-070 |
| Redziniak, Richard   | MTHS           | Custodian            | 8 | 9/16/2014  | 10 | B.S.                             |                       | 11-000-262-100-000-070 |
| Seevers, Donald      | MTHS           | Night Head Custodian | 8 | 3/1/2016   | 10 | Premium, 2nd shift + B.S.        |                       | 11-000-262-100-000-097 |
| Simone, David        | MTHS           | Custodian            | 8 | 7/1/2002   | 10 | 2nd Shift + B.S.                 | 20                    | 11-000-262-100-000-070 |

|                    |            |                        |   |           |    |                             |    |                        |
|--------------------|------------|------------------------|---|-----------|----|-----------------------------|----|------------------------|
| St. John, Robert   | MTHS       | Custodian              | 8 | 5/19/2021 | 2  | 2nd shift + B.S.            |    | 11-000-262-100-000-070 |
| Stasi, Vincent     | Facilities | Maintenance Mechanic   | 8 | 8/30/2010 | 10 | Premium + Journeyman + B.S. | 10 | 11-000-261-100-000-098 |
| Terrones, Carlo    | MTHS       | Custodian              | 8 | 2/1/2010  | 10 | 2nd Shift + B.S.            | 10 | 11-000-262-100-000-070 |
| Tessein, David     | Facilities | Maintenance Mechanic   | 8 | 8/15/2011 | 10 | Premium + Journeyman + B.S. | 10 | 11-000-261-100-000-098 |
| Tonzini, Gary      | Facilities | Mail Driver/Facilities | 8 | 9/8/2015  | 9  |                             |    | 11-000-262-100-000-097 |
| Vanliew, Jeffrey   | MTHS       | Custodian              | 8 | 9/1/2012  | 10 | B.S.                        | 10 | 11-000-262-100-000-070 |
| Zielinski, Urszula | MTHS       | Custodian              | 8 | 6/17/2021 | 2  | 2nd shift + B.S.            |    | 11-000-262-100-000-070 |

| Step                               | Salary      |
|------------------------------------|-------------|
| Entry                              | \$ 20.72    |
| 1                                  | \$ 21.38    |
| 2                                  | \$ 22.07    |
| 3                                  | \$ 22.77    |
| 4                                  | \$ 23.50    |
| 5                                  | \$ 24.25    |
| 6                                  | \$ 26.01    |
| 7                                  | \$ 26.81    |
| 8                                  | \$ 27.63    |
| 9                                  | \$ 28.49    |
| 10                                 | \$ 29.32    |
| 11                                 | \$ 30.35    |
| 12                                 | \$ 31.61    |
| 13                                 | \$ 32.95    |
| 14                                 | \$ 34.47    |
| 15                                 | \$ 35.09    |
| 16                                 | \$ 38.85    |
| <b>Longevity</b>                   |             |
| 10 yrs                             | \$ 1,000.00 |
| 15 yrs                             | \$ 1,250.00 |
| 20 yrs                             | \$ 1,500.00 |
| 25 yrs                             | \$ 2,000.00 |
| <b>Premium Pay</b>                 |             |
| Elementary Head Custodian          | \$2.45      |
| Maintenance & HS/MS Head Custodian | \$2.95      |
| Lead Custodian                     | \$1.50      |
|                                    |             |
| Second Shift                       | \$1.00      |
| Third Shift                        | \$1.00      |
|                                    |             |
| Black Seal                         | \$750/yr    |

|            |           |
|------------|-----------|
| Blue Seal  | \$1500/yr |
| Journeyman | \$2500/yr |

BG. \*It is recommended by the Superintendent of Schools that the Board approve the following list of school secretaries for the 2023-2024 school year:

| Last    | First     | School/Position   | Secretarial Guide | Start Date    | Hrs/Day | 23-24 Step | Percentage | Base Adjustment | Longevity        | PD Stipend | Account No.            |
|---------|-----------|-------------------|-------------------|---------------|---------|------------|------------|-----------------|------------------|------------|------------------------|
| Butta   | Rosanne   | MTHS Guidance/504 | 10 Month          | 9/14          | 7       | 8          |            | \$1,000.00      |                  |            | 11-000-218-105-000-070 |
| Mazza   | Kimberly  | MTHS              | 10 Month          | 9/12;<br>1/16 | 7       | 8          |            |                 | 10               | \$100      | 11-000-219-105-000-093 |
| Robol   | Donna     | MTHS              | 10 Month          | 11/17         | 7.5     | 7          | 107.15%    |                 |                  |            | 11-000-240-105-000-070 |
| Stasi   | Christine | MTHS              | 10 Month          | 8/19          | 7       | 5          |            |                 |                  |            | 11-000-240-105-000-070 |
| Marsh   | Andrea    | MTHS Guidance     | 12 Month          | 12/14         | 7       | 8          |            |                 |                  |            | 11-000-218-105-000-070 |
| McCourt | Susan     | MTHS              | 12 Month          | 9/15;<br>9/16 | 7       | 8          |            |                 |                  |            | 11-000-218-105-000-070 |
| Patten  | Cathy     | MTHS Secy to A.D. | 12 Month          | 9/16          | 8       | 8          | 114.28%    | \$1,337.00      |                  |            | 11-000-240-105-000-070 |
| Savino  | Linda     | MTHS              | 12 Month          | 9/02          | 7.5     | 8          | 107.15%    |                 | 20               |            | 11-000-240-105-000-070 |
| Strych  | Kimberly  | MTHS              | 12 Month          | 10/13         | 7.5     | 8          | 107.15%    |                 | 10 eff.<br>10/23 |            | 11-000-240-105-000-070 |
| VanLiew | Debra     | MTHS Princ. Secy  | 12 Month          | 9/04          | 8       | 8          | 114.28%    | \$1,337.00      | 15               |            | 11-000-240-105-000-070 |

#### Eligible for tenure during the 2023-2024 school year

|           |      |      |          |       |   |   |  |  |  |  |                        |
|-----------|------|------|----------|-------|---|---|--|--|--|--|------------------------|
| Brotschul | Jill | MTHS | 12 month | 10/20 | 7 | 6 |  |  |  |  | 11-000-240-105-000-070 |
|-----------|------|------|----------|-------|---|---|--|--|--|--|------------------------|

| 10 Mo. Sec. Guide<br>2023-2024 |           |
|--------------------------------|-----------|
| Step 1                         | \$ 48,070 |
| Step 2                         | \$ 48,403 |
| Step 3                         | \$ 48,737 |
| Step 4                         | \$ 49,070 |
| Step 5                         | \$ 49,570 |
| Step 6                         | \$ 50,153 |
| Step 7                         | \$ 51,728 |
| Step 8                         | \$ 53,312 |

| 12 Mo. Sec. Guide<br>2023-2024 |           |
|--------------------------------|-----------|
| Step 1                         | \$ 57,684 |
| Step 2                         | \$ 58,084 |
| Step 3                         | \$ 58,484 |
| Step 4                         | \$ 58,884 |
| Step 5                         | \$ 59,484 |
| Step 6                         | \$ 60,184 |
| Step 7                         | \$ 62,074 |
| Step 8                         | \$ 63,974 |

| Longevity |          |
|-----------|----------|
| 10        | \$ 500   |
| 15+       | \$ 1,250 |

| Stipend Credit |       |
|----------------|-------|
| Between 1-3    | \$100 |
| Between 4-6    | \$150 |

|     |          |
|-----|----------|
| 20+ | \$ 1,500 |
|-----|----------|

|               |       |
|---------------|-------|
| Between 7-10  | \$200 |
| Between 11-13 | \$300 |
| 14 and over   | \$400 |

BH. \*It is recommended by the Superintendent of Schools that the Board approve the following Board of Education Support Staff for the 2023-2024 school year:

| Name              | Title                  | Department           | Hire Date    | 2023-2024 Salary | Base Adjustment | Longevity            | PD Stipend |
|-------------------|------------------------|----------------------|--------------|------------------|-----------------|----------------------|------------|
| Byrnes, Joann     | Secretary              | Business Office      | 10/10; 10/17 | \$50,587.00      | \$ 2,500.00     | 10                   |            |
| Calo, Vanessa     | Secretary              | Asst. Supt.          | 7/17         | \$47,916.00      | \$ 2,500.00     |                      |            |
| Domke, Dorothy    | Secretary              | Human Resources      | 10/11; 7/13  | \$50,160.00      | \$ 2,500.00     | 10                   |            |
| Foertsch, Linda   | Payroll Coordinator    | Business Office      | 9/98         | \$66,936.00      | \$ 1,500.00     | 20; 25 eff. 10/16/23 | \$100.00   |
| Malkiewicz, Jean  | Secretary              | PPS                  | 7/02         | \$70,084.00      | \$ 1,500.00     | 20                   | \$100.00   |
| McCoy, Cherie     | Data Processor Clerk   | Central Registration | 9/96         | \$60,470.00      | \$ 1,500.00     | 25                   | \$400.00   |
| Pecorino, Lou Ann | Accounts Payable Clerk | Business Office      | 10/00        | \$56,907.00      | \$ 1,500.00     | 20                   |            |
| Ryfkogel, Donna   | Accounts Payable Clerk | Business Office      | 10/99        | \$56,907.00      | \$ 1,500.00     | 20                   | \$100.00   |
| Taylor, Marianne  | Secretary              | Asst. Supt.          | 9/98         | \$52,072.00      | \$ 2,500.00     | 20; 25 eff. 11/16/23 | \$100.00   |
| Tessein, Shelly   | Payroll Coordinator    | Payroll              | 7/15         | \$55,812.00      | \$ 1,500.00     |                      | \$100.00   |
| Young, Dawn       | Secretary              | PPS                  | 6/19         | \$46,295.00      | \$ 2,500.00     |                      |            |

**Eligible for Tenure during the 2023/2024 school year**

|                   |            |                |      |             |             |  |  |
|-------------------|------------|----------------|------|-------------|-------------|--|--|
| Devincenzo, Jenna | Dispatcher | Transportation | 8/20 | \$46,295.00 | \$ 2,500.00 |  |  |
|-------------------|------------|----------------|------|-------------|-------------|--|--|

**Not Eligible for Tenure during the 2023/2024 school year**

|                    |                         |                 |              |             |             |                   |          |
|--------------------|-------------------------|-----------------|--------------|-------------|-------------|-------------------|----------|
| Askin, Kimberly    | HR Coordinator          | Human Resources | 1/22         | \$54,501.00 | \$ 1,500.00 |                   |          |
| Egna, Bonnie       | Secretary               | Facilities      | 12/21        | \$58,776.00 | \$ 1,500.00 |                   |          |
| Elkassab, Sally    | HR Coordinator          | Human Resources | 11/21        | \$54,501.00 | \$ 1,500.00 |                   |          |
| Goldstein, Lisa    | OPRA Secretary (PT 60%) | Supt. Office    | 8/22         | \$26,903.00 | \$ 1,500.00 |                   |          |
| Joyce, Melanie     | Transportation Spec.    | Transportation  | 9/08; 9/22   | \$44,838.00 | \$ 2,500.00 | 10; 15 eff. 12/23 |          |
| Luizza, Jeanine    | Secretary (PT 60%)      | PPS             | 1/23         | \$26,903.00 | \$ 1,500.00 |                   |          |
| Sorrento, Francine | Secretary               | PPS             | 09/05; 09/21 | \$44,838.00 | \$ 2,500.00 | 15                | \$100.00 |
| Surrusco, Lisa     | Benefits Coordinator    | Business Office | 6/21         | \$55,812.00 | \$ 1,500.00 |                   |          |
| Tallerico, Lynn    | Secretary               | Transportation  | 1/18; 10/21  | \$44,838.00 | \$ 2,500.00 |                   |          |

BI. \*It is recommended by the Superintendent of Schools that the Board approve the following non-affiliates for the 2023-2024 school year:

| Last      | First    | Start Date | Title                       | Category         | 2023-2024 Salary | Differential     | Account #              |
|-----------|----------|------------|-----------------------------|------------------|------------------|------------------|------------------------|
| Barnosky  | Dyana    | 12/16      | Accounting Clerk            | Accounting Clerk | \$ 64,438.09     |                  | 11-000-251-100-000-095 |
| Boone*    | Matthew  | 7/02;8/17  | Payroll Supervisor          | Supervisor       | \$ 98,023.28     | 20 yrs longevity | 11-000-251-100-000-095 |
| Chamra    | Kyle     | 3/27       | Mechanic                    | Mechanics        | \$ 52,500.00     | RTRC Cert        | 11-000-270-160-000-096 |
| Christie* | Kristine | 2/17       | Director of Human Resources | Directors        | \$ 120,919.25    | Masters          | 11-000-251-100-000-095 |
| Cordero   | Michael  | 2/23       | Workstation Specialist      | Technology       | \$ 47,470.00     | BA+15            | 11-000-252-100-000-060 |

|             |             |       |                                      |                        |               |                                      |  |
|-------------|-------------|-------|--------------------------------------|------------------------|---------------|--------------------------------------|--|
| Crane       | Tiffany     | 9/17  | Transportation Coordinator           | Coordinator            | \$ 69,125.88  |                                      | 11-000-270-160-000-096                                   |
| Dugan       | Susan       | 9/05  | Confidential Secretary-Dir. PPS      | Confidential Secretary | \$ 70,684.53  | 15 yrs longevity                     | 11-000-219-105-000-093                                   |
| Feldman*    | Eliot       | 8/05  | Director of Information Systems      | Directors              | \$ 142,744.93 | Masters; 15 yrs longevity            | 11-000-252-100-000-098                                   |
| Gialanella  | Deborah     | 10/99 | Confidential Secretary - Asst. Supt. | Confidential Secretary | \$ 84,501.25  | 20 yrs longevity                     | 11-000-221-105-000-091                                   |
| Gross       | Christopher | 2/06  | Network Operation Manager            | Technology             | \$ 98,823.41  | Masters; 15 yrs longevity            | 11-000-252-100-000-098                                   |
| Lanzetti    | Alan        | 7/19  | Workstation Specialist               | Technology             | \$ 52,597.72  | A+Cert; BA+15                        | 11-000-252-100-000-070                                   |
| Lempfert    | Robert      | 7/02  | Night Facilities Staff Supervisor    | Cust/Maint Supv        | \$ 102,771.51 | 20 yrs longevity; BLK, BLU           | 11-000-261-100-000-097                                   |
| MacDonald*  | Kathleen    | 7/17  | Director of Transportation           | Directors              | \$ 117,035.59 |                                      | 11-000-270-160-000-096                                   |
| Mazzola     | John        | 1/18  | Lead Workstation Specialist          | Technology             | \$ 86,176.68  | Apple Tech Coordinator; Apple Cert   | 11-000-252-100-000-070                                   |
| Minton      | Angela      | 7/14  | Workstation Specialist               | Technology             | \$ 54,800.45  | Apple Cert; A+Cert                   | 11-000-252-100-000-080                                   |
| Olesky      | David       | 11/18 | Lead Mechanic                        | Mechanics              | \$ 65,313.00  | RTRC Cert                            | 11-000-270-160-000-096                                   |
| Pecorino    | Daniel      | 10/15 | Network Specialist                   | Technology             | \$ 74,160.00  | Apple Cert; A+Cert.                  | 11-000-252-100-000-070                                   |
| Perez Urena | Eneudys     | 7/17  | Workstation Specialist               | Technology             | \$ 57,054.65  |                                      | 11-000-252-100-000-020                                   |
| Perschilli  | Paul        | 10/20 | Workstation Specialist               | Technology             | \$ 50,258.08  |                                      | 11-000-252-100-000-030 50%<br>11-000-252-100-000-040 50% |
| Przbylowski | James       | 6/17  | Lead Mechanic                        | Mechanics              | \$ 67,102.65  | RTRC Cert                            | 11-000-270-160-000-096                                   |
| Pulsinelli  | Albert      | 9/94  | Network Operation Manager            | Technology             | \$ 126,359.08 | Masters; 25 yrs longevity            | 11-000-252-100-000-098                                   |
| Roopa*      | Fazneefa    | 1/23  | Assistant Business Administrator     | ABA                    | \$ 113,400.00 | Masters; CEFM; RPPS                  | 11-000-251-100-000-095                                   |
| Rucando     | Karen       | 12/09 | Secretary/Student Data Manager       | Technology             | \$ 70,060.74  | 10 yrs longevity                     | 11-000-252-100-000-098                                   |
| Schaller*   | Cindy       | 11/20 | Director of Food Service             | Directors              | \$ 114,456.50 |                                      | 60-910-310-100-000-098                                   |
| Selby*      | Edward      | 7/22  | Director of Security & Residency     | Directors              | \$ 78,095.63  |                                      | 11-000-266-100-000-098                                   |
| Tagliaferro | Nancy       | 11/10 | Confidential Secretary-Bus. Admin.   | Confidential Secretary | \$ 74,034.80  | 10 yrs longevity<br>Bd. Mtg. Service | 11-000-251-100-000-095                                   |
| Tagliaferro | Christopher | 9/16  | System Data Specialist               | Technology             | \$ 77,250.00  | BA+15                                | 11-000-252-100-000-080                                   |
| Tague*      | Gerald      | 8/90  | Director of Facilities               | Directors              | \$ 221,005.83 | 25 yrs longevity                     | 11-000-262-100-000-097                                   |
| Tringali    | Dominick    | 5/11  | Day Facilities Staff Supervisor      | Cust/Maint Supv        | \$ 95,712.75  | 10 yrs longevity, BLK                | 11-000-261-100-000-097                                   |
| Zielinski   | Reeshemah   | 2/08  | Confidential Secretary- Supt.        | Confidential Secretary | \$ 74,804.63  | 10 yrs longevity                     | 11-000-230-100-000-090                                   |

\* May include dues for membership in professional organizations where applicable.

| <b>Longevity</b>    |         |
|---------------------|---------|
| 10 years            | \$1,000 |
| 15 years            | \$1,500 |
| 20 years            | \$2,000 |
| 25 years            | \$2,500 |
| BA+15               | \$1,750 |
| Masters             | \$3,450 |
| CPA                 | \$2,475 |
| Bd. Mtg.<br>Service | \$2,750 |
| CEFM/Purch<br>Spec  | \$1,225 |

| <b>Certifications</b> |         |
|-----------------------|---------|
| A+ Cert.              | \$750   |
| Apple Cert            | \$750   |
| Apple Tech.           | \$1,500 |
| RTRC Cert             | \$1,500 |

## **Subject F. PERSONNEL (9 MEMBER VOTE)**

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

**In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (\*) in the Superintendent's Personnel Action section of the Agenda.**

### **BOARD ACTION (Items BJ through DK)**

BJ. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Mary Ferguson**, LDTC at Oak Tree School, effective September 1, 2023.

BK. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Francine Wilden**, paraprofessional at Brookside School, effective November 1, 2023.

BL. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Colleen Henahan**, teacher of spanish at Applegarth and Oak Tree Schools, effective July 1, 2023.

BM. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Jay Locquiao**, LDTC at Barclay Brook School, effective July 1, 2023.

BN. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Alyssa Farace**, teacher of special education at MTMS, effective July 1, 2023.

BO. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Cristina Tenreiro**, teacher of social studies at MTMS, effective July 1, 2023.

BP. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Lauren Dominick**, teacher of math at MTMS, effective August 1, 2023.

BQ. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Maria Vacca**, paraprofessional at Mill Lake School, effective July 1, 2023.

BR. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Ilyssa Schwartz**, paraprofessional at Barclay Brook School, effective July 1, 2023.

BS. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Patricia Kish**, assistant group leader at Falcon Care, effective July 1, 2023.



BT. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Movin Lobo**, paraprofessional at Oak Tree School, effective July 1, 2023.

BU. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Patricia Dinsmore**, principal at Oak Tree School, effective June 7, 2023 through June 23, 2023. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Dinsmore may be entitled to.

BV. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Bhu Calapatti**, speech and language specialist at Woodland School retroactive to May 19, 2023 through May 31, 2023 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Calapatti may be entitled to.

BW. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Boskie Shah**, teacher of special education at Mill Lake School retroactive to May 19, 2023 through June 14, 2023 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Shah may be entitled to.

BX. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Jody Heyl**, teacher of science at MTMS effective June 12, 2023 through June 30, 2023 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Heyl may be entitled to.

BY. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Felice Schlesinger**, paraprofessional at Mill Lake School, effective September 6, 2023 through October 1, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Schlesinger may be entitled to.

BZ. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Lisa DiGiacomo**, paraprofessional at Woodland School, retroactive to May 2, 2023 through May 9, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. DiGiacomo may be entitled to.

CA. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Karen Chu**, school security officer at MTMS, retroactive to May 15, 2023 through May 25, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Chu may be entitled to.

CB. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Amy Pole**, secretary at MTMS, retroactive to May 22, 2023 through May 29, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Pole may be entitled to.

CC. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Patricia Kish**, assistant group leader at Falcon Care, retroactive to June 2, 2023 through June 30, 2023. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Kish may be entitled.

CD. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Boskie Shah**, teacher of special education at Mill Lake School, effective September 1, 2023 through December 12, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Shah may be entitled to.

CE. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Lauren McArdle**, teacher of special education at Brookside School, effective September 1, 2023 through December 19, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. McArdle may be entitled to.

CF. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Meghan Doris**, teacher of grade 1 at Oak Tree School, effective September 6, 2023 through January 31, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Doris may be entitled to.

CG. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Loren Jinks**, teacher of grade 3 at Brookside School, retroactive to June 19, 2023 through December 15, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Jinks may be entitled to.

CH. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Danielle Dowe**, teacher of grade 3 at Oak Tree School, effective September 6, 2023 through January 26, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Dowe may be entitled to.

CI. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Julie Freeman**, teacher of grade 4 at Brookside School, effective September 1, 2023 through February 1, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Freeman may be entitled to.

CJ. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Rachel Cuzzo**, teacher of special education at Brookside School, effective September 1, 2023 through January 5, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cuzzo may be entitled to.

CK. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Nikki Reich**, teacher of special education at MTMS, effective November 13, 2023 through March 8, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Reich may be entitled to.

CL. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Maria Brillantes-Hess**, custodian at Woodland, retroactive to June 19, 2023 through June 30, 2023. Ms. Brillantes-Hess' unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

CM. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Annabelle Barnes**, paraprofessional at Oak Tree School, retroactive to June 15, 2023 through June 16, 2023 and June 21, 2023 through June 23, 2023.

CN. It is recommended by the Superintendent of Schools that the Board approve the following staff members at MTMS for Sixth Grade Orientation on June 5, 2023 and June 6, 2023 for 2 hours per staff member each night at the hourly instructional rate of \$53.87 (account no. 11-130-100-101-000-080):

Maile Allen  
Amanda Balestrieri  
Lisa Costantino  
Bonnie Crisco  
Misty Drake  
Daniel Fields  
Amy Kuhn  
Juliane Lebron  
Sara Levine  
Allyson Lewis  
Heather Massi  
Donna Montgomery  
Nicole Pontarollo  
David Rattner  
Samuel Schneider

Jennifer Schwartz  
 Jennifer N. Schwartz  
 Yale Snyder  
 Christine Viszoki  
 Lee Vodofsky  
 Cheryl Whinna  
 Scott Zimms

CO. It is recommended by the Superintendent of Schools that the Board approve the following staff for 8th Grade Graduation Marshals on June 22, 2023 for 4 hours at the instructional rate (\$53.87) (account no. 11-130-100-101-000-080):

Maile Allen  
 Daniela Butta  
 Linda Chui  
 Christine DiBiase  
 Nicole DiLorenzo  
 Misty Drake  
 Alyssa Farace  
 Nicole Girgis  
 Giannina Gomez  
 Sarah Hillman  
 Robert Howatt  
 Jennifer Katz  
 Amy Kuhn  
 Kim Lawson  
 Julie LeBron  
 Heidi Lubrani  
 Steve Manahan  
 Ben Mulvey  
 Nicole Pontarollo  
 David Rattner  
 Casey Scassera  
 Jennifer N. Schwartz  
 Jennifer Shamah  
 Christopher Sidler  
 Yale Snyder  
 Robert Torino  
 Alex Van Driesen  
 Christine Viszoki  
 Lee Vodofsky  
 Cheryl Whinna  
 Julia Granit

CP. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for home instruction at the instructional rate of \$55.00/hr. for the summer (account no. reg. ed. 11-150-100-101-000-020, 040, 050, 080 and spec. ed. 11-219-100-101-000-020, 040, 050, 080):

|     |                      |  |
|-----|----------------------|--|
|     | <b>Applegarth</b>    |  |
| S/G | Nieves, Lisa         | Special Education K-12/General Education K-5           |
| G   | Patel, Radhika       | General Education K-5/Grade 4                          |
| S/G | Quinby, Ashley       | Special Education K-5/General Education K-5            |
| G   | Spielholz, Stephanie | General Education K-6/Spanish K12                      |
|     |                      |  |
|     | <b>Brookside</b>     |  |
| G   | Bertini, Kimberly    | General Education K-8/ELA 6-8/Reading Specialist       |
| S   | Forrest, Jodi        | Special Education K-12                                 |
| G   | Manfredi, Danielle   | General Education K-8/ELA 6-8/Reading Specialist       |
| G   | Nagle, Beth          | General Education K-5/Physical Education & Health K-12 |
| G   | Spielholz, Stephanie | General Education K-6/Spanish K12                      |

|     |                      |   |
|-----|----------------------|---|
| G   | Tolnes, Nicole       | General Education K-5   |
|     |                      |   |
|     | <b>Middle School</b> |   |
| G   | Levine, Sarah        | General Education K-g/Language Arts Specialization 6-8          |
| G   | Metzger, Brooke      | General Education 6-8/Biology                                   |
| S/G | Scassera, Casey      | Special Education K-12/General Education K-6/Social Studies 5-8 |
|     |                      |   |
|     | <b>Mill Lake</b>     |   |
| S   | Cormey, Sandra       | Special Education K-8/Elementary English/Reading Specialist     |
| G   | Lair, Amanda         | General Education K-6   |

CQ. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for Universal Screening of all incoming pre-school students at the hourly instructional rate \$55.00/hr. effective July 1, 2023 through August 31, 2023 (hours to be determined based on the number of students) at Mill Lake, Oak Tree and Barclay Brook Schools (account no. 11-120-100-101-000-010, 11-120-100-101-000-040 and 11-120-100-101-000-060):

Amanda Lair  
 Paula DeBlasio  
 Amanda Maira  
 Caterina Bonomo  
 Jessica Balz  
 Ashley Pepe  
 Allison Murphy  
 Lisa Zimmer  
 Sandra Cormey  
 Melissa Fletcher  
 Angelica Gitter  
 Allison Reiter  
 Sara Crane

CR. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for Universal Screening of all incoming kindergarten students at the hourly instructional rate \$55.00/hr. effective July 1, 2023 through August 31, 2023 (hours to be determined based on the number of students) at Mill Lake, Oak Tree and Barclay Brook Schools (account no. 11-120-100-101-000-010, 11-120-100-101-000-040 and 11-120-100-101-000-060):

Ashley Pepe  
 Ashley Shur  
 Olga DiGrazia  
 Margaret Delmonaco  
 Stacy Blum  
 Avia Eng  
 Allison Murphy  
 Ashlee Torres  
 Sara Crane  
 Lisa Zimmer  
 Linda Eosso  
 Sandra Cormey  
 Karen Wasdin  
 Melissa Fletcher  
 Meryn Borquist  
 Danielle Pandolfi  
 Angelica Gitter  
 Danielle Cipolla  
 Denise Cassilli  
 Allison Reiter

CS. It is recommended by the Superintendent of Schools that the Board approve the following school counselors at MTMS for summer work effective July 1, 2023 through August 31, 2023 for 40 hours each at the hourly instructional rate or the per diem rate (whichever is greater)(account no. 11-000-218-104-000-080):

Jessica Crawford  
Nicole Gomes  
Meghan Granger  
Melissa Ladd  
Julianne LeBron  
Sarah Levine  
Dana Oberheim  
Nicole Pontarollo

CT. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for LAP/MAP summer hours at the hourly instructional rate \$55.00/hr. effective July 1, 2023 through August 31, 2023 at 6 hours each at MTMS (account no. 11-130-100-101-000-080):

Catherine Puc  
Melissa Rosen  
Kristen Hummel  
Cybele Posner  
Stacy Levier

CU. It is recommended by the Superintendent of Schools that the following nurses be approved to complete all summer responsibilities at the per diem rate or instructional rate \$53.87/\$55.00/hr. whichever is greater effective June 26, 2023 through August 31, 2023.

**Barclay Brook, Mill Lake and Oak Tree 55 hours each** (account no. 11-000-213-100-000-010, 11-000-213-100-000-040, 11-000-213-100-000-060):

Marie McNutt  
Kris Cauda  
Michelle Guidice

**Brookside, Woodland and Applegarth (30 hours each)** (account no. 11-000-213-100-000-020, 11-000-213-100-000-030, 11-000-213-100-000-050):

MaryAnn Procopio  
Bonnie Essig  
Maria DeBellis

**Floater Nurses for Barclay Brook, Mill Lake, Oak Tree 30 hours** (account no. 11-000-213-100-000-010, 11-000-213-100-000-040, 11-000-213-100-000-060):

Samantha Avallone  
Karen Kuey

**MTMS 70 hours each (account no. 11-000-213-100-000-080)**

Deborah Force  
Alicia Realmuto  
Cristina Demone

CV. It is recommended by the Superintendent of Schools that the Board approve the following summer secretarial at the MTEA contracted rate \$34.00/hr. effective July 1, 2023 through August 31, 2023 not to exceed a total of 40 hours per school:

**Applegarth Account # 11-000-240-105-000-050**

Sandra Barravecchio

**Barclay Brook Account # 11-000-240-105-000-010**

Cecilia Perrotta

**Brookside Account # 11-000-240-105-000-020**

Lois Castrovance

**Mill Lake Account # 11-000-240-105-000-040**

Donna Cianchetta  
Jacquelyn Butkiewicz  
Jennifer Updale  
Carole White

**Oak Tree Account # 11-000-240-105-000-060**

Michelle Ferguson  
Ashlee Torres

Shannon White  
Donna Cianchetta

**Woodland Account # 11-000-240-105-000-030**

Maria Sapia  
Jacquelyn Butkiewicz  
Lisa DiGiacomo  
Lynda McCauley  
Donna Cianchetta

CW. It is recommended by the Superintendent of Schools that the Board approve the following media coordinator at MTMS for 2023 summer work at hourly rate on guide up to 40 hours effective July 1, 2023 through August 31, 2023 (account # 11-000-222-100-000-080):

Heidi Bloom Leeds

CX. It is recommended by the Superintendent of Schools that the Board approve the following summer paraprofessionals at MTMS for 2023 office summer work at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 500 hours:

**Account # 11-000-240-105-000-080**

Mary Loschiavo  
Gail Cocorikis  
Laura Cassamassino  
Diane DiPaolo  
Laura Tessler

CY. It is recommended by the Superintendent of Schools that the Board approve the following summer paraprofessionals for 2023 office summer work at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 120 hours per school:

**Applegarth Account # 11-000-240-105-000-050**

Tiffany Caccavale  
Leslie Smith  
Melinda Ulrich  
Nancy Agnew  
Patty Dazos  
Laura Tessler  
Melissa Giaquinta

**Barclay Brook Account # 11-000-240-105-000-010**

Frances Ondayko  
Janet Hyman  
Kathleen Domilici  
Karen Monte-Herkert  
Susanna Fortunato

**Brookside Account # 11-000-240-105-000-020**

Cheryl Thomas  
Cherilyn Deutchman  
Erika Kishel

**Mill Lake Account # 11-000-240-105-000-040**

Carole White  
Donna Cianchetta  
Jacqueline Butkiewicz  
Jennifer Updale  
Lauren Parekh  
Megan Bucior  
Sarah Philip  
Angela Conover  
Renee Mayo

**Oak Tree Account # 11-000-240-105-000-060**

Dina Urbano  
Ashlee Torres  
Pam Crivera  
Siji Anto  
Namita Jain  
Sangeeta Parekh  
Shannon White

Donna Cianchetta  
Rosina Vento  
Laura Tessler  
Melissa Giaquinta  
Joanna Grossi

**Woodland Account # 11-000-240-105-000-030**

Thomas O'Scannell  
Robin Freedman  
Lynda McCauley  
Lisa DiGiacomo

CZ. It is recommended by the Superintendent of Schools that the Board approve the following coaches at MTMS at the following steps:

|                                      |                     |        |
|--------------------------------------|---------------------|--------|
| Basketball Girls Coach (winter)      | Eugene Giaquinto    | Step 3 |
| Basketball Boys Coach (winter)       | Scott Zimms         | Step 3 |
| Track Head Coach Boys (spring)       | Alex VanDriesen     | Step 2 |
| Track Head Coach Girls (spring)      | Margaret Dey        | Step 2 |
| Track Assistant Coach (spring)       | James Barton        | Step 1 |
| Track Assistant Coach (spring)       | Frank Bonich        | Step 3 |
| Baseball Coach (spring)              | Gary Snyder         | Step 3 |
| Softball Coach (spring)              | Robert Torino       | Step 2 |
| Soccer Girls Coach (fall)            | Colleen O'Grady     | Step 3 |
| Soccer Boys Coach (fall)             | Christopher Thumm   | Step 3 |
| Field Hockey Coach (fall)            | Stephanie Patterson | Step 3 |
| Cross Country Head Coach (fall)      | Gary Snyder         | Step 3 |
| Cross Country Assistant Coach (fall) | Misty Drake         | Step 3 |
| Cross Country Assistant Coach (fall) | Kathryn Echevarria  | Step 3 |
| Volleyball Coach Boys (spring)       | Scott Zimms         | Step 3 |
| Volleyball Coach Girls (fall)        | Scott Zimms         | Step 3 |

DA. It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

|    | Name             | School   | Position                 | Salary                              | Account No.            | Effective Date | Reason                  |
|----|------------------|----------|--------------------------|-------------------------------------|------------------------|----------------|-------------------------|
| 1. | Patricia Valenti | MTMS     | Literacy Interventionist | Step 10 MA \$74,747+\$3,600         | 11-130-100-101-000-080 | 9/1/23-6/30/24 | Transfer replacement    |
| 2. | Amanda Gonzalez  | MTMS     | Teacher of ESL           | Step 1 BA+15 \$52,872+\$1,800       | 11-240-100-101-000-080 | 9/1/23-6/30/24 | New position            |
| 3. | Nikki Ortt       | MTMS     | Teacher of ELA           | Step 2 MA \$53,122 + \$3,600        | 11-130-100-101-000-080 | 9/1/23-6/30/24 | Resignation replacement |
| 4. | Marissa Gammer   | Oak Tree | Teacher of Grade 3       | Step 1 MA \$52,872+\$3,600 prorated | 11-120-100-101-000-060 | 9/1/23-1/30/24 | Leave replacement       |

DB. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

|    | Name              | School   | Position                         | Salary                                 | Account No.            | Effective Date        | Reason       |
|----|-------------------|----------|----------------------------------|--|------------------------|-----------------------|--------------|
| 1. | Samantha Cote     | Woodland | Grade 4 Accelerated Math Grading | Instructional rate \$53.87 for 2 hours | 11-120-100-101-000-030 | retroactive to 6/6/23 | New position |
| 2. | Tricia Rutherford | Woodland | Grade 4 Accelerated Math Grading | Instructional rate \$53.87 for 2 hours | 11-120-100-101-000-030 | retroactive to 6/6/23 | New position |
| 3. | Kerrilyn Sidler   | Woodland | Grade 5 Accelerated Math Grading | Instructional rate \$53.87 for 2 hours | 11-120-100-101-000-030 | retroactive to 6/7/23 | New position |

|     |                   |            |                                      |  |                        |                                |                 |
|-----|-------------------|------------|--------------------------------------|--|------------------------|--------------------------------|-----------------|
| 4.  | Melissa Chamra    | Woodland   | Grade 5 Accelerated Math Grading     | Instructional rate \$53.87 for 2 hours           | 11-120-100-101-000-030 | retroactive to 6/7/23          | New position    |
| 5.  | Lisa Zimmer       | Brookside  | Grade 5 Accelerated Math Assessment  | Instructional rate \$53.87 for 2 hours           | 11-120-100-101-000-020 | retroactive to 6/7/23-6/13/23  | New position    |
| 6.  | Jodi Forrest      | Brookside  | Grade 5 Accelerated Math Assessment  | Instructional rate \$53.87 for 2 hours           | 11-120-100-101-000-020 | retroactive to 6/7/23-6/13/23  | New position    |
| 7.  | Julie Freeman     | Brookside  | Grade 4 Accelerated Math Assessment  | Instructional rate \$53.87 for 2 hours           | 11-120-100-101-000-020 | retroactive to 6/6/23-6/13/23  | New position    |
| 8.  | Melissa Chamra    | Brookside  | Grade 4 Accelerated Math Assessment  | Instructional rate \$53.87 for 2 hours           | 11-120-100-101-000-020 | retroactive to 6/6/23-6/13/23  | New position    |
| 9.  | Radhika Patel     | Applegarth | Spring Concert Supervision           | Non-instructional rate \$44.85 for 3 hours       | 11-120-100-101-000-050 | retroactive to 6/1/23          | New position    |
| 10. | Nicole Sheppard   | Applegarth | Spring Concert Supervision           | Non-instructional rate \$44.85 for 3 hours       | 11-120-100-101-000-050 | retroactive to 6/1/23          | New position    |
| 11. | Jennifer Mordes   | Applegarth | Spring Concert Supervision           | Non-instructional rate \$44.85 for 3 hours       | 11-120-100-101-000-050 | retroactive to 6/1/23          | New position    |
| 12. | Lauren Burgess    | Applegarth | Spring Concert Supervision           | Non-instructional rate \$44.85 for 3 hours       | 11-120-100-101-000-050 | retroactive to 6/1/23          | New position    |
| 13. | Susan Voza        | Applegarth | Spring Concert Supervision           | Non-instructional rate \$44.85 for 3 hours       | 11-120-100-101-000-050 | retroactive to 6/1/23          | New position    |
| 14. | Nancy Troiani     | Woodland   | Spring Concert Chaperone             | Non-instructional rate \$44.85 for 2 hours       | 11-120-100-101-000-030 | retroactive to 6/14/23         | New position    |
| 15. | Abbe Fleming      | Woodland   | Spring Concert Chaperone             | Non-instructional rate \$44.85 for 2 hours       | 11-120-100-101-000-030 | retroactive to 6/14/23         | New position    |
| 16. | Kimberly Lawson   | MTMS       | Teacher of Science                   | 17% additional contract                          | 11-130-100-101-000-080 | retroactive to 6/12/23-6/30/23 | Leave extension |
| 17. | Brooke Metzger    | MTMS       | Teacher of Science                   | 17% additional contract                          | 11-130-100-101-000-080 | retroactive to 6/12/23-6/30/23 | Leave extension |
| 18. | Karen Antozzeski  | MTMS       | Teacher of Science                   | 17% additional contract                          | 11-130-100-101-000-080 | retroactive to 6/12/23-6/30/23 | Leave extension |
| 19. | Kathleen Wood     | MTMS       | Teacher of Science                   | 17% additional contract                          | 11-130-100-101-000-080 | retroactive to 6/12/23-6/30/23 | Leave extension |
| 20. | Jennifer Shamah   | MTMS       | Team Leader                          | \$1592   | 11-130-100-101-000-080 | retroactive to 6/6/23-6/23/23  | Leave extension |
| 21. | Samuel Schneider  | MTMS       | Audio Technician for 8th Grade Dance | Instructional rate \$53.87 for 7 hours           | 11-401-100-100-000-080 | retroactive to 6/16/23         | New position    |
| 22. | Christine Vizsoki | MTMS       | Avid Tutor Coordinator               | 10 hours per month at instructional rate \$55.00 | 11-140-100-101-000-070 | 7/1/23-6/30/24                 | New position    |

DC. It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

|    | Name          | School      | Position     | Salary              | Account No.            | Effective Date | Reason                  |
|----|---------------|-------------|--------------|---------------------|------------------------|----------------|-------------------------|
| 1. | Alyssa Squire | Falcon Care | Group Leader | \$16.00 for 2 hours | 65-990-320-100-000-098 | 9/1/23-6/30/24 | Resignation replacement |



DD. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

|    | Name                 | School | Position                                | Salary                             | Account No.            | Effective Date                   | Reason       |
|----|----------------------|--------|---|------------------------------------|------------------------|----------------------------------|--------------|
| 1. | Dina DiMatteo-Avitto | MTMS   | Spec. Ed. Para for Band Concerts        | Hourly step on guide for 5.5 hours | 11-213-100-106-000-080 | retroactive to 5/16/23 & 5/22/23 | New position |
| 2. | Angela Malak         | MTMS   | Spec. Ed. Para 6th Grade Orientation    | Hourly step on guide for 2 hours   | 11-214-100-106-000-020 | retroactive to 6/5/23            | New position |
| 3. | Genevieve Bassett    | MTMS   | Spec. Ed. Para for 8th Grade Dance      | Hourly step on guide for 2.5 hours | 11-213-100-106-000-080 | retroactive to 6/16/23           | New position |
| 4. | Genevieve Bassett    | MTMS   | Spec. Ed. Para for 8th Grade Graduation | Hourly step on guide for 2.5 hours | 11-213-100-106-000-080 | 6/22/23                          | New position |
| 5. | Judite Borges        | MTMS   | Spec. Ed. Para for 8th Grade Graduation | Hourly step on guide for 2.5 hours | 11-213-100-106-000-080 | 6/22/23                          | New position |

**Subject G. PERSONNEL CONTINUED (9 MEMBER VOTE)**

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

**Type**

DE. It is recommended by the Superintendent of Schools that the Board reapprove the following certificated staff for the 2023-2024 school year:

| Name               | School | Assignment             | Employment Began | Step | Guide | %    | Longevity        | Account No.  |
|--------------------|--------|------------------------|------------------|------|-------|------|------------------|--|
| Abrahams, Todd     | AS     | Gr. 5                  | 9/97             | 11   | BA    |      | 20               | 11-120-100-101-000-050   |
| Abrams, Trisha     | ML     | Gr. 3                  | 9/06             | 10A  | BA    |      | 15               | 11-120-100-101-000-040   |
| Amabile, Pauline   | MTMS   | ICR/RC                 | 9/05             | 11   | BA    |      | 15               | 11-213-100-101-000-080   |
| Anthony, Theresa   | BS     | ICR/RC                 | 1/04             | 11   | BA    |      | 15; 20 eff. 3/24 | 11-213-100-101-000-020   |
| Antozzeski, Karen  | MTMS   | Science                | 9/02             | 11   | BA    |      | 20               | 11-130-100-101-000-080   |
| Anzivino, Ashley   | MTMS   | ICR                    | 9/18             | 7    | BA    |      |                  | 11-213-100-101-000-080   |
| Arends, Diane      | BB     | Occupational Therapist | 9/05             | 11   | BA    | 115% | 15               | 11-000-216-100-000-010   |
| Assassi, Rebecca   | MTMS   | French                 | 9/17             | 10B  | MA+30 |      |                  | 11-130-100-101-000-080   |
| Augsbach, Bethanne | ML     | Gr. 3 (on leave)       | 3/99             | 11   | MA+30 |      | 20               | 11-120-100-101-000-040   |
| Babin, Mary        | MTMS   | Language Arts          | 9/17             | 7    | MA    |      |                  | 11-130-100-101-000-080   |
| Baratta, Irene     | BB     | Psychologist           | 9/99             | 11   | MA+30 | 120% | 20               | 11-000-219-104-000-010   |
| Barsa, Jeanne      | ML     | Gr. 1                  | 9/16             | 8    | BA    |      |                  | 11-120-100-101-000-040   |
| Basmajian, Melissa | MTMS   | Math                   | 9/08             | 10   | BA    |      | 10               | 11-130-100-101-000-080   |
| Battistelli, Noel  | BB     | Gr. 1                  | 9/12; 9/13       | 8    | MA    |      |                  | 11-120-100-101-000-010   |
| Berecsky, Karen    | BS/WL  | ESL                    | 9/07             | 11   | MA    |      | 15               | 11-240-100-101-000-020<br>50%<br>11-240-100-101-000-030<br>50% |
| Berry, Erin        | MTMS   | Math                   | 9/06             | 11   | MA    |      | 15               | 11-130-100-101-000-080   |
| Bertini, Kimberly  | BS     | Gr. 3                  | 9/08             | 10   | MA    |      | 15               | 11-120-100-101-000-020   |
| Bifulco, Elisa     | MTMS   | Math                   | 9/05             | 11   | MA    |      | 15               | 11-130-100-101-000-080   |

|                            |          |                        |       |     |           |      |                     |   |
|----------------------------|----------|------------------------|-------|-----|-----------|------|---------------------|---|
|                            |          |                        |       |     |           |      |                     | 11-120-100-101-000-010<br>50%<br>11-120-100-101-000-040<br>50%                                  |
| Blum, Stacy                | BB/ML    | Reading Spec.          | 9/05  | 11  | MA        |      | 15                  |   |
| Bonich, Frank              | MTMS     | Health/PE              | 9/00  | 11  | BA        |      | 20                  | 11-130-100-101-000-080  |
| Booher, Chip               | MTMS     | Math                   | 12/00 | 11  | MA        |      | 20                  | 11-130-100-101-000-080  |
| Bordieri Melissa           | OT       | Gr. 2                  | 9/03  | 11  | MA+30     |      | 15                  | 11-120-100-101-000-060  |
| Boukema, Jon               | OT       | Physical Ed.           | 9/09  | 10  | BA        |      | 10                  | 11-120-100-101-000-060  |
| Bowe, James                | ML/WL    | Occupational Therapist | 9/90  | 11  | BA+15     | 115% | 20                  | 11-000-216-100-000-040<br>11-000-216-100-000-030  |
| Brenner, Lauren            | OT       | School Counselor       | 9/12  | 8A  | MA        |      | 10                  | 11-000-218-104-000-060  |
| Brunotte, Allison          | MTMS     | ICR/RC                 | 9/02  | 11  | BA        |      | 20                  | 11-213-100-101-000-080  |
| Budrewicz, Laurie          | MTMS     | Math                   | 10/94 | 11  | MA        |      | 20                  | 11-130-100-101-000-080  |
| Burgess, Lauren            | AS       | Gr. 5                  | 9/07  | 10A | BA        |      | 15                  | 11-120-100-101-000-050  |
| Butta, Daniela             | MTMS     | Language Arts          | 9/16  | 8   | BA        |      |                     | 11-130-100-101-000-080  |
| Calapatti, Bhu             | WL       | Speech                 | 9/05  | 11  | MA+30     |      | 15                  | 11-000-216-100-000-030  |
| Carbone-Maricondi, Diandra | WL       | Gr. 5                  | 9/16  | 8   | MA        |      |                     | 11-120-100-101-000-030  |
| Carlin, Jonathan           | ML       | Gr. 3                  | 9/06  | 10B | MA        |      | 15                  | 11-120-100-101-000-040  |
| Cassilli, Denise           | OT       | Kindergarten           | 9/93  | 11  | BA        |      | 20                  | 11-110-100-101-000-060  |
| Castellano, Kimberly       | OT       | Gr. 3                  | 2/11  | 9A  | BA        |      | 10                  | 11-120-100-101-000-060  |
| Cauda, Kris                | ML       | School Nurse           | 1/17  | 11  | BA+15     |      |                     | 11-000-213-100-000-040  |
|                            |          |                        |       |     |           |      |                     | 11-120-100-101-000-050<br>50%<br>11-120-100-101-000-020<br>25%<br>11-120-100-101-000-030<br>25% |
| Chamra, Melissa            | AS/BS/WL | Accelerated Math       | 9/12  | 10  | MA        |      | 10                  |   |
| Chase, Kathryn             | MTMS     | LAP                    | 9/08  | 10  | BA        |      | 10; 15 eff.<br>2/24 | 11-130-100-101-000-080  |
| Chawla, Anju               | MTMS     | ICR                    | 9/05  | 11  | BA        |      | 15                  | 11-213-100-101-000-080  |
| Chelton, Nicole            | OT/AS    | Occupational Therapist | 9/01  | 11  | BA        | 115% | 20                  | 11-000-216-100-000-050<br>11-000-216-100-000-060  |
| Cholewa, Alanna            | MTMS     | Language Arts          | 9/16  | 8A  | BA        |      |                     | 11-130-100-101-000-080  |
| Chui, Linda                | MTMS     | Spanish                | 9/06  | 10B | MA        |      | 15                  | 11-130-100-101-000-080  |
| Ciaccia, Deborah           | BB       | ICR/RC                 | 9/77  | 11  | BA        |      | 20                  | 11-213-100-101-000-010  |
| Ciarlariello, Christopher  | AS       | Band                   | 9/12  | 9   | MA        |      | 10                  | 11-120-100-101-000-050  |
| Ciccarella, Olimpia        | WL       | Gr. 4                  | 9/04  | 11  | MA        |      | 15                  | 11-120-100-101-000-030  |
| Cipolla, Danielle          | ML       | ICR/RC                 | 9/04  | 11  | BA+15     |      | 15                  | 11-213-100-101-000-040  |
| Clifford, Noreen           | BB       | Speech                 | 9/06  | 11  | MA+30     | 115% | 15                  | 11-000-216-100-000-010  |
| Colon-Torres, Maria        | OT       | Psychologist           | 10/04 | 11  | Doctorate | 115% | 15                  | 11-000-219-104-000-060  |
| Colossi, Donna             | BS       | School Counselor       | 9/03  | 11  | MA        |      | 15; 20 eff<br>1/24  | 11-000-218-104-000-020  |
| Cope, Shailin              | MTMS     | MD                     | 9/15  | 9   | MA        |      |                     | 11-212-100-101-000-080  |
| Cormey, Sandra             | ML       | Gr. 1                  | 2/96  | 11  | MA        |      | 20                  | 11-120-100-101-000-040  |
| Corvinus, Jennifer         | BS       | Gr. 4                  | 9/05  | 11  | BA        |      | 15                  | 11-120-100-101-000-020  |
| Costa, Michele             | WL       | ICR                    | 1/03  | 11  | BA        |      | 15                  | 11-213-100-101-000-030  |
|                            |          |                        |       |     |           |      |                     | 11-130-100-101-000-080<br>50%<br>11-120-100-101-000-060<br>50%                                  |
| Costantino, Lisa           | MTMS/OT  | Music                  | 9/17  | 10A | BA        |      |                     |   |
| Cote, Samantha             | WL       | Gr. 4                  | 9/14  | 8A  | BA        |      |                     | 11-120-100-101-000-030  |

|                         |       |                  |            |     |       |      |                        |  |
|-------------------------|-------|------------------|------------|-----|-------|------|------------------------|--|
| Crane, Sara             | BB    | ICR/RC           | 9/18       | 6   | BA    |      |                        | 11-213-100-101-000-010   |
| Crecca, Justine         | MTMS  | Social Worker    | 9/14       | 8A  | MA    | 120% |                        | 11-000-219-104-000-080   |
| Crisco, Bonnie          | MTMS  | Language Arts    | 9/05       | 11  | MA    |      | 15                     | 11-130-100-101-000-080   |
| Cruz, Marisol           | BS    | ICR              | 9/10       | 9   | BA    |      | 10                     | 11-213-100-101-000-020   |
| Curran, Kerry           | MTMS  | Industrial Arts  | 9/16       | 8   | BA    |      |                        | 11-130-100-101-000-080   |
| Czizik, Kathleen        | ML    | Basic Skills     | 9/00       | 11  | MA+30 |      | 20                     | 11-230-100-101-000-040   |
| Dale, Dina              | MTMS  | Social Studies   | 9/02       | 11  | MA    |      | 20                     | 11-130-100-101-000-080   |
| Dale, Douglas           | WL    | Speech           | 9/00       | 11  | MA    | 115% | 20                     | 11-000-216-100-000-030   |
| Dawson, Autumn          | MTMS  | Science          | 9/06       | 10B | MA    |      | 15                     | 11-130-100-101-000-080   |
| Day, Jennifer           | BB/OT | Music            | 9/04       | 11  | BA    |      | 15                     | 11-120-100-101-000-010<br>50%<br>11-120-100-101-000-060<br>50% |
| DeBlasio, Paula         | ML    | Pre-Sch. Integ.  | 9/09       | 10A | MA    |      | 10                     | 11-215-100-101-000-040   |
| DeCarlo, Victoria       | BS    | Gr. 5            | 9/06       | 10B | MA    |      | 15                     | 11-120-100-101-000-020   |
| DeFelice, Serena        | MTMS  | Physical Ed.     | 1/08       | 10  | BA    |      | 10; 15 eff<br>6/24     | 11-130-100-101-000-080   |
| Delmonaco, Margaret     | BB/BS | Basic Skills     | 9/97       | 11  | MA    |      | 20                     | 11-230-100-101-000-010<br>50%<br>11-230-100-101-000-020<br>50% |
| DeLuca, Kristie         | ML    | Gr. 3            | 9/97       | 11  | MA+30 |      | 20                     | 11-120-100-101-000-040   |
| Dempsey, Nanci          | BS    | ICR              | 9/08: 9/09 | 10  | MA    |      | 10; 15 eff.<br>2/16/24 | 11-213-100-101-000-020   |
| Dibiase, Christine      | MTMS  | Language Arts    | 9/18       | 6   | MA    |      |                        | 11-130-100-101-000-080   |
| Digiovannangelo, Ashley | MTMS  | Math             | 9/18       | 6   | BA    |      |                        | 11-130-100-101-000-080   |
| DiGrazia, Olga          | OT    | Basic Skills     | 9/97       | 11  | MA    |      | 20                     | 11-230-100-101-000-060   |
| Dilorenzo, Karissa      | MTMS  | Math             | 9/14       | 8A  | MA    |      |                        | 11-130-100-101-000-080   |
| DiLorenzo, Nicole       | MTMS  | Social Studies   | 9/04       | 11  | MA    |      | 15                     | 11-130-100-101-000-080   |
| DiPierro, Lauren        | BB    | LLD              | 9/13       | 8A  | BA    |      | 10                     | 11-204-100-101-000-010   |
| Doris, Meghan           | OT    | Gr. 1            | 9/16; 9/17 | 8   | MA    |      |                        | 11-120-100-101-000-060   |
| Doucette, Christine     | BB    | Gr. 1            | 9/04       | 11  | MA    |      | 15                     | 11-120-100-101-000-010   |
| Dowe, Danielle          | OT    | Gr. 3            | 9/12       | 9   | BA    |      | 10                     | 11-120-100-101-000-060   |
| Drabyk, Maureen         | ML    | ICR              | 1/16       | 10B | BA    |      |                        | 11-213-100-101-000-040   |
| Drake, Misty            | MTMS  | Physical Ed.     | 10/90      | 11  | BA+15 |      | 20                     | 11-130-100-101-000-080   |
| Duino, Bethany          | BB    | Gr. 1            | 9/05       | 11  | BA    |      | 15                     | 11-120-100-101-000-010   |
| Duszkiewicz, Michelle   | OT/WL | Media Specialist | 9/18       | 7   | MA    |      |                        | 11-000-222-100-000-030<br>80%<br>11-000-222-100-000-060<br>20% |
| Echevarria, Kathryn     | MTMS  | Health/PE        | 3/12       | 9   | BA    |      | 10                     | 11-130-100-101-000-080   |
| Elhaj, Dalia            | BB/BS | Art              | 9/18       | 8A  | BA+15 |      |                        | 11-120-100-101-000-010<br>11-120-100-101-000-020               |
| Elias, Katy             | MTMS  | Health/PE        | 9/03       | 11  | BA    |      | 15; 20 eff.<br>6/24    | 11-130-100-101-000-080   |
| Ellis, Rachel           | OT    | ICR              | 9/13       | 8   | BA    |      |                        | 11-213-100-101-000-060   |
| Emmons, Erika           | WL    | Gr. 4            | 9/01       | 11  | BA+15 |      | 20                     | 11-120-100-101-000-030   |
| Eosso, Linda            | OT    | Gr. 2            | 9/14       | 9A  | MA+30 |      |                        | 11-120-100-101-000-060   |
| Espinal, Hildelisa      | MTMS  | Spanish          | 9/14       | 9A  | MA    |      |                        | 11-130-100-101-000-080   |
| Essig, Bonnie           | AS    | School Nurse     | 9/12       | 9   | MA    |      | 10                     | 11-000-213-100-000-050   |
| Faulkner, Carmela       | OT    | ICR              | 9/06       | 10B | MA    |      | 15                     | 11-213-100-101-000-060   |

|                     |       |                  |            |     |       |      |                     |  |
|---------------------|-------|------------------|------------|-----|-------|------|---------------------|--|
| Faviano, Kelli      | ML    | Speech           | 9/13       | 9   | MA    | 115% |                     | 11-000-216-100-000-040   |
| Fennell, Tracy      | BS    | Gr. 5            | 9/02       | 11  | BA    |      | 20                  | 11-120-100-101-000-020   |
| Ferguson, Mary      | OT    | LDTTC            | 7/00       | 11  | MA+30 | 115% | 20                  | 11-000-219-104-000-060   |
| Ficarra, Caitlyn    | OT    | Gr. 3            | 9/14; 9/15 | 8   | BA    |      |                     | 11-120-100-101-000-060   |
| Fields, Daniel      | MTMS  | Math             | 9/15       | 8   | BA+15 |      |                     | 11-130-100-101-000-080   |
| Fiore, Ryan         | MTMS  | Social Studies   | 9/12       | 9   | BA    |      | 10                  | 11-130-100-101-000-080   |
| Fischetti, Lauren   | AS    | Gr. 5            | 9/17       | 8   | MA    |      |                     | 11-120-100-101-000-050   |
| Fleisher, Stacy     | AS    | Physical Ed.     | 9/02       | 11  | BA    |      | 15; 20 eff<br>12/23 | 11-120-100-101-000-050   |
| Fleming, Abbe       | WL    | Gr. 5            | 9/04       | 11  | MA+30 |      | 15                  | 11-120-100-101-000-030   |
| Fletcher, Melissa   | ML    | Gr. 2            | 9/04       | 11  | MA+30 |      | 15                  | 11-120-100-101-000-040   |
| Force, Deborah      | MTMS  | School Nurse     | 9/94       | 11  | MA    |      | 20                  | 11-000-213-100-000-080   |
| Ford, Caitlin       | MTMS  | ICR              | 9/08       | 9   | MA    |      | 10                  | 11-213-100-101-000-080   |
| Forlenza, Andrea    | MTMS  | ICR              | 11/06      | 11  | MA    |      | 15                  | 11-213-100-101-000-080   |
| Forrest, Jodi       | BS    | ICR              | 9/03       | 11  | MA+30 |      | 15; 20 eff.<br>2/24 | 11-213-100-101-000-020   |
| Francese, Kara      | BS    | Gr. 3            | 1/19       | 6   | MA    |      |                     | 11-120-100-101-000-030   |
| Francis, Nichole    | MTMS  | ICR              | 9/16       | 8   | BA    |      |                     | 11-213-100-101-000-080   |
| Freeman, Julie      | BS    | Gr. 4            | 9/17       | 8A  | MA    |      |                     | 11-120-100-101-000-020   |
| Fretz, Amandalee    | OT    | Basic Skills     | 1/12       | 9   | BA    |      | 10                  | 11-230-100-101-000-060   |
| Friedeman, Shari    | ML    | ICR              | 9/07       | 11  | MA    |      | 15                  | 11-213-100-101-000-040   |
| Gallelo, Lara       | BS    | Gr. 3            | 9/03       | 11  | MA    |      | 15; 20 eff.<br>1/24 | 11-120-100-101-000-020   |
| Gardner, Thomas     | AS    | Gr. 4            | 9/17; 9/18 | 8   | MA    |      |                     | 11-120-100-101-000-050   |
| Gentile, Jennifer   | AS    | ICR              | 9/18       | 9A  | MA    |      |                     | 11-213-100-101-000-050   |
| Giaquinta, Melissa  | AS    | Gr. 5            | 9/17       | 7   | MA    |      |                     | 11-120-100-101-000-050   |
| Giaquinto, Michelle | BB    | ICR/RC           | 9/13       | 8A  | MA    |      | 10                  | 11-213-100-101-000-010   |
| Gitter, Angelica    | BS    | Literacy Interv. | 9/16       | 8   | MA    |      |                     | 11-120-100-101-000-020   |
| Goldstein, Laura    | OT    | PSD              | 9/16       | 10A | MA    |      |                     | 11-213-100-101-000-060<br>50%<br>11-216-100-101-000-060<br>50% |
| Gomez, Giannina     | MTMS  | Spanish          | 9/17       | 11  | BA    |      |                     | 11-130-100-101-000-080   |
| Gonzalez, Silvia    | MTMS  | Spanish          | 1/17       | 8   | MA    |      |                     | 11-130-100-101-000-080   |
| Granger, Meghan     | MTMS  | School Counselor | 2/18       | 8   | MA    |      |                     | 11-000-218-104-000-080   |
| Grazier, Sarah      | BS    | LLD              | 9/18       | 8A  | MA    |      |                     | 11-204-100-101-000-020   |
| Griffin, Rhonna     | OT    | Music            | 9/05       | 11  | MA    |      | 15                  | 11-120-100-101-000-060   |
| Gross, Terri        | OT    | Gr. 2            | 9/86       | 11  | MA    |      | 20                  | 11-120-100-101-000-060   |
| Guernsey, Michael   | MTMS  | Science          | 9/18       | 8   | BA    |      |                     | 11-130-100-101-000-080   |
| Guerrera, Gabriella | OT    | Gr. 3            | 9/18       | 6   | BA    |      |                     | 11-120-100-101-000-060   |
| Guiral, Lisa        | WL    | Gr. 5            | 9/99       | 11  | BA    |      | 20                  | 11-120-100-101-000-030   |
| Habib, Mary         | ML/WL | Speech           | 7/16       | 8   | MA    | 115% |                     | 11-000-216-100-000-040<br>11-000-216-100-000-030               |
| Hanlon, Nancy       | OT    | Gr. 3            | 9/16       | 8A  | BA    |      |                     | 11-120-100-101-000-060   |
| Hawxhurst, Erica    | MTMS  | Photography      | 9/06       | 10A | MA    |      | 15                  | 11-130-100-101-000-080   |
| Heyl, Jody          | MTMS  | Science          | 9/08       | 10A | MA    |      | 10                  | 11-130-100-101-000-080   |
| Hilligus, Ryan      | MTMS  | Spanish          | 9/18       | 11  | MA+30 |      |                     | 11-130-100-101-000-080   |
| Hillman, Sarah      | MTMS  | STEM             | 9/14       | 8A  | MA    |      |                     | 11-130-100-101-000-080   |

|                       |       |                  |            |     |       |      |                      |                               |
|-----------------------|-------|------------------|------------|-----|-------|------|----------------------|-------------------------------|
| Horoszewski, Laura    | MTMS  | Mathematics      | 9/12; 9/13 | 9   | MA+30 |      | 10                   | 11-120-100-101-000-020        |
| Hoskins, Margaret     | WL    | ICR              | 9/99       | 11  | BA    |      | 20                   | 11-213-100-101-000-030        |
| Howatt, Robert        | AS    | Music            | 10/03      | 11  | BA    |      | 15; 20 eff.<br>10/23 | 11-120-100-101-000-050        |
| Howroyd, Mary         | MTMS  | ICR              | 9/05       | 11  | BA    |      | 15                   | 11-213-100-101-000-080        |
| Huard, Laura          | BB    | Autistic         | 9/16       | 8   | MA    |      |                      | 11-214-100-101-000-010        |
| Huey-Colucci, Susan   | ML    | ICR              | 9/06       | 11  | MA    |      | 15                   | 11-213-100-101-000-040        |
| Hummel, Kristen       | MTMS  | LAP/Basic Skills | 4/93       | 11  | BA+15 |      | 20                   | 11-130-100-101-000-080        |
|                       |       |                  |            |     |       |      |                      | 11-120-100-101-000-030<br>60% |
| Hyer, Jennifer        | AS/WL | Art              | 9/10       | 9   | BA+15 |      | 10                   | 11-120-100-101-000-050<br>40% |
| Iacopelli, Ariana     | MTMS  | ICR              | 9/17       | 7   | BA    |      |                      | 11-213-100-101-000-080        |
| Jarusiewicz, Holly    | MTMS  | ICR              | 9/13       | 8A  | MA    |      | 10                   | 11-213-100-101-000-080        |
| Jodogne, Jessica      | ML    | Gr. 2            | 9/14; 9/15 | 8A  | BA    |      |                      | 11-120-100-101-000-040        |
|                       |       |                  |            |     |       |      |                      | 11-000-219-104-000-050<br>50% |
| Juliano, Jamie        | AS/OT | Social Worker    | 9/17       | 11  | MA    | 115% |                      | 11-000-219-104-000-060<br>50% |
| Kapel, Rochelle       | MTMS  | ICR              | 9/98       | 11  | MA    |      | 20                   | 11-213-100-101-000-080        |
| Kappus, Dawn          | OT    | Reading Spec.    | 9/01       | 11  | MA    |      | 20                   | 11-120-100-101-000-060        |
| Katzowsky, Gary       | MTMS  | Math             | 9/04       | 11  | MA    |      | 15                   | 11-130-100-101-000-080        |
| Kirchner, Kerri Lynn  | MTMS  | ICR              | 9/05       | 11  | BA    |      | 15                   | 11-213-100-101-000-080        |
| Kovacs, Ashlee        | MTMS  | ICR              | 9/12       | 9   | BA    |      | 10                   | 11-213-100-101-000-080        |
| Kreiger, Brooke       | ML    | Gr. 3            | 9/07       | 10A | MA    |      | 15                   | 11-120-100-101-000-040        |
| Kuey, Courtney        | MTMS  | ICR              | 9/14       | 8A  | BA    |      |                      | 11-213-100-101-000-080        |
| Lane, Melissa         | ML    | Gr. 3            | 9/16; 9/17 | 8A  | BA    |      |                      | 11-120-100-101-000-040        |
|                       |       |                  |            |     |       |      |                      | 11-120-100-101-000-060        |
| LaQuay, Christina     | OT    | Art              | 9/04       | 11  | BA    |      | 15                   |                               |
| LeBron, Julianne      | MTMS  | School Counselor | 9/05       | 10A | MA+30 |      | 15                   | 11-000-218-104-000-080        |
| Lchocinski, Elizabeth | MTMS  | Reading Spec.    | 10/16      | 11  | MA    |      |                      | 11-130-100-101-000-080        |
| Lee, Stephanie        | MTMS  | Science          | 9/16       | 8   | BA    |      |                      | 11-130-100-101-000-080        |
| Levier, Stacy         | MTMS  | Gr. 7 LA         | 9/07       | 11  | MA    |      | 15                   | 11-130-100-101-000-080        |
| Levine, Sarah         | MTMS  | School Counselor | 9/08       | 10A | MA+30 |      | 10                   | 11-000-218-104-000-080        |
| Levitt, Janine        | WL    | ICR              | 1/08;9/08  | 10A | BA+15 |      | 15                   | 11-213-100-101-000-030        |
| Liebov, Jodi          | ML    | Speech           | 9/98       | 11  | MA    | 115% | 20                   | 11-000-216-100-000-040        |
| Lin, Chien-Ju         | BS    | Media Spec.      | 9/14       | 8A  | MA    |      |                      | 11-000-222-100-000-020        |
| Lizzio, Ashley        | AS    | Gr. 5            | 9/12       | 9   | BA    |      | 10                   | 11-120-100-101-000-050        |
| Lombard, Charlene     | ML    | Physical Ed.     | 9/01       | 11  | BA+15 |      | 20                   | 11-120-100-101-000-040        |
|                       |       |                  |            |     |       |      |                      | 11-240-100-101-000-010<br>75% |
| Lopez, Tamar          | BB/BS | ESL              | 9/01       | 11  | MA    |      | 20                   | 11-240-100-101-000-020<br>25% |
| Luberecki, Kathryn    | OT    | Gr. 3            | 9/09       | 9A  | BA    |      | 10                   | 11-120-100-101-000-060        |
|                       |       |                  |            |     |       |      |                      | 10 eff.<br>9/16/23            |
| Lubrini, Heidi        | MTMS  | TV Production    | 9/13       | 8A  | BA    |      |                      | 11-130-100-101-000-080        |
| Mahler, Jessica       | MTMS  | Science          | 9/17       | 7   | MA    |      |                      | 11-130-100-101-000-080        |
| Majewski, Kathleen    | AS    | LDTTC            | 9/99       | 11  | MA    | 120% | 20                   | 11-000-219-104-000-050        |
| Mallett, Jessica      | MTMS  | Language Arts    | 9/17       | 8   | BA    |      |                      | 11-130-100-101-000-080        |
| Manahan, Steven       | MTMS  | ICR              | 9/17; 1/18 | 7   | BA    |      |                      | 11-213-100-101-000-080        |
| Mancuso, Alessia      | OT    | Gr. 1            | 9/14       | 8A  | MA    |      |                      | 11-120-100-101-000-060        |

|                       |       |                  |            |     |       |  |                      |                                      |
|-----------------------|-------|------------------|------------|-----|-------|--|----------------------|--------------------------------------|
| Mancuso, Nadia        | BS    | ICR              | 9/92       | 11  | BA    |  | 20                   | 11-213-100-101-000-020               |
| Manfredi, Danielle    | BS    | Gr. 4            | 9/08       | 9A  | MA    |  | 10; 15 eff.<br>6/24  | 11-120-100-101-000-020               |
| Massaro, Mari-Celeste | MTMS  | Italian          | 9/10       | 10A | MA    |  | 10                   | 11-130-100-101-000-080               |
| Massi, Heather        | MTMS  | Math             | 9/17       | 7   | BA    |  |                      | 11-130-100-101-000-080               |
| Mastoris, Jessica     | ML    | Gr. 1            | 2/13       | 8A  | MA    |  | 10 eff.<br>4/24      | 11-120-100-101-000-040               |
| Mazza, Danielle       | AS    | Gr. 5            | 9/15; 9/16 | 8   | MA    |  |                      | 11-120-100-101-000-050               |
| McAdams, Leah         | MTMS  | Social Studies   | 9/15       | 8A  | BA    |  |                      | 11-130-100-101-000-080               |
| McCauley, Nicole      | MTMS  | Gr. 7 LA         | 9/13       | 9   | BA    |  | 10 eff.<br>1/24      | 11-130-100-101-000-080               |
| McHugh, Lisa          | BB    | Kindergarten     | 9/02       | 11  | BA    |  | 20                   | 11-110-100-101-000-010               |
| McNutt, Marie         | OT    | School Nurse     | 1/06       | 11  | MA    |  | 15                   | 11-000-213-100-000-060               |
| Mertz, Adam           | BB    | ICR/RC           | 9/05       | 11  | MA    |  | 15                   | 11-213-100-101-000-010               |
| Metroke, Jennifer     | BS    | MD               | 9/05       | 11  | BA    |  | 15                   | 11-212-100-101-000-020               |
| Metzger, Brooke       | MTMS  | Science          | 9/16       | 11  | MA    |  |                      | 11-130-100-101-000-080               |
| Meyer, Sarah          | MTMS  | Language Arts    | 9/17       | 7   | BA    |  |                      | 11-130-100-101-000-080               |
| Meyers, Megan         | ML    | MD               | 9/17       | 7   | MA    |  |                      | 11-212-100-101-000-040               |
| Midura, Nicole        | BB    | Media Spec.      | 12/07      | 11  | MA+30 |  | 15                   | 11-000-222-100-000-010               |
| Miller, Kristin       | BB    | Gr. 2            | 9/03       | 11  | BA    |  | 15; 20 eff.<br>5/24  | 11-120-100-101-000-010               |
| Montgomery, Donna     | MTMS  | Computer Lit     | 9/98       | 11  | MA    |  | 20                   | 11-130-100-101-000-080               |
| Mordes, Jennifer      | ML    | LLD              | 4/12       | 9A  | MA+30 |  | 10                   | 11-204-100-101-000-040               |
| Mulvey, Benjamin      | MTMS  | Social Studies   | 9/16       | 8   | BA+15 |  |                      | 11-130-100-101-000-080               |
| Murphy, Allison       | ML    | ICR              | 9/13       | 8A  | MA    |  | 10                   | 11-213-100-101-000-040               |
| Murphy, Carole        | ML    | Basic Skills     | 9/03       | 11  | BA    |  | 15; 20 eff.<br>12/23 | 11-230-100-101-000-040               |
|                       |       |                  |            |     |       |  |                      | 11-120-100-101-000-020               |
| Nagle, Beth           | BS/ML | PE               | 9/08       | 10A | MA    |  | 10; 15 eff.<br>12/23 | 11-120-100-101-000-040<br>40%<br>60% |
| Nally, Timothy        | BS    | Physical Ed.     | 9/02       | 11  | BA    |  | 20                   | 11-120-100-101-000-020               |
| Newcomb, Jamie        | WL    | School Counselor | 1/07       | 10B | MA    |  | 15                   | 11-000-218-104-000-030               |
| Nieves, Lisa          | AS    | ICR              | 9/13       | 8A  | BA    |  | 10                   | 11-213-100-101-000-050               |
| North, Alison         | MTMS  | Science          | 9/96       | 11  | BA    |  | 20                   | 11-130-100-101-000-080               |
| Nortz, Patrick        | MTMS  | PE               | 9/14       | 8A  | BA    |  |                      | 11-130-100-101-000-080               |
| Oberheim, Dana        | MTMS  | School Counselor | 9/04       | 11  | MA    |  | 15                   | 11-000-218-104-000-080               |
| O'Grady, Colleen      | MTMS  | Art              | 9/15       | 8A  | MA    |  |                      | 11-130-100-101-000-080               |
| O'Larte, Carissa      | OT    | Gr. 3            | 9/18       | 8   | BA    |  |                      | 11-120-100-101-000-040               |
| Orchard, Laura        | AS    | Gr. 4            | 9/12       | 9   | BA+15 |  | 10                   | 11-120-100-101-000-050               |
| Ostner, Kelsey        | OT    | Gr. 2            | 9/14       | 8A  | BA    |  |                      | 11-120-100-101-000-060               |
| Palino, Tara          | AS    | Gr. 5            | 9/14; 9/15 | 8A  | BA    |  |                      | 11-120-100-101-000-050               |
| Pandolfi, Danielle    | ML    | ICR              | 9/15       | 8   | BA+15 |  |                      | 11-213-100-101-000-040               |
| Papandrea, Lisa       | ML    | Gr. 2            | 9/07       | 10A | MA    |  | 15                   | 11-120-100-101-000-040               |
|                       |       |                  |            |     |       |  |                      | 11-240-100-101-000-040               |
| Park, Nawon           | ML    | ESL              | 9/01       | 11  | MA+30 |  | 20                   | 11-240-100-101-000-060               |
| Parnell, David        | MTMS  | Gr. 6 Math       | 9/06       | 10B | BA    |  | 15                   | 11-130-100-101-000-080               |
| Patel, Radhika        | AS    | Gr. 4            | 9/16       | 10A | MA    |  |                      | 11-120-100-101-000-050               |
| Patterson, Stephanie  | MTMS  | ICR              | 9/11       | 9A  | BA    |  | 10                   | 11-213-100-101-000-080               |

|                     |      |                  |            |     |       |      |                        |                        |
|---------------------|------|------------------|------------|-----|-------|------|------------------------|------------------------|
| Pavese, Angel       | BS   | ICR              | 9/08       | 10  | BA    |      | 10; 15 eff.<br>2/16/24 | 11-213-100-101-000-020 |
| Pepe, Ashley        | OT   | ICR              | 9/06       | 10B | MA    |      | 15                     | 11-213-100-101-000-060 |
| Peterson, Kristina  | MTMS | Spanish          | 9/04       | 11  | BA    |      | 15                     | 11-130-100-101-000-080 |
| Pignataro, Carol    | AS   | Gr. 4            | 9/90       | 11  | MA    |      | 20                     | 11-120-100-101-000-050 |
| Pilato, Michael     | MTMS | Math             | 9/11       | 10A | BA    |      | 10                     | 11-130-100-101-000-080 |
| Pilgrim, Marisa     | BB   | Gr. 1            | 9/06       | 10  | MA    |      | 15                     | 11-120-100-101-000-010 |
| Poland, Nancy       | AS   | ICR              | 4/02       | 11  | BA    |      | 20                     | 11-213-100-101-000-050 |
| Ponsini, Sarah      | MTMS | Social Studies   | 9/16       | 8   | BA    |      |                        | 11-130-100-101-000-080 |
| Pontarollo, Nicole  | MTMS | School Counselor | 9/17       | 7   | MA    |      |                        | 11-000-218-104-000-080 |
| Posner, Cybele      | MTMS | Basic Skills     | 9/02       | 11  | BA    |      | 20                     | 11-130-100-101-000-080 |
| Pramberger, Sarah   | OT   | Gr. 1            | 9/11       | 9   | MA    |      | 10                     | 11-120-100-101-000-060 |
| Procopio, MaryAnn   | WL   | School Nurse     | 11/02      | 11  | BA    |      | 20                     | 11-000-213-100-000-030 |
| Puc, Catherine      | MTMS | Math             | 9/04       | 11  | BA    |      | 15                     | 11-130-100-101-000-080 |
| Quidor, Melissa     | OT   | Gr. 3            | 9/16       | 8   | MA    |      |                        | 11-120-100-101-000-060 |
| Ragusa, Brittney    | BB   | School Counselor | 9/14       | 8   | MA    |      |                        | 11-000-218-104-000-010 |
| Raphel, Emily       | MTMS | Social Worker    | 9/05       | 11  | MA    | 115% | 15                     | 11-000-219-104-000-080 |
| Ratcliffe, Ann      | BS   | ICR              | 9/09       | 9A  | BA    |      | 10                     | 11-213-100-101-000-020 |
| Rattner, David      | MTMS | Inst. Music      | 9/08       | 11  | MA    |      | 10; 15 eff.<br>2/24    | 11-130-100-101-000-080 |
| Realmuto, Alicia    | MTMS | School Nurse     | 9/15       | 11  | MA    |      |                        | 11-000-213-100-000-080 |
| Reinhold, Nicholas  | WL   | Gr. 5            | 9/09       | 9A  | MA    |      | 10                     | 11-120-100-101-000-030 |
| Rheaume, Melanie    | WL   | Gr. 4            | 9/04       | 11  | BA    |      | 15                     | 11-120-100-101-000-030 |
| Riccardi, Michelle  | MTMS | Math             | 9/15       | 7   | BA    |      |                        | 11-130-100-101-000-080 |
| Richards, Sarah     | BB   | Kindergarten     | 9/06       | 11  | BA    |      | 15                     | 11-110-100-101-000-010 |
| Robinson, Gina      | BS   | Gr. 5            | 9/04       | 11  | BA    |      | 15                     | 11-120-100-101-000-020 |
| Ronan, Ryan         | BB   | Speech           | 9/17       | 7   | MA    | 115% |                        | 11-000-216-100-000-010 |
| Rosen, Melissa      | MTMS | Basic Skills     | 9/02       | 11  | BA    |      | 20                     | 11-230-100-101-000-080 |
| Rosso, Katherine    | BB   | Gr. 2            | 9/07       | 10A | MA    |      | 10; 15 eff.<br>2/24    | 11-120-100-101-000-010 |
| Rutherford, Tricia  | WL   | Gr. 4            | 9/07       | 10A | MA    |      | 10; 15 eff.<br>9/16/23 | 11-120-100-101-000-030 |
| Sammuto, Danielle   | MTMS | Language Arts    | 9/14       | 8A  | BA+15 |      |                        | 11-130-100-101-000-080 |
| Sano, Danielle      | BB   | Gr. 1            | 9/04       | 11  | BA    |      | 15                     | 11-120-100-101-000-010 |
| Santo, Tatiana      | AS   | ICR              | 2/17       | 8   | MA    |      |                        | 11-213-100-101-000-050 |
| Santolla, Karissa   | MTMS | Language Arts    | 9/16       | 8   | BA    |      |                        | 11-130-100-101-000-080 |
| Sarcone, Gabrielle  | OT   | Gr. 1            | 9/18       | 6   | BA    |      |                        | 11-120-100-101-000-060 |
| Scasserra, Casey    | MTMS | Autistic         | 9/12       | 9   | MA    |      | 10                     | 11-214-100-101-000-080 |
| Scharko, Parker     | MTMS | Math             | 9/14       | 8A  | MA    |      |                        | 11-130-100-101-000-080 |
| Schmetterer, Megan  | MTMS | Music            | 10/06      | 11  | MA    |      | 15                     | 11-130-100-101-000-080 |
| Schneider, Samuel   | MTMS | Music            | 9/11       | 9   | MA    |      | 10                     | 11-130-100-101-000-080 |
| Schultz, Ross       | WL   | Physical Ed.     | 9/00       | 11  | BA    |      | 20                     | 11-120-100-101-000-030 |
| Schwartz, Frances   | MTMS | Psychologist     | 9/02       | 11  | MA+30 | 120% | 20                     | 11-000-219-104-000-080 |
| Seitz, Paula        | BB   | Autistic         | 9/07       | 11  | MA    |      | 15                     | 11-214-100-101-000-010 |
| Seramba, Valentina  | AS   | Gr. 5            | 9/17; 9/18 | 7   | BA    |      |                        | 11-120-100-101-000-050 |
| Shanfield, Adrienne | AS   | ICR              | 9/08       | 11  | MA    |      | 10; 15 eff.<br>5/24    | 11-213-100-101-000-050 |
| Shanholtzer, Ania   | AS   | School Counselor | 9/04       | 11  | MA    |      | 15                     | 11-000-218-104-000-050 |
| Shea, Casserly      | OT   | Kindergarten     | 9/02       | 11  | MA    |      | 15                     | 11-110-100-101-000-060 |

|                       |          |                        |            |     |           |      |                         |  |
|-----------------------|----------|------------------------|------------|-----|-----------|------|-------------------------|--|
| Shea, Denise          | ML       | Gr. 2                  | 9/03       | 11  | BA        |      | 20                      | 11-120-100-101-000-040   |
| Sheppard, Nicole      | AS       | Gr. 4                  | 9/16; 9/17 | 8   | MA        |      |                         | 11-120-100-101-000-050   |
| Sheppard, Katherine   | MTMS     | Language Arts          | 9/10       | 9   | BA        |      | 10                      | 11-130-100-101-000-080   |
| Shur, Ashley          | ML       | Kindergarten           | 9/09       | 9   | MA+30     |      | 10                      | 11-110-100-101-000-040   |
| Shyamsundar, Anuradha | MTMS     | Science                | 1/18       | 8   | MA        |      |                         | 11-130-100-101-000-080   |
| Siculietano, Jessica  | AS       | Gr. 4                  | 9/12       | 9   | BA        |      | 10                      | 11-120-100-101-000-050   |
| Sidler, Christopher   | MTMS     | Social Studies         | 9/06       | 10B | MA        |      | 15                      | 11-130-100-101-000-080   |
| Sidler, Kerrilyn      | WL       | Basic Skills           | 9/04       | 11  | BA        |      | 15                      | 11-230-100-101-000-030   |
| Sidler, Laura         | MTMS     | ICR                    | 9/10       | 9   | MA        |      | 10                      | 11-213-100-101-000-080   |
| Siniscalchi, Shirley  | MTMS     | Spanish                | 9/02       | 11  | BA+15     |      | 15                      | 11-130-100-101-000-080   |
| Sliwoski, Alyssa      | MTMS     | ICR                    | 9/17; 2/18 | 7   | MA        |      |                         | 11-213-100-101-000-080   |
| Smith, Lindsay        | MTMS     | ICR                    | 9/09       | 9A  | BA        |      | 10                      | 11-213-100-101-000-080   |
| Snyder, Gary          | MTMS     | Health/PE              | 9/02       | 11  | BA        |      | 20                      | 11-130-100-101-000-080   |
| Snyder, Jessica       | MTMS     | Psychologist           | 9/10       | 9A  | MA+30     | 120% | 10                      | 11-000-219-104-000-080   |
| Snyder, Yale          | MTMS     | Music                  | 9/11       | 9   | MA+30     |      | 10                      | 11-120-100-101-000-080   |
| Soden, Carolina       | MTMS     | Spanish                | 1/19       | 11  | BA        |      |                         | 11-130-100-101-000-080   |
| Soliman, Amanda       | MTMS     | Math                   | 9/17       | 7   | BA        |      |                         | 11-130-100-101-000-080   |
| Southard, Samantha    | OT       | Gr. 1                  | 9/17       | 7   | MA        |      |                         | 11-120-100-101-000-060   |
| Spielholz, Stephanie  | BS/AS/OT | Spanish                | 9/14       | 8A  | BA+15     |      |                         | 11-120-100-101-000-020   |
| Spilken, Sarah        | OT       | ICR                    | 9/02       | 11  | BA        |      | 20                      | 11-213-100-101-000-060   |
| Stanziale, John       | MTMS     | ICR                    | 9/17       | 7   | BA        |      |                         | 11-213-100-101-000-080   |
| Steiger, Cynthia      | BS       | Psychologist           | 9/95       | 11  | Doctorate | 120% | 20                      | 11-000-219-104-000-020   |
| Stevens, Nicole       | MTMS     | Language Arts          | 9/17       | 7   | MA        |      |                         | 11-130-100-101-000-080   |
| Surick, Lauren        | AS/ML    | Music                  | 1/05       | 11  | BA        |      | 15                      | 11-120-100-101-000-040<br>20%<br>11-120-100-101-000-050<br>80% |
| Tafrow, Kerri         | MTMS     | ICR                    | 9/01       | 11  | BA        |      | 20                      | 11-213-100-101-000-080   |
| Taneja, Kavita        | BB       | ICR/RC                 | 3/00       | 11  | MA+30     |      | 20                      | 11-213-100-101-000-010   |
| Thompson, Amanda      | OT       | Gr. 1                  | 9/12       | 9   | BA        |      | 10                      | 11-120-100-101-000-060   |
| Torres, Ashlee        | OT       | ICR/RC                 | 9/06       | 10B | BA        |      | 15                      | 11-213-100-101-000-060   |
| Tortoriello, Anthony  | BS       | Gr. 5                  | 9/03       | 11  | MA        |      | 20                      | 11-120-100-101-000-020   |
| Tortoriello, Pamela   | BB       | Gr. 2                  | 9/87       | 11  | BA        |      | 20                      | 11-120-100-101-000-010   |
| Towlen, Katharine     | OT       | Speech                 | 9/08       | 11  | MA        | 115% | 10; 15 eff.<br>1/24     | 11-000-216-100-000-060   |
| Towne, Maura          | MTMS     | Social Studies         | 9/03       | 11  | BA        |      | 15; 20 eff.<br>12/16/23 | 11-130-100-101-000-080   |
| Tringali, Alexa       | OT       | Gr. 1                  | 9/16       | 8   | MA        |      |                         | 11-120-100-101-000-060   |
| Troiani, Nancy        | WL       | ICR                    | 9/13       | 8A  | BA+15     |      | 10                      | 11-213-100-101-000-030   |
| Valville, Casey       | AS       | ICR                    | 9/10       | 9A  | MA        |      | 10                      | 11-213-100-101-000-050   |
| Van Driesen, Alex     | MTMS     | Social Studies         | 4/18; 9/18 | 6   | MA        |      |                         | 11-130-100-101-000-080   |
| Viszoki, Christine    | MTMS     | Social Studies         | 9/94       | 11  | MA+30     |      | 20                      | 11-130-100-101-000-080   |
| Voza, Susan           | AS       | Gr. 5                  | 9/00       | 11  | MA        |      | 20                      | 11-120-100-101-000-050   |
| Vyas, Kirti           | BS/ML    | Occupational Therapist | 11/09      | 11  | MA+30     | 115% | 10                      | 11-000-216-100-000-020<br>11-000-216-100-000-040               |
| Walters, Dominique    | ML       | Gr. 1                  | 9/08       | 11  | MA        |      | 10                      | 11-120-100-101-000-040   |
| Wasdin, Karen         | BB       | Basic Skills           | 9/88       | 11  | MA        |      | 20                      | 11-230-100-101-000-010   |



|                    |      |                |       |    |       |      |    |                        |
|--------------------|------|----------------|-------|----|-------|------|----|------------------------|
| Weiner, Scott      | MTMS | Spanish        | 9/02  | 11 | BA    |      | 20 | 11-130-100-101-000-080 |
| Wernersbach, Judi  | OT   | ICR            | 9/01  | 11 | BA    |      | 20 | 11-213-100-101-000-060 |
| Whinna, Cheryl     | MTMS | Health/PE      | 9/05  | 11 | MA    |      | 15 | 11-130-100-101-000-080 |
| Winther, Angela    | OT   | Gr. 3          | 9/03  | 11 | BA    |      | 15 | 11-120-100-101-000-060 |
| Wittkamp, Kimberly | MTMS | Gr. 6 LA       | 9/07  | 10 | MA    |      | 15 | 11-130-100-101-000-080 |
| Wood, Kathleen     | MTMS | Science        | 1/09  | 10 | BA+15 |      | 10 | 11-130-100-101-000-080 |
| Wright, Lauraine   | MTMS | ICR            | 9/14  | 8A | BA+15 |      |    | 11-213-100-101-000-080 |
| Yates, Stephanie   | BB   | Gr. 2          | 9/05  | 11 | MA    |      | 15 | 11-120-100-101-000-010 |
| Young, Janine      | OT   | Gr. 2          | 9/17  | 8  | BA    |      |    | 11-120-100-101-000-060 |
| Zettell, Rachel    | MTMS | LDTC           | 12/16 | 11 | MA+30 | 115% |    | 11-000-219-104-000-080 |
| Zimmer, Lisa       | BS   | Basic Skills   | 4/12  | 9  | BA    |      | 10 | 11-230-100-101-000-020 |
| Zimms, Scott       | MTMS | Social Studies | 9/15  | 8  | MA    |      |    | 11-130-100-101-000-080 |
| Zykorie, Stephanie | OT   | Kindergarten   | 9/02  | 11 | BA    |      | 20 | 11-110-100-101-000-060 |

**Eligible for Tenure during the 2023-2024 school year**

|                    |      |                    |            |     |       |      |                   |                        |
|--------------------|------|--------------------|------------|-----|-------|------|-------------------|------------------------|
| Basmagy, Jennifer  | MTMS | Social Studies     | 9/19       | 7   | BA    |      |                   | 11-130-100-101-000-080 |
| Bonomo, Caterina   | BB   | Pre-School         | 9/19       | 5   | BA    |      |                   | 11-110-100-101-000-010 |
| Burrell, Lindsey   | BS   | Music              | 9/19       | 5   | BA    |      |                   | 11-120-100-101-000-020 |
| Dove, Brittany     | MTMS | ICR                | 9/19       | 5   | MA    |      |                   | 11-213-100-101-000-080 |
| Gomes, Nicole      | MTMS | School Counselor   | 9/19       | 6   | MA    |      |                   | 11-000-218-104-000-080 |
| Guarino, Tiffani   | BS   | Gr. 5              | 9/19       | 5   | BA    |      |                   | 11-120-100-101-000-020 |
| Hanlon, Erin       | BS   | Speech             | 7/19       | 5   | MA    | 115% |                   | 11-000-216-100-000-020 |
| Hurley, Rebekah    | OT   | Kindergarten       | 9/19       | 9   | MA    | 50%  |                   | 11-110-100-101-000-060 |
| Ives, Kami         | AS   | Speech             | 3/20       | 10B | MA    | 115% |                   | 11-000-216-100-000-050 |
| Jinks, Loren       | BS   | Gr. 3              | 9/19       | 6   | MA    |      |                   | 11-120-100-101-000-020 |
| Jones, Maureen     | OT   | ESL                | 9/19       | 11  | BA    |      |                   | 11-240-100-101-000-060 |
| Kendall, Edward    | OT   | Health/Phys. Ed.   | 9/19       | 6   | BA    |      |                   | 11-120-100-101-000-060 |
| Lawson, Kimberly   | MTMS | Science            | 9/19       | 10  | MA    |      |                   | 11-130-100-101-000-080 |
| Loftus, Megan      | OT   | ICR                | 9/19       | 5   | BA    |      |                   | 11-213-100-101-000-060 |
| Ludmer, Cortney    | BS   | Gr. 4              | 9/19       | 6   | MA    |      |                   | 11-120-100-101-000-020 |
| Mennona, Katherine | BS   | LDTC               | 9/97; 7/21 | 11  | MA+30 | 115% | 20; 25 eff. 11/23 | 11-215-100-101-000-020 |
| Meyers, George     | MTMS | Health/Phys. Ed.   | 2/20       | 4   | BA    |      |                   | 11-130-100-101-000-080 |
| Patti, Carissa     | OT   | Gr. 2              | 9/19       | 6   | MA    |      |                   | 11-120-100-101-000-060 |
| Piro, Gina         | ML   | Autistic           | 9/19       | 5   | MA    |      |                   | 11-214-100-101-000-040 |
| Quinby, Ashley     | AS   | ICR                | 9/19       | 6   | BA    |      |                   | 11-213-100-101-000-050 |
| Rosalie, Jennifer  | AS   | ICR                | 9/19       | 4   | MA    |      |                   | 11-213-100-101-000-050 |
| Roth, Rachel       | BB   | Gr. 2              | 9/19       | 6   | BA    |      |                   | 11-120-100-101-000-010 |
| Sachs, Chelsea     | AS   | Reading Specialist | 9/19       | 9A  | MA    |      |                   | 11-120-100-101-000-050 |
| Sheenan, Samantha  | MTMS | ICR                | 9/19       | 8A  | MA    |      |                   | 11-213-100-101-000-080 |
| Vingara, Gina      | MTMS | Music              | 9/19       | 8   | MA+30 |      |                   | 11-130-100-101-000-080 |
| Yockman, Nicole    | BS   | Social Worker      | 7/19       | 6   | MA    | 120% |                   | 11-000-219-104-000-020 |
| Zappolo, Christine | OT   | Gr. 2              | 9/19       | 8A  | MA    |      |                   | 11-120-100-101-000-060 |

**Not eligible for tenure with the 2023-2024 contract**

| Name             | School | Position | Employment Began | Step | Guide | % | Account No.            |
|------------------|--------|----------|------------------|------|-------|---|------------------------|
| Acampado, Joshua | BS     | Music    | 9/22             | 6    | BA    |   | 11-120-100-101-000-020 |

|                       |       |                           |                                 |     |       |      |  |
|-----------------------|-------|---------------------------|---------------------------------|-----|-------|------|--|
| Allen, Maile          | MTMS  | Math                      | 9/21                            | 3   | BA    |      | 11-130-100-101-000-080   |
| Anastasio, Kathryn    | OT    | Media Specialist          | 10/22                           | 9   | MA    |      | 11-000-222-100-000-060   |
| Bado, Jacqueline      | MTMS  | Math                      | 9/22                            | 10A | MA+30 |      | 11-130-100-101-000-080   |
| Bakerman, Dana        | BS    | Gr. 5                     | 9/22                            | 2   | MA    |      | 11-120-100-101-000-020   |
| Balestrieri, Amanda   | MTMS  | Mathematics               | 9/22                            | 2   | BA    |      | 11-130-100-101-000-080   |
| Balz, Jessica         | BB    | Pre-School                | 9/19, 9/22                      | 2   | BA    |      | 11-216-100-101-000-010   |
| Barton, James         | MTMS  | Health/Physical Education | 9/22                            | 11  | BA    |      | 11-130-100-101-000-080   |
| Benz, Nicole          | ML    | School Counselor          | 9/21                            | 4   | MA    |      | 11-000-218-104-000-040   |
| Bhatia, Upreet        | ML    | Literacy Interventionist  | 10/20                           | 9A  | MA    |      | 11-120-100-101-000-040   |
| Bianco, Kayla         | AS    | Gr. 4                     | 9/22; 2/23                      | 3   | BA    |      | 11-120-100-101-000-050   |
| Borquist, Meryn       | ML    | Media Specialist          | 9/08; 9/22<br>10 yrs. longevity | 10  | MA    |      | 11-000-222-100-000-040   |
| Burdette, Jessica     | MTMS  | Speech                    | 9/21                            | 10  | MA    | 115% | 11-000-216-100-000-080   |
| Cansian, Dana         | WL    | Literacy Interventionist  | 10/22                           | 11  | MA+30 |      | 11-120-100-101-000-030   |
| Celendano, Caitlin    | ML    | Speech                    | 9/21                            | 6   | MA    | 115% | 11-000-216-100-000-040   |
| Cetta, Danielle       | BB    | Speech                    | 9/21                            | 4   | MA    | 115% | 11-000-216-100-000-010   |
| Colletti, Laura       | MTMS  | Culinary Arts             | 9/20                            | 8   | BA    |      | 11-130-100-101-000-080   |
| Colontino, Melissa    | MTMS  | Science                   | 9/22                            | 5   | BA    |      | 11-130-100-101-000-080   |
| Corona, Heather       | OT    | Gr. 2                     | 9/22                            | 7   | BA    |      | 11-120-100-101-000-060   |
| Crawford, Jessica     | MTMS  | School Counselor          | 9/21                            | 4   | MA    |      | 11-000-218-104-000-080   |
| Crawford, Kayla       | ML    | Gr. 2                     | 9/22                            | 2   | BA    |      | 11-120-100-101-000-050   |
| Crisafulli, Allison   | AS    | Gr. 4                     | 9/21                            | 3   | BA    |      | 11-120-100-101-000-050   |
| Crocilla, Amanda      | MTMS  | ICR/RC                    | 1/22                            | 4   | MA    |      | 11-213-100-101-000-080   |
| Cuzzo, Rachel         | BS    | ICR/RC                    | 9/22                            | 9   | MA    |      | 11-213-100-101-000-020   |
| Debellis, Maria       | BS    | School Nurse              | 9/20                            | 9   | BA+15 |      | 11-000-213-100-000-020   |
| Delicato, Jordan      | BS    | ICR                       | 2/23                            | 4   | MA    |      | 11-213-100-101-000-020   |
| Demarco, Sonny        | OT    | Basic Skills              | 9/21; 9/22                      | 7   | BA    |      | 11-230-100-101-000-050<br>50%<br>11-230-100-101-000-060<br>50% |
| Demone, Cristina      | MTMS  | School Nurse              | 9/22                            | 11  | MA    |      | 11-000-213-100-000-080   |
| DeOliveira, Nidia     | AS/OT | ESL                       | 9/22                            | 10B | MA+30 |      | 11-240-100-101-000-050<br>67%<br>11-240-100-101-000-060<br>33% |
| Digrigoli, Alessandra | MTMS  | ICR                       | 9/22                            | 3   | BA    |      | 11-213-100-101-000-080   |
| Eberhard, Christine   | AS    | Health/Phys. Ed.          | 2/21                            | 8A  | MA    | 40%  | 11-120-100-101-000-050   |
| Eckert, Matthew       | MTMS  | Science                   | 10/21                           | 10A | MA    |      | 11-130-100-101-000-080   |
| Eckhoff, Marjorie     | WL    | ICR                       | 11/22                           | 10  | BA+15 |      | 11-213-100-101-000-030   |
| Eldridge, Shawne      | MTMS  | Social Studies            | 9/22, 3/23                      | 2   | BA    |      | 11-130-100-101-000-080   |

|                     |      |                          |              |     |       |  |                        |
|---------------------|------|--------------------------|--------------|-----|-------|--|------------------------|
| Farino, Olivia      | AS   | ICR                      | 4/21         | 3   | BA+15 |  | 11-213-100-101-000-050 |
| Farkas, Samantha    | AS   | Gr. 4                    | 9/20         | 5   | MA    |  | 11-120-100-101-000-050 |
| Gelchion, Alyssa    | WL   | Gr. 5                    | 9/19; 9/21   | 6   | BA    |  | 11-120-100-101-000-030 |
| Girgis, Nicole      | MTMS | Science                  | 9/22         | 3   | MA    |  | 11-130-100-101-000-080 |
| Gordon, Christine   | WL   | Literacy Interventionist | 2/23         | 8A  | BA    |  | 11-120-100-101-000-030 |
| Granit, Julia       | MTMS | Mathematics              | 9/22         | 2   | BA    |  | 11-130-100-101-000-080 |
| Guidice, Michelle   | BB   | School Nurse             | 9/22         | 9   | BA    |  | 11-000-213-100-000-010 |
| Hanneken, Anastasia | AS   | Media Specialist         | 10/22        | 10B | MA+30 |  | 11-000-222-100-000-050 |
| Herbstman, Nicole   | BS   | Gr. 4                    | 9/22         | 2   | MA    |  | 11-120-100-101-000-020 |
| Herman, Danielle    | WL   | LLD                      | 10/21        | 4   | BA    |  | 11-204-100-101-000-030 |
| Hoppock, Kayla      | BS   | ICR                      | 10/21, 10/22 | 2   | BA    |  | 11-213-100-101-000-020 |
| Imparato, Lauren    | MTMS | Social Studies           | 1/22         | 9A  | BA    |  | 11-130-100-101-000-080 |
| James, William      | MTMS | Social Studies           | 9/22         | 2   | BA    |  | 11-130-100-101-000-080 |
| Kaiser, Robert      | MTMS | Social Studies           | 9/22         | 2   | MA    |  | 11-130-100-101-000-080 |
| Katz, Jennifer      | MTMS | Language Arts            | 9/22         | 2   | MA    |  | 11-130-100-101-000-080 |
| Kershis, Alison     | AS   | Literacy Interventionist | 11/22        | 10A | MA+30 |  | 11-120-100-101-000-050 |
| Kopko, Elizabeth    | MTMS | ICR                      | 11/22        | 4   | BA    |  | 11-213-100-101-000-080 |
| Kuhn, Amy           | MTMS | Science                  | 9/21         | 3   | BA    |  | 11-130-100-101-000-080 |
| Ladd, Melissa       | MTMS | School Counselor         | 9/21         | 5   | MA    |  | 11-000-218-104-000-080 |
| Lair, Amanda        | ML   | Gr. 1                    | 9/22         | 6   | MA    |  | 11-120-100-101-000-050 |
| Leung, Christina    | WL   | Music                    | 9/21         | 9   | BA    |  | 11-120-100-101-000-030 |
| Lewis, Allyson      | MTMS | Mathematics              | 9/22         | 2   | MA    |  | 11-130-100-101-000-080 |
| Longo, Raquel       | OT   | Gr. 2                    | 9/20         | 5   | BA    |  | 11-120-100-101-000-060 |
| Luckenbill, Joseph  | BB   | Health/Phys. Ed.         | 12/20        | 5   | BA    |  | 11-120-100-101-000-010 |
| Maira, Amanda       | BB   | PSD                      | 9/21         | 4   | BA    |  | 11-215-100-101-000-010 |
| Marchini, Giovanna  | MTMS | Language Arts            | 9/21         | 3   | BA    |  | 11-130-100-101-000-080 |
| McArdle, Lauren     | BS   | ICR/RC                   | 12/20        | 6   | MA    |  | 11-213-100-101-000-020 |
| Muce, Christopher   | MTMS | ICR                      | 9/20, 9/22   | 2   | BA    |  | 11-213-100-101-000-080 |
| Noonan, Lauren      | ML   | Art                      | 11/21        | 3   | BA    |  | 11-120-100-101-000-040 |
| Ostrowiak, Courtney | MTMS | Mathematics              | 9/22         | 2   | BA    |  | 11-130-100-101-000-080 |
| Otero, Rosemary     | BS   | Autistic                 | 11/16; 9/21  | 3   | BA    |  | 11-214-100-101-000-020 |
| Ours, Gillian       | BS   | ICR/RC                   | 9/22         | 8A  | BA    |  | 11-213-100-101-000-020 |
| Pak, Makayla        | OT   | Gr. 3                    | 9/20; 9/22   | 4   | MA    |  | 11-120-100-101-000-060 |
| Peluso, Marion      | BB   | PSD                      | 9/18         | 8   | MA+30 |  | 11-216-100-101-000-010 |
| Pereira, Adam       | MTMS | Social Studies           | 9/22         | 6   | MA    |  | 11-130-100-101-000-080 |
| Petito, Michelle    | WL   | Autistic                 | 9/22         | 10  | MA    |  | 11-214-100-101-000-030 |

|                      |      |                     |                      |     |       |      |                        |
|----------------------|------|---------------------|----------------------|-----|-------|------|------------------------|
| Pillis, Kelly        | MTMS | Media Specialist    | 3/22                 | 10B | MA    |      | 11-000-222-100-000-080 |
| Porzl, Kylie         | BS   | ICR                 | 9/21                 | 3   | BA    |      | 11-213-100-101-000-020 |
| Potter, Kaitlyn      | AS   | Gr. 5               | 9/22, 1/23           | 2   | BA    |      | 11-120-100-101-000-050 |
| Quint, Michael       | MTMS | Science             | 9/22                 | 5   | BA    |      | 11-130-100-101-000-080 |
| Reich, Nikki         | MTMS | ICR/RC              | 10;19; 9/20          | 5   | MA    |      | 11-213-100-101-000-080 |
| Reiter, Allison      | ML   | Kindergarten        | 1/21                 | 6   | MA    | 60%  | 11-110-100-101-000-040 |
| Rosciano, Amanda     | BB   | Gr. 2               | 9/22                 | 7   | MA    |      | 11-120-100-101-000-010 |
| Sarfati, Robin       | ML   | Pre-School          | 12/21                | 10A | BA    | 50%  | 11-110-100-101-000-040 |
| Satmary, Lauren      | OT   | Gr. 1               | 9/22                 | 3   | BA    |      | 11-120-100-101-000-060 |
| Scarpa, Jennifer     | BS   | Gr. 4               | 11/21; 9/22          | 10A | MA+30 |      | 11-120-100-101-000-020 |
| Schnier, Rebecca     | BS   | Gr. 3               | 9/20                 | 5   | BA    |      | 11-120-100-101-000-020 |
| Schnorrbusch, Alyssa | AS   | Gr. 4               | 9/21; 9/22           | 3   | BA    |      | 11-120-100-101-000-050 |
| Schwartz, Jennifer   | MTMS | Mathematics         | 10/22                | 8   | MA    |      | 11-130-100-101-000-080 |
| Schwartz, Jennifer N | MTMS | Science             | 9/20                 | 7   | BA    |      | 11-130-100-101-000-080 |
| Shah, Boskie         | ML   | ICR/RC              | 12/21                | 6   | MA    |      | 11-213-100-101-000-040 |
| Shamah, Jennifer     | MTMS | ICR/RC              | 9/21                 | 8   | MA    |      | 11-213-100-101-000-080 |
| Shaw, Anna           | OT   | Autistic            | 1/21                 | 4   | MA    |      | 11-214-100-101-000-060 |
| Swope, Kathryn       | BB   | MD                  | 6/21                 | 5   | BA    |      | 11-212-100-101-000-010 |
| Thomson, Ashley      | OT   | Gr. 1               | 9/20                 | 5   | MA    |      | 11-120-100-101-000-060 |
| Tolnes, Nicole       | BS   | Gr. 3               | 10/20; 9/21;<br>3/22 | 4   | MA    |      | 11-120-100-101-000-020 |
| Torino, Robert       | MTMS | Language Arts       | 9/21                 | 3   | MA    |      | 11-130-100-101-000-080 |
| Toth, Jennifer       | ML   | LLD                 | 9/20                 | 7   | MA    |      | 11-212-100-101-000-040 |
| Turco, Ryan          | MTMS | Math                | 9/21                 | 4   | BA    |      | 11-130-100-101-000-080 |
| Velasco, Santiago    | MTMS | Spanish             | 11/22                | 11  | BA    |      | 11-130-100-101-000-080 |
| Vitalone, Heather    | AS   | School Psychologist | 4/22                 | 9A  | MA+30 | 115% | 11-000-219-104-000-098 |
| Vodofsky, Lee        | MTMS | ICR                 | 2/23                 | 10  | MA+30 |      | 11-213-100-101-000-080 |
| Waggner, Renee       | MTMS | LDTC                | 7/21                 | 7   | MA+30 | 115% | 11-000-219-104-000-080 |
| Wojnar, Amanda       | WL   | School Psychologist | 3/22; 9/22           | 2   | MA+30 | 115% | 11-000-219-104-000-030 |
| Zerilli, Tiana       | WL   | Music               | 10/21                | 4   | BA    |      | 11-120-100-101-000-030 |

DF. It is recommended by the Assistant Superintendent of Schools that the Board reapprove the following certificated staff for the 2023-2024 school year:

| Name             | School | Assignment     | Employment Began | Step | Guide | % | Account No.            |
|------------------|--------|----------------|------------------|------|-------|---|------------------------|
| Chanley, Kenneth | MTMS   | Social Studies | 9/05             | 11   | MA    |   | 11-130-100-101-000-080 |

#### Teacher Salary Guide 2023-2024

| Step |  |
|------|--|
|------|--|

|                     |           |
|---------------------|-----------|
| 1                   | \$ 52,872 |
| 2                   | \$ 53,122 |
| 3                   | \$ 53,372 |
| 4                   | \$ 53,772 |
| 5                   | \$ 55,572 |
| 6                   | \$ 57,947 |
| 7                   | \$ 60,447 |
| 8                   | \$ 62,947 |
| 8A                  | \$ 65,447 |
| 9                   | \$ 68,247 |
| 9A                  | \$ 71,347 |
| 10                  | \$ 74,747 |
| 10A                 | \$ 79,247 |
| 10B                 | \$ 85,247 |
| 11                  | \$ 94,247 |
| <b>Differential</b> |           |
| BA+15               | \$1,800   |
| MA                  | \$3,600   |
| MA+30               | \$4,500   |
| Doctorate           | \$6,000   |
| <b>Longevity</b>    |           |
| 10                  | \$500     |
| 15+                 | \$2,000   |
| 20+                 | \$4,000   |

\*Athletic Trainer w/teaching \$9865 base adjustment per season (3)

\*\*Athletic Trainer w/o teaching \$9865 base adjustment year

DG. It is recommended by the Superintendent of Schools that the Board reapprove the following paraprofessionals on the following step on guide for the 2023-2024 school year:

| Last      | First     | School | Position  | Start Date | Step | Total Hrs/Day | Reg. Hrs. | Sp Ed. Hrs | Toileting | Degree | Long. | PD     | Account No.  |
|-----------|-----------|--------|-----------|------------|------|---------------|-----------|------------|-----------|--------|-------|--------|--|
| Abousamak | Eiman     | OT     | Autistic  | 11/21      | 3    | 6.75          |           | 6.75       | X         |        |       |        | 11-214-100-106-000-060   |
| Agnew     | Nancy     | AS     | Café/RC   | 10/21      | 3    | 3.75          | 2.25      | 1.5        |           |        |       |        | 11-000-262-107-000-050<br>60%<br>11-213-100-106-000-050<br>40% |
| Apuzzo    | Christina | MTMS   | ICR/RC    | 12/22      | 3    | 3.75          |           | 3.75       | X         |        |       |        | 11-213-100-106-000-080   |
| Apuzzo    | Gladys    | MTMS   | LLD       | 9/03       | 8    | 6.75          |           | 6.75       | X         |        | 20    |        | 11-204-100-106-000-080   |
| Baird     | Michelle  | OT     | Classroom | 12/14      | 8    | 3.75          | 3.75      |            |           | X      |       |        | 11-190-100-106-000-060   |
| Bamrick   | Jessica   | WL     | Cafeteria | 4/23       | 1    | 2.5           | 2.5       |            |           |        |       |        | 11-000-262-107-000-030   |
| Barbuto   | Kimberly  | OT     | ICS/RC    | 11/10      | 8    | 6.75          |           | 6.75       |           | X      | 10    | \$ 100 | 11-213-100-106-000-060   |
| Barnes    | Anabelle  | OT     | Cafeteria | 5/23       | 1    | 2.5           | 2.5       |            |           |        |       |        | 11-000-262-107-000-060   |
| Barry     | Kerryann  | ML     | Autistic  | 3/16       | 7    | 6.75          |           | 6.75       | X         |        |       |        | 11-214-100-106-000-040   |

|              |             |      |            |       |    |      |      |      |   |   |                  |        |                               |
|--------------|-------------|------|------------|-------|----|------|------|------|---|---|------------------|--------|-------------------------------|
| Bassett      | Genevieve   | MTMS | Autistic   | 10/19 | 5  | 6.75 |      | 6.75 | X | X |                  |        | 11-214-100-106-000-080        |
| Beshai       | Jennifer    | BB   | LLD        | 1/22  | 3  | 6.75 |      | 6.75 | X |   |                  |        | 11-204-100-106-000-020        |
| Biroc        | Andrew      | MTMS | MD         | 9/22  | 2  | 6.75 |      | 6.75 | X |   |                  |        | 11-212-100-106-000-080        |
| Borges       | Judite      | MTMS | MD         | 9/22  | 2  | 6.75 |      | 6.75 | X |   |                  |        | 11-212-100-106-000-080        |
| Bowne        | Rebecca     | BB   | PSD        | 11/22 | 2  | 6.75 |      | 6.75 | X | X |                  |        | 11-216-100-106-000-010        |
| Brown        | Kristine    | OT   | ICS/RC     | 5/19  | 5  | 3.75 |      | 3.75 |   | X |                  |        | 11-213-100-106-000-060        |
| Bucior       | Megan       | ML   | Cafeteria  | 1/23  | 2  | 2.5  | 2.5  |      |   |   |                  |        | 11-000-262-107-000-040        |
|              |             |      |            |       |    |      |      |      |   |   |                  |        | 11-215-100-106-000-040<br>50% |
| Bullis       | Kelly       | ML   | PSD/Aut    | 11/22 | 2  | 3.75 |      | 3.75 | X |   |                  |        | 11-214-100-106-000-040<br>50% |
| Burkshot     | Arianna     | MTMS | Autistic   | 12/22 | 2  | 6.75 |      | 6.75 | X |   |                  |        | 11-214-100-106-000-080        |
| Bussiere     | Danielle    | MTMS | RC         | 5/18  | 6  | 6.75 |      | 6.75 |   | X |                  |        | 11-213-100-106-000-080        |
| Byrnes       | Tracy       | BS   | RC         | 9/19  | 5  | 6.75 |      | 6.75 |   |   |                  |        | 11-213-100-106-000-020        |
|              |             |      |            |       |    |      |      |      |   |   |                  |        | 11-000-270-107-000-050<br>50% |
| Caccavale    | Tiffany     | AS   | Café/RC    | 2/23  | 2  | 3.75 | 2.25 | 1.5  |   |   |                  |        | 11-213-100-106-000-050<br>40% |
| Carola       | Sandra      | MTMS | Autistic   | 9/17  | 6A | 6.75 |      | 6.75 | X | X |                  | \$ 100 | 11-214-100-106-000-080        |
| Cassamassino | Laura       | MTMS | RC         | 12/12 | 8  | 6.75 |      | 6.75 |   |   | 10               |        | 11-213-100-106-000-080        |
| Castranova   | Yaela       | ML   | Autistic   | 12/19 | 5  | 4.25 | 4.25 | 4.25 | X |   |                  |        | 11-214-100-106-000-040        |
| Catalano     | Alexandra   | MTMS | Autistic   | 12/21 | 3  | 6.75 |      | 6.75 | X |   |                  |        | 11-214-100-106-000-080        |
| Cenisio      | Lucia       | ML   | Cafeteria  | 10/22 | 2  | 2.5  |      |      |   |   |                  |        | 11-000-270-107-000-040        |
| Cohen        | Caroline    | OT   | ESL        | 1/22  | 3  | 5.75 | 5.75 |      |   | X |                  |        | 11-240-100-106-000-060        |
| Conover      | Angela      | ML   | Cafeteria  | 12/18 | 6  | 2.5  | 2.5  |      |   | X |                  |        | 11-000-262-107-000-040        |
| Crawford     | Karley Rose | MTMS | Aut/RBT    | 10/13 | 8  | 6.75 |      | 6.75 | X |   | 10 eff.<br>11/23 |        | 11-214-100-106-000-080        |
| Crothers     | Lisa        | BB   | MD         | 11/20 | 4  | 5    |      | 5    | X |   |                  |        | 11-212-100-106-000-010        |
| D'Alessandro | Sheila      | ML   | LLD        | 1/18  | 6A | 6.75 |      | 6.75 | X |   |                  |        | 11-204-100-106-000-040        |
| Daly         | Holly       | BB   | MD         | 1/08  | 8  | 6.75 |      | 6.75 | X |   | 15               | \$ 100 | 11-212-100-106-000-010        |
| Daniels      | Shakurah    | ML   | Autistic   | 9/21  | 3  | 6.75 |      | 6.75 | X |   |                  |        | 11-214-100-106-000-040        |
| Dazos        | Patricia    | AS   | LLD        | 2/14  | 8  | 6.75 |      | 6.75 | X |   | 10 eff.<br>2/24  | \$ 100 | 11-204-100-106-000-050        |
| Delaney      | Michelle    | ML   | Pre-School | 11/10 | 8  | 6.75 |      | 6.75 | X |   | 10               | \$ 100 | 11-215-100-106-000-040        |
| Deru         | Olutomi     | ML   | PSD        | 2/22  | 2  | 3.75 |      | 3.75 | X |   |                  |        | 11-216-100-106-000-040        |
| Deutchman    | Cherilyn    | BS   | Cafeteria  | 4/23  | 1  | 2.5  | 2.5  |      |   |   |                  |        | 11-000-262-107-000-020        |
| DiBenedetto  | Bonnie      | BB   | Pre-School | 1/14  | 8  | 6.75 |      | 6.75 | X |   | 10               | \$ 100 | 11-215-100-106-000-010        |
| Digiaco      | Lisa        | WL   | MD         | 5/19  | 5  | 6.75 |      | 6.75 | X |   |                  |        | 11-212-100-106-000-040        |
| Dipaolo      | Diane       | MTMS | Cafeteria  | 9/21  | 3  | 3    | 3    |      |   |   |                  |        | 11-000-262-107-000-080        |

|            |           |      |                |       |    |      |      |      |   |   |                     |  |
|------------|-----------|------|----------------|-------|----|------|------|------|---|---|---------------------|--|
| Domicili   | Kathleen  | BB   | Café/Classroom | 9/17  | 6A | 3.75 | 3.75 |      |   |   |                     | 11-190-100-106-000-010<br>67%<br>11-000-262-107-000-010<br>33% |
| Eagelfeld  | Sharon    | BS   | RC             | 10/21 | 3  | 6.75 |      | 6.75 |   |   |                     | 11-213-100-106-000-020   |
| Epstein    | Rochelle  | BB   | Autistic       | 1/07  | 8  | 6.75 |      | 6.75 | X | X | 15                  | \$ 150 11-214-100-106-000-010                                  |
| Farina     | Julissa   | BB   | PSD            | 9/21  | 3  | 6.75 |      | 6.75 | X |   |                     | 11-216-100-106-000-010   |
| Fatovic    | Gina      | WL   | Autistic       | 2/23  | 1  | 6.75 |      | 6.75 | X | X |                     | 11-214-100-106-000-030   |
| Feldman    | Erin      | WL   | RC             | 9/19  | 5  | 3.75 |      | 3.75 |   |   |                     | 11-213-100-106-000-030   |
| Felice     | Maria     | OT   | Classroom      | 9/12  | 8  | 3.75 | 3.75 |      |   |   | 10                  | \$ 100 11-190-100-106-000-060                                  |
| Ferguson   | Cynthia   | OT   | ICR/RC         | 9/06  | 8  | 6.75 |      | 6.75 |   |   | 15                  | \$ 100 11-213-100-106-000-060                                  |
| Firestine  | Miles     | OT   | Autistic       | 1/19  | 6  | 6.75 |      | 6.75 | X | X |                     | 11-214-100-106-000-060   |
| Fopeano    | Jennifer  | BS   | MD             | 9/08  | 8  | 6.75 |      | 6.75 | X |   | 15                  | 11-212-100-106-000-020   |
| Fortunato  | Susanna   | BB   | Cafeteria      | 9/08  | 8  | 2.5  | 2.5  |      |   |   | 10; 15 eff. 9/16/23 | \$ 100 11-000-262-107-000-010                                  |
| Freedman   | Robin     | WL   | Cafeteria      | 10/97 | 8  | 3    | 3    |      |   |   | 20                  | 11-000-262-107-000-030   |
| Garavente  | Janet     | OT   | ICS/RC         | 3/03  | 8  | 6.75 |      | 6.75 |   | X | 20                  | \$ 150 11-213-100-106-000-060                                  |
| Gawron     | Adrienne  | BS   | Café/RC        | 4/17  | 6A | 3.75 | 2.25 | 1.5  |   |   |                     | 11-000-262-107-000-020<br>60%<br>11-213-100-106-000-020<br>40% |
| Goldstein  | Tami      | MTMS | ICR 1:1        | 9/12  | 8  | 6.75 |      | 6.75 | X |   | 10                  | \$ 100 11-213-100-106-000-080                                  |
| Granda     | Maria     | ML   | PSD            | 4/14  | 8  | 6.75 |      | 6.75 | X |   | 10                  | \$ 100 11-216-100-106-000-040                                  |
| Greene     | Theresa   | OT   | ICS/RC         | 11/22 | 3  | 6.75 |      | 6.75 |   |   |                     | 11-213-100-106-000-060   |
| Guido      | Madeline  | MTMS | RC             | 9/19  | 5  | 6.75 |      | 6.75 |   |   |                     | 11-213-100-106-000-080   |
| Halle      | Stacey    | MTMS | MD             | 9/22  | 6  | 6.75 |      | 6.75 | X |   |                     | 11-212-100-106-000-080   |
| Heitner    | Marie     | BB   | MD             | 4/15  | 7A | 6.75 |      | 6.75 | X | X |                     | \$ 100 11-212-100-106-000-010                                  |
| Hyman      | Janet     | BB   | RC             | 9/05  | 8  | 4    |      | 4    |   |   | 15                  | 11-213-100-106-000-010   |
| Jain       | Namita    | OT   | Café/Classroom | 1/20  | 5  | 3.75 | 3.75 |      |   |   |                     | 11-000-262-107-000-060   |
| Johanesson | Donna     | ML   | Pre-School     | 9/08  | 8  | 6.75 |      | 6.75 | X |   | 10; 15 eff. 9/16/23 | 11-215-100-106-000-040   |
| Jorgensen  | Laura     | MTMS | RC             | 1/16  | 7A | 6.75 |      | 6.75 |   |   |                     | 11-213-100-106-000-080   |
| Joseph     | Deepa     | WL   | RC             | 9/22  | 2  | 6.75 |      | 6.75 | X |   |                     | 11-213-100-106-000-030   |
| Juloori    | Latha     | OT   | Classroom      | 9/16  | 7  | 3.75 | 3.75 |      |   |   |                     | 11-190-100-106-000-060   |
| Junicic    | Robin     | BS   | LLD            | 9/21  | 3  | 6.75 |      | 6.75 | X |   |                     | 11-204-100-106-000-020   |
| Kaur       | Gursharan | ML   | Kind/Café      | 11/14 | 8  | 4.25 | 4.25 |      |   |   |                     | 11-190-100-106-000-040<br>87%<br>11-000-262-107-000-040<br>13% |
| Kishel     | Erika     | BS   | Cafeteria      | 10/22 | 2  | 2    |      |      |   |   |                     | 11-000-262-107-000-020   |

|                 |           |      |                |       |    |      |      |      |   |   |                    |           |  |
|-----------------|-----------|------|----------------|-------|----|------|------|------|---|---|--------------------|-----------|--|
| Konopacki       | Lori      | BB   | Autistic       | 1/14  | 8  | 6.75 |      | 6.75 | X |   | 10 eff.<br>2/16/24 | \$<br>100 | 11-214-100-106-000-010                                   |
| Lahr            | Lisa      | OT   | Café/Classroom | 10/19 | 5  | 3.75 | 3.75 |      |   | X |                    |           | 11-000-262-107-000-060 67%<br>11-190-100-106-000-060 33% |
| Lally           | Lisa      | BS   | RC             | 2/18  | 6  | 6.5  |      | 6.5  |   | X |                    |           | 11-213-100-106-000-020                                   |
| Lederman        | Susan     | BS   | MD             | 9/00  | 8  | 6.75 |      | 6.75 | X |   | 20                 |           | 11-212-100-106-000-020                                   |
| Lentini         | Margaret  | ML   | MD             | 9/22  | 2  | 3.75 |      | 3.75 | X |   |                    |           | 11-212-100-106-000-040                                   |
| Lerman          | Joan      | BS   | LLD            | 3/22  | 2  | 3.75 |      | 3.75 |   |   |                    |           | 11-204-100-106-000-020                                   |
| Lesser          | Jennifer  | ML   | PSD            | 11/20 | 4  | 6.75 |      | 6.75 | X |   |                    |           | 11-216-100-106-000-040                                   |
| Lomonaco        | Nancy     | MTMS | RC             | 9/17  | 6A | 6.75 |      | 6.75 |   |   |                    |           | 11-213-100-106-000-080                                   |
| Loscalzo        | Eileen    | BB   | Aut/Café       | 1/19  | 6  | 4.75 | 1    | 3.75 |   |   |                    |           | 11-190-100-106-000-010 53%<br>11-214-100-106-000-010 47% |
| Lowndes         | Mary      | MTMS | RC             | 9/07  | 8  | 6.75 |      | 6.75 |   |   | 15                 |           | 11-213-100-106-000-080                                   |
| Luna Rojas      | Juana     | OT   | Autistic       | 10/21 | 3  | 6.75 |      | 6.75 | X |   |                    |           | 11-214-100-106-000-060                                   |
| Malak           | Angela    | BS   | Autistic       | 9/22  | 2  | 6.75 |      | 6.75 | X |   |                    |           | 11-214-100-106-000-020                                   |
| Malvasio        | Charlotte | ML   | LLD            | 9/99  | 8  | 6.75 |      | 6.75 | X |   | 20                 |           | 11-204-100-106-000-040                                   |
| Martini         | Kimberlee | BB   | Autistic       | 4/05  | 8  | 6.75 |      | 6.75 | X |   | 15                 | \$<br>200 | 11-214-100-106-000-010                                   |
| Mayo            | Renee     | ML   | Classroom      | 9/21  | 3  | 3.75 | 3.75 |      |   |   |                    |           | 11-190-100-106-000-040                                   |
| McCabe          | Mia       | OT   | Autistic       | 5/12  | 8  | 6.75 |      | 6.75 | X |   | 10                 | \$<br>100 | 11-214-100-106-000-060                                   |
| McCartin        | Charlotte | BS   | MD             | 10/22 | 2  | 3.75 |      | 3.75 | X |   |                    |           | 11-212-100-106-000-020                                   |
| McElhaney       | Eileen    | MTMS | Cafeteria      | 10/21 | 3  | 3    | 3    |      |   |   |                    |           | 11-000-262-107-000-080                                   |
| Mecchi          | Shana     | OT   | ICS/RC         | 9/22  | 2  | 5.75 |      | 5.75 |   | X |                    |           | 11-213-100-106-000-060                                   |
| Miccoli         | Evelyn    | MTMS | RC             | 9/22  | 2  | 6.75 |      | 6.75 |   |   |                    |           | 11-213-100-106-000-080                                   |
| Monasseri       | Beverly   | BS   | Cafeteria      | 9/07  | 8  | 2.5  | 2.5  |      |   |   | 15                 |           | 11-000-262-107-000-020                                   |
| Monte-Herkert   | Karen     | BB   | Pre-School     | 10/07 | 8  | 6.75 |      | 6.75 | X |   | 15                 | \$<br>150 | 11-215-100-106-000-010                                   |
| Nesby           | Margaret  | WL   | Cafeteria      | 4/07  | 8  | 2.5  | 2.5  |      |   |   | 15                 | \$<br>100 | 11-000-262-107-000-030                                   |
| Nesby           | Raymond   | WL   | Cafeteria      | 9/19  | 5  | 2.5  | 2.5  |      |   |   |                    |           | 11-000-262-107-000-030                                   |
| O'Scannell      | Lucia     | BB   | MD             | 5/07  | 8  | 6.75 |      | 6.75 | X |   | 15                 | \$<br>100 | 11-212-100-106-000-010                                   |
| Occil           | Charm     | MTMS | RC             | 9/22  | 2  | 6.75 |      | 6.75 |   |   |                    |           | 11-213-100-106-000-080                                   |
| Ondayko         | Frances   | BB   | Cafeteria      | 9/11  | 8  | 2.5  | 2.5  |      |   |   | 10                 | \$<br>100 | 11-000-262-107-000-010                                   |
| O'Scannell      | Thomas    | WL   | Cafeteria      | 2/22  | 2  | 2.5  | 2.5  |      |   |   |                    |           | 11-000-262-107-000-030                                   |
| Panagos-Crivers | Pamela    | OT   | Café/Classroom | 9/17  | 6A | 3.75 | 3.75 |      |   | X |                    |           | 11-000-262-107-000-060 67%<br>11-190-100-106-000-060 33% |



|              |           |      |                |       |    |      |      |      |   |   |                    |        |  |
|--------------|-----------|------|----------------|-------|----|------|------|------|---|---|--------------------|--------|--|
| Parekh       | Lauren    | ML   | Kind/Café      | 10/22 | 2  | 4.25 | 4.25 |      |   |   |                    |        | 11-190-100-105-000-040<br>87%<br>11-000-262-107-000-040<br>13% |
| Parente      | Debra     | BS   | LLD            | 12/06 | 8  | 6.75 |      | 6.75 | X |   | 15                 | \$ 100 | 11-204-100-106-000-020   |
| Park         | Nikki     | BB   | Autistic       | 9/08  | 8  | 6.75 |      | 6.75 | X |   | 15                 | \$ 150 | 11-214-100-106-000-010   |
| Perna        | Diane     | BB   | LLD            | 2/22  | 2  | 5    |      | 5    | X |   |                    |        | 11-204-100-106-000-010   |
| Perry        | Keri      | WL   | Cafeteria      | 1/23  | 2  | 2.5  |      |      |   |   |                    |        | 11-000-262-107-000-030   |
| Perschilli   | Audra     | BS   | RC             | 1/06  | 8  | 6.75 |      | 6.75 |   |   | 15                 | \$ 100 | 11-213-100-106-000-020   |
| Peterson     | Carolyn   | BB   | Pre-School     | 2/22  | 3  | 5    |      | 6.75 | X | X |                    |        | 11-215-100-106-000-010   |
| Phillip      | Sarah     | ML   | LLD            | 11/22 | 2  | 3.75 |      | 3.75 | X |   |                    |        | 11-204-100-106-000-040   |
| Popper       | Ann Marie | ML   | MD             | 9/17  | 6A | 6.75 |      | 6.75 | X |   |                    | \$ 100 | 11-212-100-106-000-040   |
| Protnick     | Heather   | BB   | Autistic       | 9/22  | 2  | 6.75 |      | 6.75 | X |   |                    |        | 11-214-100-106-000-010   |
| Purcell      | Eva       | MTMS | RC             | 11/13 | 8  | 6.75 |      | 6.75 |   |   | 10 eff.<br>1/16/24 |        | 11-213-100-106-000-080   |
| Raimondi     | Michela   | BB   | Café/Classroom | 11/21 | 3  | 5    | 5    |      |   |   |                    |        | 11-190-100-106-000-010<br>50%<br>11-000-262-107-000-010<br>50% |
| Rapisardi    | Theresa   | MTMS | RC             | 10/05 | 8  | 6.75 |      | 6.75 |   |   | 15                 | \$ 150 | 11-213-100-106-000-080   |
| Richelsen    | Linda     | BB   | Café/Kind      | 9/22  | 2  | 3.75 | 3.75 |      |   |   |                    |        | 11-000-270-107-000-010<br>33%<br>11-190-100-106-000-010<br>67% |
| Robinson     | Linda     | ML   | Autistic       | 9/22  | 2  | 6.75 |      | 6.75 | X | X |                    |        | 11-214-100-106-000-040   |
| Rokose       | Katherine | ML   | Cafeteria      | 5/23  | 1  | 2.5  | 2.5  |      |   |   |                    |        | 11-000-262-107-000-040   |
| Romano       | Lisa      | BS   | RC             | 9/11  | 8  | 6.75 | 1    | 6.75 |   |   | 10                 | \$ 100 | 11-213-100-106-000-020   |
| Ryan         | Colin     | BS   | MD             | 1/21  | 4  | 6.75 |      | 6.75 | X |   |                    |        | 11-212-100-106-000-020   |
| Sablosky     | Nancy     | MTMS | RC             | 1/13  | 8  | 6.75 |      | 6.75 |   |   | 10                 | \$ 100 | 11-213-100-106-000-080   |
| Saeed        | Diana     | ML   | ESL            | 9/21  | 4  | 5.75 | 5.75 |      |   |   |                    |        | 11-240-100-106-000-040   |
| Saleh Alabad | Rania     | MTMS | Cafeteria      | 1/21  | 4  | 3    | 3    |      |   |   |                    |        | 11-000-262-107-000-080   |
| Salvador     | Helder    | BS   | Autistic       | 10/18 | 6  | 6.75 |      | 6.75 | X |   |                    |        | 11-214-100-106-000-020   |
| Santangelo   | Dana      | ML   | RC             | 10/19 | 5  | 3.75 |      | 3.75 |   |   |                    |        | 11-213-100-106-000-040   |
| Schlesinger  | Felice    | ML   | PSD            | 9/16  | 7  | 3.75 |      | 3.75 | X | X |                    | \$ 100 | 11-216-100-106-000-040   |
| Schwartz     | Eric      | OT   | Autistic       | 12/18 | 6  | 4.25 |      | 4.25 | X |   |                    |        | 11-214-100-106-000-060   |
| Sebastian    | Irene     | BB   | LLD            | 1/02  | 8  | 6.75 |      | 6.75 | X |   | 20                 | \$ 150 | 11-204-100-106-000-010   |
| Senoff       | Allyson   | BS   | Café/RC        | 9/16  | 7  | 3.75 | 2.25 | 1.5  |   |   |                    |        | 11-000-262-107-000-020<br>60%<br>11-213-100-106-000-020<br>40% |
| Shah         | Hiral     | OT   | Classroom      | 12/18 | 6  | 3.75 | 3.75 |      |   |   |                    |        | 11-190-100-106-000-060   |

|                 |            |      |                |       |    |      |      |      |     |   |                    |        |  |
|-----------------|------------|------|----------------|-------|----|------|------|------|-----|---|--------------------|--------|--|
| Sigismondo      | Shari      | AS   | LLD            | 3/02  | 8  | 6.75 |      | 6.75 | X   |   | 20                 |        | 11-204-100-106-000-050   |
| Siller          | Scott      | BS   | Autistic       | 2/22  | 2  | 6.75 |      | 6.75 | X   |   |                    |        | 11-214-100-106-000-020   |
| Simon           | Nancy      | ML   | Pre-School     | 9/06  | 8  | 6.75 |      | 6.75 | X   |   | 15                 | \$ 100 | 11-215-100-106-000-040   |
| Singh           | Teresa     | BS   | Autistic       | 2/19  | 6  | 6.75 |      | 6.75 | X   | X |                    |        | 11-214-100-106-000-020   |
| Sisken          | Shari      | OT   | Classroom      | 10/21 | 3  | 3.75 | 3.75 |      |     | X |                    |        | 11-190-100-106-000-060<br>33%                                  |
| Small           | Joanne     | BS   | MD             | 3/02  | 8  | 6.75 |      | 6.75 | X   |   | 20                 | \$ 200 | 11-212-100-106-000-020   |
| Smeraglia-Russo | Patrizia   | BB   | PSD            | 12/05 | 8  | 6.75 |      | 6.75 | X   |   | 15                 | \$ 100 | 11-216-100-106-000-010   |
| Smith           | Leslie     | AS   | ICR/RC/Café    | 10/21 | 3  | 4.25 | 2.25 | 2    |     |   |                    |        | 11-000-262-107-000-050<br>53%<br>11-213-100-106-000-050<br>47% |
| Spero           | Laura      | MTMS | RC             | 9/17  | 6A | 6.75 |      | 6.75 |     |   |                    |        | 11-213-100-106-000-080   |
| Srikanth        | Radhika    | AS   | Café/RC        | 4/22  | 2  | 3.75 | 2.25 | 1.5  |     |   |                    |        | 11-000-262-107-000-050<br>40%<br>11-213-100-106-000-050<br>60% |
| Strych          | Martha     | ML   | LLD            | 10/15 | 7A | 6.75 |      | 6.75 | X   |   |                    | \$ 100 | 11-204-100-106-000-040   |
| Tabbitas        | Debra      | ML   | Kind/Café      | 10/18 | 6  | 4.25 | 4.25 |      |     | X |                    |        | 11-190-100-106-000-040<br>87%<br>11-000-262-107-000-040<br>13% |
| Tandulwadikar   | Anupreetha | WL   | LLD            | 3/18  | 6  | 6.75 |      | 6.75 |     |   |                    |        | 11-204-100-106-000-030   |
| Tesoriero       | Angela     | BB   | RC             | 9/99  | 8  | 6.75 |      | 6.75 | 1.5 |   | 20                 | \$ 100 | 11-213-100-106-000-010   |
| Tessler         | Laura      | MTMS | RC             | 1/14  | 8  | 6.75 |      | 6.75 |     | X | 10 eff.<br>1/16/24 |        | 11-213-100-106-000-080   |
| Thomas          | Cheryl     | BS   | Cafeteria      | 3/18  | 6  | 2.5  | 2.5  |      |     |   |                    |        | 11-000-262-107-000-020   |
| Tomasulo        | Lilian     | ML   | MD             | 2/23  | 1  | 6.75 |      | 6.75 | X   |   |                    |        | 11-212-100-106-000-040   |
| Torres          | Joanna     | BS   | MD             | 11/22 | 2  | 3.75 |      | 3.75 | X   |   |                    |        | 11-212-100-106-000-020   |
| Turner          | Jenifer    | OT   | Classroom      | 2/17  | 6A | 3.75 | 3.75 |      |     |   |                    |        | 11-190-100-106-000-060   |
| Ulrich          | Melinda    | AS   | Cafeteria      | 4/21  | 3  | 3.75 | 3.75 |      |     |   |                    |        | 11-000-262-107-000-050   |
| Updale          | Jennifer   | ML   | Kind/Café      | 9/22  | 6A | 4.25 | 4.25 |      |     | X |                    |        | 11-190-100-106-000-040   |
| Urbano          | Dina       | OT   | Café/Classroom | 3/14  | 8  | 5    | 5    |      |     |   | 10 eff.<br>3/16/24 | \$ 100 | 11-190-100-106-000-060<br>75%<br>11-000-262-107-000-060<br>25% |
| Ureta           | Jewel      | OT   | Café/Classroom | 9/21  | 3  | 3.75 | 3.75 |      |     |   |                    |        | 11-000-262-107-000-060<br>67%<br>11-190-100-106-000-060<br>33% |
| Ureta           | Katherine  | AS   | Cafeteria      | 3/23  | 1  | 3.75 | 3.75 |      |     |   |                    |        | 11-000-262-107-000-050   |
| Valeriano       | Carmela    | BB   | Pre-School     | 11/04 | 8  | 6.75 |      | 6.75 | X   |   | 15                 | \$ 100 | 11-215-100-106-000-010   |
| Vallese         | Cheryl     | WL   | Cafeteria      | 4/23  | 1  | 2.5  | 2.5  |      |     |   |                    |        | 11-000-262-107-000-030   |
| Vega            | Rosalinda  | BS   | LLD            | 2/23  | 2  | 6.75 |      | 6.75 | X   |   |                    |        | 11-204-100-106-000-020   |

|            |          |      |           |       |    |      |      |      |   |   |                     |        |                        |
|------------|----------|------|-----------|-------|----|------|------|------|---|---|---------------------|--------|------------------------|
| Vena       | Mary     | MTMS | RC        | 4/04  | 8  | 6.75 |      | 6.75 |   |   | 15                  | \$ 200 | 11-213-100-106-000-080 |
| Vento      | Rosina   | OT   | Classroom | 9/06  | 8  | 3.75 | 3.75 |      |   |   | 15                  | \$ 100 | 11-190-100-106-000-060 |
| Verticchio | Danielle | MTMS | MD        | 11/13 | 8  | 6.75 |      | 6.75 | X |   | 10 eff.<br>11/15/23 | \$ 100 | 11-212-100-106-000-080 |
| Viani      | Laura    | MTMS | MD        | 4/13  | 8  | 6.75 |      | 6.75 | X |   | 10                  | \$ 100 | 11-212-100-106-000-080 |
| Vitale     | Karen    | ML   | Cafeteria | 9/22  | 2  | 2.5  | 2.5  |      |   |   |                     |        | 11-000-262-107-000-040 |
| Vollaro    | Paulette | WL   | RC 1:1    | 3/17  | 6A | 6.75 |      | 6.75 | X |   |                     |        | 11-213-100-106-000-030 |
| Wadhwa     | Ruchika  | MTMS | RC        | 10/19 | 5  | 6.75 |      | 6.75 |   |   |                     |        | 11-213-100-106-000-080 |
| Walenty    | Lori     | OT   | ICS/RC    | 2/13  | 8  | 6.75 |      | 6.75 |   |   | 10                  | \$ 100 | 11-213-100-106-000-060 |
| White      | Carole   | ML   | PSD       | 12/17 | 6A | 6.75 |      | 6.75 | X |   |                     | \$ 100 | 11-216-100-106-000-040 |
| White      | Shannon  | OT   | Office    | 9/21  | 3  | 3.75 |      |      |   |   |                     |        | 11-000-262-107-000-060 |
| Wilden     | Francine | BS   | RC        | 10/96 | 8  | 6.75 | 1    | 6.75 |   | X | 20                  | \$ 150 | 11-213-100-106-000-020 |
| Yazwinski  | Sally    | ML   | Autistic  | 9/22  | 2  | 3.75 |      | 3.75 | X | X |                     |        | 11-214-100-105-000-040 |
| Zeni       | Deirdre  | BB   | PSD       | 1/18  | 6A | 6.75 |      | 6.75 | X | X |                     | \$ 100 | 11-216-100-106-000-010 |
| Zia        | Tooba    | AS   | ICS/RC    | 2/22  | 2  | 4.5  |      | 4.5  |   |   |                     |        | 11-213-100-106-000-050 |

**Paraprofessional  
Salary Guide  
2023-2024**

| Step          |          |
|---------------|----------|
| 1             | \$ 15.69 |
| 2             | \$ 15.79 |
| 3             | \$ 15.91 |
| 4             | \$ 16.06 |
| 5             | \$ 16.42 |
| 6             | \$ 17.19 |
| 6A            | \$ 17.99 |
| 7             | \$ 18.80 |
| 7A            | \$ 19.76 |
| 8             | \$ 20.73 |
| Differentials |          |
| Spec. Ed.     | \$ 2.25  |
| Toileting     | \$ 3.00  |
| Degree        | \$ 1.00  |
| Longevity     |          |
| 10            | \$500    |
| 15+           | \$1,250  |
| 20+           | \$1,500  |

DH. It is recommended by the Superintendent of Schools that the Board approve the following media coordinator for the 2023-2024 school year:

| Name | School | Start Date | 23/24 Step | Hrs/Day | % | Longevity | Account. No. |
|------|--------|------------|------------|---------|---|-----------|--------------|
|------|--------|------------|------------|---------|---|-----------|--------------|

|  |           |       |   |      |        |  |                        |
|--|-----------|-------|---|------|--------|--|------------------------|
| Bloom Leeds, Heidi                     | MTMS      | 11/16 | 8 | 6.25 | 104.16 |  | 11-000-222-100-000-080 |
| Butkiewicz, Jacquelyn                  | Mill Lake | 10/17 | 2 | 6.25 | 104.16 |  | 11-000-222-100-000-040 |
| <b>Media Coord Guide<br/>2023-2024</b> |           |       |   |      |        |  |                        |
| Step 1                                 | \$38,434  |       |   |      |        |  |                        |
| Step 2                                 | \$38,634  |       |   |      |        |  |                        |
| Step 3                                 | \$38,834  |       |   |      |        |  |                        |
| Step 4                                 | \$39,434  |       |   |      |        |  |                        |
| Step 5                                 | \$40,384  |       |   |      |        |  |                        |
| Step 6                                 | \$41,389  |       |   |      |        |  |                        |
| Step 7                                 | \$42,489  |       |   |      |        |  |                        |
| Step 8                                 | \$43,674  |       |   |      |        |  |                        |
| <b>Longevity</b>                       |           |       |   |      |        |  |                        |
| 10                                     | \$500     |       |   |      |        |  |                        |
| 15+                                    | \$1,250   |       |   |      |        |  |                        |
| 20+                                    | \$1,500   |       |   |      |        |  |                        |

DI. It is recommended by the Superintendent of Schools that the Board approve the following custodial and maintenance staff for the 2023-2024 school year:

|                        |               |                |   |            |    |                         |                       |  |
|------------------------|---------------|----------------|---|------------|----|-------------------------|-----------------------|--|
| Adamcewicz, Jack       | BS            | Custodian      | 8 | 10/7/2019  | 4  | 2nd shift + B.S.        |                       | 11-000-262-100-000-020   |
| Brillantes-Hess, Maria | WL            | Custodian      | 8 | 8/14/2017  | 6  | 2nd shift + B.S.        |                       | 11-000-262-100-000-030   |
| Burdge, Albert         | MTMS          | Custodian      | 8 | 10/2/2017  | 6  | 2nd shift + B.S.        |                       | 11-000-262-100-000-080   |
| Butkiewicz, Edward     | WL            | Head Custodian | 8 | 10/1/2006  | 11 | Premium + B.S.          | 15                    | 11-000-262-100-000-030   |
| Chrusciel, Jolanta     | MTMS/ML       | Custodian      | 8 | 7/15/2019  | 4  | 2nd shift + B.S.        |                       | 11-000-262-100-000-040<br>50%<br>11-000-262-100-000-080<br>50% |
| Daldos, Donna          | ML            | Lead Custodian | 8 | 4/2/2017   | 6  | 2nd shift + B.S. + Lead |                       | 11-000-262-100-000-040   |
| Daldos, Mark           | BB            | Head Custodian | 8 | 4/1/1997   | 15 | Premium + B.S.          | 25                    | 11-000-262-100-000-010   |
| Dow, Nicholas          | MTMS          | Custodian      | 8 | 7/1/2021   | 2  | 2nd shift               |                       | 11-000-262-100-000-080   |
| Fredricks, Daniel      | BB            | Lead Custodian | 8 | 7/24/2014  | 10 | 2nd shift + B.S. + Lead |                       | 11-000-262-100-000-010   |
| Gruszka, Stanislaw     | MTMS          | Custodian      | 8 | 9/11/2008  | 10 | 2nd Shift + B.S.        | 10; 15 eff. 9/11/2023 | 11-000-262-100-000-080   |
| Hareslak, Francis      | MTMS          | Head Custodian | 8 | 7/1/2011   | 10 | Premium + B.S.          | 10                    | 11-000-262-100-000-080   |
| Hartman, Steven        | BB            | Custodian      | 8 | 11/16/2005 | 10 | 2nd shift + B.S.        | 15                    | 11-000-262-100-000-010   |
| Holmes, Christine      | MTMS/ML Annex | Custodian      | 8 | 9/7/2021   | 2  | 2nd shift + B.S.        |                       | 11-000-262-100-000-080<br>50%<br>64-990-320-100-000-098<br>50% |
| Jaku, Shpresa          | MTMS          | Custodian      | 8 | 9/1/2016   | 7  | 3rd shift + B.S.        |                       | 11-000-262-100-000-080   |
| Junkierski, Paul       | BS            | Lead Custodian | 8 | 8/1/2012   | 10 | 2nd shift + B.S. + Lead | 10                    | 11-000-262-100-000-020   |
| Lenczyk, Marta         | AS            | Custodian      | 8 | 3/18/2014  | 10 | 2nd shift + B.S.        | 10 eff. 3/18/24       | 11-000-262-100-000-050   |
| Malkiewicz, Edward     | MTMS          | Lead Custodian | 8 | 2/22/2007  | 11 | 2nd shift + B.S. + Lead | 15                    | 11-000-262-100-000-080   |

|                       |      |                |   |            |    |                         |                      |                        |
|-----------------------|------|----------------|---|------------|----|-------------------------|----------------------|------------------------|
| Malkiewicz, Robert    | AS   | Lead Custodian | 8 | 4/1/2021   | 2  | 2nd shift + BS + Lead   |                      | 11-000-262-100-000-050 |
| Mangan, Shane         | ML   | Head Custodian | 8 | 9/1/1993   | 16 | Premium + B.S.          | 25                   | 11-000-262-100-000-040 |
| Marciniak, Patricia   | BS   | Head Custodian | 8 | 9/17/1979  | 16 | Premium + B.S.          | 25                   | 11-000-262-100-000-020 |
| Matthews, Danny       | ML   | Custodian      | 8 | 3/2/2020   | 3  | 2nd shift               |                      | 11-000-262-100-000-040 |
| Matthews, Danny       | MTMS | Custodian      | 8 | 8/24/2017  | 6  |                         |                      | 11-000-262-100-000-080 |
| Mayne, Lucy           | OT   | Lead Custodian | 8 | 3/4/1991   | 16 | 2nd shift + B.S. + Lead | 25                   | 11-000-262-100-000-060 |
| McDermott, Kevin      | OT   | Head Custodian | 8 | 10/16/2006 | 11 | Premium + B.S.          | 15                   | 11-000-262-100-000-060 |
| McLaughlin, Catherine | BS   | Custodian      | 8 | 10/22/2012 | 10 | 2nd Shift + B.S.        | 10                   | 11-000-262-100-000-020 |
| Mroz, Bernadeta       | MTMS | Custodian      | 8 | 10/21/2019 | 4  | 2nd shift + B.S.        |                      | 11-000-262-100-000-080 |
| Nagy, Joseph          | MTMS | Custodian      | 8 | 9/1/2012   | 10 | 2nd shift + B.S.        | 10                   | 11-000-262-100-000-080 |
| Pettersson, Eric      | WL   | Lead Custodian | 8 | 9/16/2002  | 11 | 2nd Shift + B.S. + Lead | 20                   | 11-000-262-100-000-030 |
| Rucinski, Alec        | MTMS | Custodian      | 8 | 7/1/2015   | 8  | 2nd Shift + B.S.        |                      | 11-000-262-100-000-080 |
| Sconiers, Jamaal      | OT   | Custodian      | 8 | 10/10/2022 | 1  | 2nd shift               |                      | 11-000-262-100-000-060 |
| Shearn, William       | AS   | Head Custodian | 8 | 11/13/2003 | 12 | Premium + B.S.          | 15; 20 eff. 11/13/23 | 11-000-262-100-000-050 |
| Vanliew, Melissa      | OT   | Custodian      | 8 | 8/2/2021   | 2  | 2nd shift               |                      | 11-000-262-100-000-060 |
| Verdun, Matthew       | WL   | Custodian      | 8 | 10/26/2020 | 3  | 2nd shift +B.S.         |                      | 11-000-262-100-000-030 |

| Step             | Salary      |
|------------------|-------------|
| Entry            | \$ 20.72    |
| 1                | \$ 21.38    |
| 2                | \$ 22.07    |
| 3                | \$ 22.77    |
| 4                | \$ 23.50    |
| 5                | \$ 24.25    |
| 6                | \$ 26.01    |
| 7                | \$ 26.81    |
| 8                | \$ 27.63    |
| 9                | \$ 28.49    |
| 10               | \$ 29.32    |
| 11               | \$ 30.35    |
| 12               | \$ 31.61    |
| 13               | \$ 32.95    |
| 14               | \$ 34.47    |
| 15               | \$ 35.09    |
| 16               | \$ 38.85    |
| <b>Longevity</b> |             |
| 10 yrs           | \$ 1,000.00 |
| 15 yrs           | \$ 1,250.00 |

|                                    |             |
|------------------------------------|-------------|
| 20 yrs                             | \$ 1,500.00 |
| 25 yrs                             | \$ 2,000.00 |
|                                    |             |
| <b>Premium Pay</b>                 |             |
| Elementary Head Custodian          | \$2.45      |
| Maintenance & HS/MS Head Custodian | \$2.95      |
| Lead Custodian                     | \$1.50      |
|                                    |             |
| Second Shift                       | \$1.00      |
| Third Shift                        | \$1.00      |
|                                    |             |
| Black Seal                         | \$750/yr    |
| Blue Seal                          | \$1500/yr   |
| Journeyman                         | \$2500/yr   |

DJ. It is recommended by the Superintendent of Schools that the Board approve the following list of school secretaries for the 2023-2024 school year:

| Last         | First    | School/Position      | Secretarial Guide | Start Date    | Hrs/Day | 23-24 Step | Percentage | Base Adjustment | Longevity            | PD Stipend | Account No.            |
|--------------|----------|----------------------|-------------------|---------------|---------|------------|------------|-----------------|----------------------|------------|------------------------|
| Barravecchio | Sandra   | Applegarth           | 10 Month          | 9/13          | 7.25    | 8          | 103.57%    |                 | 10 eff. 9/16/23      |            | 11-000-240-105-000-050 |
| Castrovince  | Lois     | Brookside            | 10 Month          | 12/03         | 7.25    | 8          | 103.57%    |                 | 15; 20 eff. 12/16/23 |            | 11-000-240-105-000-020 |
| Cosentino    | Carol    | Elementary CST       | 10 Month          | 2/99          | 7.25    | 8          | 103.57%    |                 | 20                   |            | 11-000-219-105-000-093 |
| Perrotta     | Cecilia  | BB                   | 10 Month          | 9/03;<br>9/17 | 7.25    | 7          | 103.57%    |                 | 20                   | \$100      | 11-000-240-105-000-010 |
| Baumann      | Louise   | MTMS, Principal Secy | 12 Month          | 9/99;<br>9/16 | 7.25    | 8          | 103.57%    | \$1,337.00      | 20                   | \$100      | 11-000-240-105-000-080 |
| Jendras      | Patricia | OT, Principal Secy   | 12 Month          | 9/08          | 7.25    | 8          | 103.57%    | \$1,337.00      | 10; 15 eff. 12/23    |            | 11-000-240-105-000-060 |
| Manziano     | Patricia | BS Principal Secy    | 12 Month          | 9/02          | 7.25    | 8          | 103.57%    | \$1,337.00      | 20                   | \$100      | 11-000-240-105-000-020 |
| Pole         | Amy      | MTMS                 | 12 Month          | 11/93         | 7.25    | 8          | 103.57%    |                 | 20                   |            | 11-000-240-105-000-080 |
| Push         | Roslyn   | AS Princ. Secy       | 12 Month          | 9/99          | 7.25    | 8          | 103.57%    | \$1,337.00      | 20                   |            | 11-000-240-105-000-050 |
| Rasmussen    | Ignazia  | WL Prin. Secy        | 12 Month          | 9/08          | 7.25    | 8          | 103.57%    | \$1,337.00      | 10; 15 eff. 9/23     |            | 11-000-240-105-000-030 |

**Eligible for tenure during the 2023-2024 school year**

|        |       |                    |          |                |      |   |         |            |    |  |                        |
|--------|-------|--------------------|----------|----------------|------|---|---------|------------|----|--|------------------------|
| Cerbie | Wendy | BB, Principal Secy | 12 month | 5/08;<br>12/20 | 7.25 | 6 | 103.57% | \$1,337.00 | 15 |  | 11-000-240-105-000-010 |
|--------|-------|--------------------|----------|----------------|------|---|---------|------------|----|--|------------------------|

|           |         |      |          |                |      |   |         |  |  |  |                        |
|-----------|---------|------|----------|----------------|------|---|---------|--|--|--|------------------------|
| Eustaquio | Theresa | MTMS | 10 month | 3/18;<br>10/20 | 7.25 | 4 | 103.57% |  |  |  | 11-000-240-105-000-080 |
|-----------|---------|------|----------|----------------|------|---|---------|--|--|--|------------------------|

**Not eligible for tenure during the 2023-2024 school year**

|            |          |                    |          |                 |      |   |         |            |    |       |                        |
|------------|----------|--------------------|----------|-----------------|------|---|---------|------------|----|-------|------------------------|
| Church     | Lisa     | MTMS               | 12 month | 10/12; 9/21     | 7.25 | 3 | 103.57% |            | 10 | \$100 | 11-000-240-105-000-080 |
| Cianchetta | Donna    | ML                 | 10 month | 9/04; 3/23      | 7.25 | 1 | 103.57% |            | 15 |       | 11-000-240-105-000-040 |
| D'Aversa   | Stacey   | ML, Principal Secy | 12 month | 9/14; 9/22      | 7.25 | 2 | 103.57% | \$1,337.00 |    |       | 11-000-240-105-000-040 |
| Ferguson   | Michelle | OT                 | 10 month | 2/17; 9/21      | 7.25 | 3 | 103.57% |            |    |       | 11-000-240-105-000-060 |
| Loschiavo  | Maryann  | MTMS               | 10 month | 11/10;<br>12/22 | 7.25 | 2 | 103.57% |            | 10 |       | 11-000-240-105-000-080 |
| Sapia      | Maria    | WL                 | 10 month | 10/22           | 7.25 | 4 | 103.57% |            |    |       | 11-000-240-105-000-030 |

| <b>10 Mo. Sec. Guide<br/>2023-2024</b> |           |
|--|-----------|
| Step 1                                 | \$ 48,070 |
| Step 2                                 | \$ 48,403 |
| Step 3                                 | \$ 48,737 |
| Step 4                                 | \$ 49,070 |
| Step 5                                 | \$ 49,570 |
| Step 6                                 | \$ 50,153 |
| Step 7                                 | \$ 51,728 |
| Step 8                                 | \$ 53,312 |

| <b>12 Mo. Sec. Guide<br/>2023-2024</b> |           |
|--|-----------|
| Step 1                                 | \$ 57,684 |
| Step 2                                 | \$ 58,084 |
| Step 3                                 | \$ 58,484 |
| Step 4                                 | \$ 58,884 |
| Step 5                                 | \$ 59,484 |
| Step 6                                 | \$ 60,184 |
| Step 7                                 | \$ 62,074 |
| Step 8                                 | \$ 63,974 |

| <b>Longevity</b> |          |
|------------------|----------|
| 10               | \$ 500   |
| 15+              | \$ 1,250 |
| 20+              | \$ 1,500 |

| <b>Stipend Credit</b> |       |
|-----------------------|-------|
| Between 1-3           | \$100 |
| Between 4-6           | \$150 |
| Between 7-10          | \$200 |
| Between 11-13         | \$300 |
| 14 and over           | \$400 |

DK. It is recommended by the Superintendent of Schools that the Board approve the following non-affiliates for the 2023-2024 school year:

| Last      | First     | Title                    | Category     | Hours | 2023-2024<br>Salary | Account #  |
|-----------|-----------|--------------------------|--------------|-------|---------------------|--|
| Corallo   | Jeanne    | Director/Falcon Care/ECE | Falcon Care  |       | \$ 71,791.00        | 65-990-320-100-000-098 60%<br>64-990-320-100-000-098 40% |
| Cannata   | Lisa      | Office Clerk             | Falcon Care  |       | \$ 34,915.34        | 65-990-320-100-000-098 60%<br>64-990-320-100-000-098 40% |
| Kwinter   | Cheryl    | Tchr. Of Kindergarten    | E.C.E Staff  |       | \$ 38,928.57        | 64-990-320-100-000-098                                   |
| Morales   | Lisa      | Tchr. Of Kindergarten    | E.C.E Staff  |       | \$ 37,436.50        | 64-990-320-100-000-098                                   |
| Shapiro   | Marissa   | Tchr. Of Kindergarten    | E.C.E Staff  |       | \$ 40,031.25        | 64-990-320-100-000-098                                   |
| Conroy    | Mackenzie | Teacher Assistant        | E.C.E Staff  | 5.5   | \$ 16.00            | 64-990-320-100-000-098                                   |
| Yesaitis  | Carissa   | Teacher Assistant        | E.C.E Staff  | 5.5   | \$ 16.00            | 64-990-320-100-000-098                                   |
| Sridhar   | Preethi   | Teacher Assistant        | E.C.E. Staff | 5.5   | \$ 16.00            | 64-990-320-100-000-098                                   |
| Caccavale | Tiffany   | Group Leader             | Falcon Care  | 2     | \$ 16.48            | 65-990-320-100-000-098                                   |
| Kabaria   | Sarika    | Group Leader             | Falcon Care  | 5.5   | \$ 16.00            | 65-990-320-100-000-098                                   |
| Nair      | Krishna   | Group Leader             | Falcon Care  | 3.5   | \$ 16.00            | 65-990-320-100-000-098                                   |
| Widom     | Melinda   | Group Leader             | Falcon Care  | 3.5   | \$ 17.44            | 65-990-320-100-000-098                                   |
| Biju      | Joby      | Site Coordinator         | Falcon Care  | 5.5   | \$ 25.89            | 65-990-320-100-000-098                                   |

|         |             |                  |             |     |          |                        |
|---------|-------------|------------------|-------------|-----|----------|------------------------|
| Conroy  | Joan        | Site Coordinator | Falcon Care | 5.5 | \$ 25.89 | 65-990-320-100-000-098 |
| Donato  | Elaine      | Site Coordinator | Falcon Care | 5.5 | \$ 29.08 | 65-990-320-100-000-098 |
| Nair    | Mayalakshmi | Site Coordinator | Falcon Care | 5.5 | \$ 29.08 | 65-990-320-100-000-098 |
| Pena    | Yesenia     | Site Coordinator | Falcon Care | 5.5 | \$ 23.69 | 65-990-320-100-000-098 |
| Sateesh | Malika      | Site Coordinator | Falcon Care | 5.5 | \$ 23.69 | 65-990-320-100-000-098 |

**Subject H. BOARD ACTION (10 MEMBER VOTE)**

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

**In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (\*) in the Superintendent's Board Action section of the Agenda.**

**BOARD ACTION (Items A through V)**

- A. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of May 2023.
- D. \*It is recommended by the Superintendent of Schools that the Board designate **Ms. Kristine Christie**, as the District's Domestic Violence Contact for the 2023-2024 school year. There is no additional compensation for this appointment.
- E. \*It is recommended by the Superintendent of Schools that the Board designate **Dr. Adam Layman**, as the District's Affirmative Action Officer for the 2023-2024 school year. There is no additional compensation for this appointment.
- F. \*It is recommended by the Superintendent of Schools that the Board appoint **Dr. Adam Layman**, as the District's Anti-Bullying Coordinator for the 2023-2024 school year. There is no additional compensation for this appointment.
- G. \*It is recommended by the Superintendent of Schools that the Board of Education appoint **Mr. Edward Selby**, Director of Security/Residency, as the School Safety Specialist for the District for the 2023-2024 school year. There is no additional compensation for this appointment.
- H. \*It is recommended that the Board reapprove the Monroe Township Schools Extended School Year Program which will run from July 6, 2023, through August 16, 2023, from 8:30 a.m. to 12:30 p.m. at the High School.
- I. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between NJPSA/FEA LEGAL One and the Monroe Township District to provide a workshop on "Hot Issues in School Law" to the District Administrators at the Summer Administrator's workshop (SAW) on August 21, 2023 which will be held at the Monroe Township Library for a fee of \$2,200.00.
- J. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted proposal of Turnitin, LLC to provide access to its Feedback Studio Enterprise for a total of \$15,270.00.
- K. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted annual renewal of the AVID Agreement effective July 1, 2023 through June 30, 2024 for a total amount of \$13,383.00 which includes membership for High School and AVID weekly Secondary (\$5,009.00); Middle School membership and AVID Weekly Secondary (\$5,009.00); and Woodland Elementary School which includes membership, AVID weekly (\$3,375.00). The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the



Board of Education.

- L. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Curriculum Associates, LLC and the Monroe Township School District to provide PD and subscription fees to Ellevation Strategies Data/Implementation and a one hour online training beginning July 1, 2023 through June 30, 2024 for a total cost of \$8,475.00.
- M. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted proposal of Learning Ally, Inc. for a District-wide license renewal of Learning Ally's Audio Book Solution for a total cost of \$12,234.40.
- N. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between EdPuzzle and the Monroe Township High School to provide online editing of videos and add interactive content to target specific learning objectives for the 2023-2024 school year for a total cost of \$3,140.00.
- O. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Notable, Inc. (Kami) and the Monroe Township School District to provide a cloud based subscription service for the 2023-2024 school year for a total cost of \$12,250.00.
- P. \*It is recommended by the Superintendent of Schools that the members of the Monroe Township Board of Education approve the previously submitted proposal from Agile Sports Technologies, Inc. d/b/a Hudl to provide a subscription to Hudl, an online sports technology platform, at a rate of \$10,100.00 per year for the period of August 15, 2022 through August 14, 2024 (year 2 of a two year contract).
- Q. \*It is recommended by the Superintendent of Schools that the Board approve the following Policy for a first reading:

|        |                            |
|--------|----------------------------|
| P 5460 | High School Graduation (M) |
|--------|----------------------------|

- R. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Summer reading list for students in grades 9-12.
- S. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted District Professional Development Plan for the 2023-2024 school year.
- T. \*It is recommended by the Superintendent of Schools that the Board approved the previously submitted District Mentoring Plan for the 2023-2024 school year.
- U. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted Emergency Virtual or Remote Instruction Programs for the 2023-2024 school year.
- V. \*Motion to Amend Certain Sections of Minutes Previously Approved

**WHEREAS**, the Board previously approved minutes of the meetings on December 18, 2019, January 22, 2020, February 19, 2020 and March 18, 2020; and

**WHEREAS**, clerical errors in those agenda regarding home instruction recently has been identified; and

**WHEREAS**, the Board wishes to correct those errors in order to have an accurate record;

**NOW THEREFORE**, the Board hereby directs the Board Secretary to amend the minutes reflected in the Home Instruction sections of the Superintendent's Reports of the following meetings as set forth below:

1. December 18, 2019. The entry for student number 82610 should reflect CST rather than Medical.
2. January 22, 2020. The entry for student number 82610 should reflect CST rather than Medical.
3. February 19, 2020. The first entry for student number 82610 should reflect CST rather than Medical. The second entry for student number 82610 is correct.
4. March 18, 2020. The first entry for student number 82610 should reflect CST rather than Medical. The second entry for student number 82610 is correct.

#### File Attachments

[Mentoring Plan 23-24.pdf \(1,504 KB\)](#)

[Policy\\_5460.pdf \(188 KB\)](#)  
[District Professional Development Plan 2023-2024.pdf \(215 KB\)](#)  
[Professional Development.pdf \(47 KB\)](#)

**Subject I. BOARD ACTION (9 MEMBER VOTE)**

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

**In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (\*) in the Superintendent's Board Action section of the Agenda.**

**BOARD ACTION (Items W through AE)**

W. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

X. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

Y. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2023-2024 school year.

Z. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of May 2023.

AA. It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the May 10, 2023 meeting:

246903

AB. It is recommended by the Superintendent of Schools that the Board approve the following out-of-district transfer placement for the 2022-2023 school year:

| Student No. | School                 | Start Date | Tuition           |
|-------------|------------------------|------------|-------------------|
| 95084       | Celebrate the Children | 6/1/23     | \$431.00 per diem |

AC. It is recommended by the Superintendent of Schools that the Board approve the previously submitted curriculum for the 2022-2023 school year:

Grade 8 Social Studies

AD. It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between EdPuzzle and the Monroe Township Middle School to provide online editing of videos and add interactive content to target specific learning objectives for the 2023-2024 school year for a total cost of \$3,140.00.

AE. It is recommended by the Superintendent of Schools that the Board approve the following job description:

Team Leader

**File Attachments**

[Student Teacher K-8.pdf \(25 KB\)](#)  
[K-8 Professional Development.pdf \(276 KB\)](#)

## 13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

### Subject A. BOARD ACTION (10 MEMBER VOTE)

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type Action

**In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (\*) in the Business Administrator's Board Action section of the Agenda.**

### BOARD ACTION (Items A through A-AM)

#### A. \*PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **The Speech Tree, LLC**, 23 Kilmer Drive, Suite C, Morganville, NJ 07751, to provide the following services for the 2023/24 school year:

Comprehensive Speech and Language Evaluation at a rate of \$350 per evaluation  
 Speech and Language Therapy at a rate of \$85 per hour  
 Behavior Therapy: RBT at a rate of \$65 per hour  
 Behavior Therapy: BCBA at a rate of \$120 per hour  
 Feeding Evaluations at a rate of \$400 per evaluation  
 Feeding Therapy at a rate of \$85 per hour  
 BCBA Trainings/Evaluations at a rate of \$120 per hour  
 Behavior Technician Services at a rate of \$65 per hour

2. It is recommended that members of the Monroe Township Board of Education approve Therapy Travelers d/b/a/ **Epic Special Education Staff**, 2041 Rosecrans Avenue, Suite 245, El Segundo, CA 90245 to provide the following services for the 2023/24 school year:

Speech Language Pathologist (SLP) at a rate of \$90 to \$115 per hour  
 School Psychologist at a rate of \$92 to \$115 per hour  
 Board Certified Behavior Analyst (BCBA) at a rate of \$89 to \$105 per hour  
 Social Worker at a rate of \$85 to \$105 per hour  
 Special Education Teacher at rate of \$79 to \$95 per hour  
 Occupational Therapist at a rate of \$89 to \$105  
 Physical Therapist at a rate of \$89 to \$105 per hour  
 Physical Therapist Assistant at a rate of \$65 to \$75 per hour  
 RN at a rate of \$79 to \$90 per hour  
 LPN at a rate of \$64 to \$74 per hour  
 Behavior Interventionist at a rate of \$62 to \$72 per hour  
 Registered Behavior Technician (RBT) at a rate of \$62 to \$72 per hour

3. It is recommended that members of the Monroe Township Board of Education approve **Delta-T Group** North Jersey, Inc, 1460 US Route 9 North, 3<sup>rd</sup> Floor, Suite 300, Woodbridge, NJ 07095 to provide the following services and rates for the 2023/24:

#### **Professional Hourly Rate**

ABA Therapist \$38.00  
 ABA Aid \$30.00  
 BCABA/BCBA \$110.00  
 RN \$57.00  
 LPN \$48.00  
 One to One Aides/Teacher's Aide \$27.00  
 Paraprofessionals \$28.00  
 Teachers (Long Term) \$40.00  
 Special Education Teachers \$55.00  
 Special Education Teachers (Dual Certifications) \$58.00  
 Home Instructor \$45.00  
 Home Instructor (Dual Certifications) \$50.00

Teacher of the Handicapped \$52.00  
 ESL Teacher \$50.00  
 Reading Specialist \$60.00  
 School Psychologist \$72.00  
 School Social Worker/Counselors \$52.00  
 LDTC \$72.00  
 Job Coach \$42.00  
 Guidance Counselor \$47.00

### **Per Evaluation**

Psychological Evaluations or Re-Evaluation \$475.00  
 Psychological Evaluations or Re-Evaluation (Bi-Lingual) \$550.00  
 Functional Behavioral Assessment \$595.00  
 Functional Behavioral Assessment (Bi-Lingual) \$645.00  
 LDTC Evaluations \$475.00  
 LDTC Evaluations (Bi-Lingual) \$550.00  
 IEP Meeting (Flat rate per Meeting) \$165.00  
 Social Evaluations \$475.00  
 Social Evaluations (Bi-Lingual) \$550.00  
 Speech Evaluation \$475.00  
 Speech Evaluation (Bi-Lingual) \$550.00  
 OT Evaluation \$475.00  
 OT Evaluation (Bi-Lingual) \$550.00

4. It is recommended that members of the Monroe Township Board of Education approve EI US, LLC d/b/a **LearnWell**, 2 Main Street, Suite 2A, Plymouth, MA 02360, to provide inpatient hospital educational services to our students admitted to the facilities where they provide bedside instruction at a rate of \$70.15 per hour (which is comprised of a hourly rate of \$52.75 plus 33% of instruction time for administrative and prep) for the 2023/24 school year.
5. It is recommended that members of the Monroe Township Board of Education approve **SilverGate Prep**, 1065 US Highway 22, 3<sup>rd</sup> Floor, Bridgewater, NJ 08807 to provide hospital education services to students admitted into a hospital or treatment center at a rate of \$55.00 per hour for the 2023/24 school year.
6. It is recommended that members of the Monroe Township Board of Education approve **Rutgers University Behavioral HealthCare** (UBHC), 671 Hoes Lane West, Piscataway, NJ 08855 to provide bedside instruction for students admitted to their facility at an hourly rate of \$70.00 per hour for the 2023/24 school year.
7. It is recommended that members of the Monroe Township Board of Education approve **United Therapy Solutions, Inc.** 141 South Avenue, Suite 6, Fanwood, NJ 07023 to provide the following services for the 2023/24 school year:
  - OT Therapy at a rate of \$90 per hour
  - PT Therapy at a rate of \$90 per hour
  - Speech Therapy at a rate of \$90 per hour
  - LDTC at a rate of \$90 per hour
  - Psychology at a rate of \$80 per hour
  - Social Work at a rate of \$80 per hour
  - Out of District PT, OT and Speech Therapy at a rate of \$95 per 30 minutes
  - Out of District LDTC at a rate of \$90 per 30 minutes
  - Out of District Psychology at a rate of \$80 per 30 minutes
  - Out of District Social Work at a rate of \$80 per 30 minutes
  - Home Care Services PT, OT and Speech Therapy at a rate of \$175 per hour
  - OT Evaluations at a rate of \$400
  - PT Evaluations at a rate of \$400
  - Speech Therapy Evaluations at a rate of \$450
  - LDTC Evaluations at a rate of \$650
  - Psychology Evaluations at a rate of \$650
  - Social Work Evaluations at a rate of \$650
  - Bilingual Speech Therapy at a rate of \$650
  - Bilingual LDTC, Psychology and Social Work Evaluations at a rate of \$750
8. It is recommended that members of the Monroe Township Board of Education approve **Indus Translation Services**, 7 Lincoln Highway, Suite #227, Edison, NJ 08820 to provide translation services at the rates delineated in the previously submitted proposal for the 2023/24 school year.

9. It is recommended that members of the Monroe Township Board of Education approve **Hampton Behavioral Health Center**, 650 Rancocas Road, Westhampton, NJ 08060 to provide bedside instruction for students admitted to their facility at a rate of \$70.00 per hour for the 2023/24 school year.
10. It is recommended that members of the Monroe Township Board of Education approve Cumberland Therapy Services d/b/a **The Stepping Stones Group**, 123 N. Wacker Drive, Suite 1150, Chicago, IL 60606 to provide the following services for the 2023/24 school year:

**Specialty**

Speech Language Pathologist \$89.00 per hour  
 Bilingual Speech Language Pathologist \$99.00 per hour  
 Occupational Therapist \$ 89.00 per hour  
 Physical Therapist \$90.00 per hour  
 School Psychologist \$92.00 per hour  
 Bilingual School Psychologist \$ 102.00 per hour  
 Social Worker \$72.00 per hour  
 Special Education Teacher \$74.00 per hour  
 LDT-C / Educational Diagnostician \$87.00 per hour  
 BCBA \$110.00 per hour  
 Registered Behavioral Technician \$60.00 per hour  
 Behavioral Technician \$50.00 per hour  
 Paraprofessional/Educational Assistant/ Instructional Assistant \$40.00 per hour  
 School Certified Registered Nurse \$85.00 per hour  
 Sub Certified Registered Nurse \$72.00 per hour  
 Registered Nurse \$70.00 per hour  
 Licensed Practical Nurse \$59.00 per hour

11. It is recommended that members of the Monroe Township Board of Education approve **Diane Allinder** from **Day Spring Educational Services, LLC**, 5 Drummond Way, Monroe Township, NJ 08831 to conduct Educational Evaluations at a fee of \$400.00 per evaluation and \$50.00 per hour to attend IEP meetings for the 2023/24 school year.
12. It is recommended that members of the Monroe Township Board of Education approve **Sharon Ferraro**, PO Box 221, South Plainfield, NJ 07080 to attend meetings as a sign language interpreter at a fee of \$200.00 per meeting for the 2023/24 school year. Ms. Ferraro has been approved by the NJ Department of Education as a Sign Language Interpreter.
13. It is recommended that the members of the Monroe Township Board of Education approve the following rates for Independent Evaluations for the 2023/24 school year:
- Assistive Technology up to \$1,000.00  
 Functional Behavior Assessment up to \$2,000.00  
 Learning/Educational up to \$750.00  
 Neurological up to \$600.00  
 Neuropsychological up to \$2,500.00  
 Occupational Therapy up to \$550.00  
 Physical Therapy up to \$550.00  
 Psychiatric up to \$750.00  
 Psychological up to \$500.00  
 Social up to \$500.00  
 Speech up to \$500.00
14. It is recommended that the members of the Monroe Township Board of Education approve **Stephen Toth, Jr.**, PO Box 6474, Somerset, NJ 08875 to attend meetings as a sign language interpreter. At a fee of \$225.00 for 2 hours of service and \$175.00 for 1 hour or less for the 2023/24 school year. Mr. Toth is approved by the NJ Department of Education as a Sign Language Interpreter.
15. It is recommended that members of the Monroe Township Board of Education approve **The Hearing Center**, 224 Taylor Mills Road, Suite 105B, Manalapan, NJ 07727 to conduct CAP (Central Auditory Processing) Evaluations at a fee of \$645.00 per evaluation and \$195.00 for a hearing evaluation for the 2023/24 school year.
16. It is recommended that members of the Monroe Township Board of Education approve **Maureen Sutter** from **The Learning Detective P3, LLC**, 32 Apache Drive, Manalapan, NJ 07726 to conduct Educational Evaluations at a fee of

\$375.00 per evaluation and \$50.00 per hour to attend IEP meetings for the 2023/24 school year.

17. It is recommended that the members of the Monroe Township Board of Education approve **BAYADA Home Health Care Inc.**, 30 Silver Line Drive, Suite 2, North Brunswick, NJ 08902 to provide the following services for the 2023/24 school year:

1:1 RN at \$60.00 per hour  
 1:1 LPN at \$55.00 per hour  
 Substitute School RN at \$65.00 per hour

18. It is recommended that members of the Monroe Township Board of Education approve Loving Care Agency, Inc. d/b/a **Aveanna Healthcare**, 400 Interstate N. Parkway, SE Suite 1600, Atlanta, GA, 30339 to provide the following services for the 2023/24 school year:

1:1 RN at \$70.00 per hour  
 1:1 LPN at \$60.00 per hour  
 Substitute School RN at \$75.00 per hour  
 Transport Nurse RN/LPN \$150.00 (up to two hours, then hourly rate)

19. WHEREAS, N.J.S.A. 18A:40-1 and N.J.A.C. 6A:16-2.3 and Policy 0153 and other policies adopted by the Monroe Township Board of Education provide that the Board of Education shall appoint a physician, who shall be currently licensed by the New Jersey Board of Medical Examiners in medicine or osteopathy whose training and scope of practice includes child and adolescent health and development.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby appoints Min Cha, M.D., Au Phan, M.D. and Raffi Kapitanyan, M.D. of **Brunswick Urgent Care, PA** 3185 Route 27, Franklin Park, N.J. 08823, as School Physicians for the Monroe Township Board of Education for a monthly fee of \$1000.00 for a twelve month period effective July 1, 2023 and June 30, 2024 per the previously submitted agreement.

20. It is recommended that members of the Monroe Township Board of Education approve **NJ Pediatric Feeding Associates** to provide the following services during the 2023/24 school year:

Feeding Evaluation \$850.00 per student  
 Feeding Training \$200.00 per student

21. It is recommended that members of the Monroe Township Board of Education approve **Summit Speech School**, 705 Central Avenue, New Providence, NJ 07974 to provide observations/consultations for students with hearing impairment for the 2023/24 school year at a fee of \$225.00 per observation/consultation.

22. It is recommended that members of the Monroe Township Board of Education approve **Developmental Pediatrics of Central Jersey d/b/a G&A Medical Associates**, 804 West Park Avenue, Building C-1, Ocean, NJ 07712 to provide the following services for the 2023/24 school year:

Neurodevelopmental Evaluation at a rate of \$650.00 per evaluation.  
 Neurodevelopmental Evaluation with ADOS at a rate of \$1250.00 per evaluation.

23. It is recommended that members of the Monroe Township Board of Education approve **Dr. Alexander Iofin, Advanced Psychiatric Care, P.A.**, 444 Neptune Blvd., Suite 17, Neptune, NJ 07753 to conduct Psychiatric Evaluations for the 2023/24 school year at the following fees:

Child Study Team Psychiatric Evaluation for an Initial or Re-Evaluation \$675.00  
 Dangerous Assessment \$250.00 per hour

24. It is recommended that members of the Monroe Township Board of Education approve **Educational Services Commission of New Jersey** to provide School Psychologist services for the 2023/24 school year at the rate of \$70.00 per hour.

25. It is recommended that members of the Monroe Township Board of Education approve **Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc.**, 18 Sheppard Place, Suite G, Edison, NJ 08817 to provide the following services for the 2023/24 school year:

Multilingual Child Study Team Evaluations in all languages (other than Spanish) - \$850.00 per evaluation  
 Learning

Psychological  
Social History  
Speech/Language

Bilingual Child Study Team Evaluation in Spanish - \$800.00 per evaluation  
Learning  
Psychological  
Social/History  
Speech/Language

Bilingual Translation Services for Child Study Team Meetings in all languages - \$120.00 per hour

Written Translation for Child Study Team Meetings in all languages - \$120.00 per page

26. It is recommended that members of the Monroe Township Board of Education approve **Celebrate the Children School**, 230 Diamond Spring Rd, Denville, NJ 07834 to provide educational services to district students placed in their facility.
27. It is recommended that members of the Monroe Township Board of Education approve **Educational Service Commission of New Jersey (ESCNJ)** to provide the following services for the 2023/24 school year:
  - Home Instruction provided by ESCNJ home instructors and provided by hospitals at the rate of \$51.00 per hour.
  - Home Instruction provided by ESCNJ home instructors at a rate of \$51.00 per hour.
  - Children's Specialized Hospital Home Instruction at a rate of \$80.00 per hour.
  - Psychological or Learning Evaluation at a fee of \$270.00 per evaluation.
  - Bi-lingual Psychological or Learning Evaluation at a fee of \$441.00 per evaluation.
  - Social Evaluation at a fee of \$230.00 per evaluation.
  - Bi-lingual Social Evaluation at a fee of \$340.00 per evaluation.
  - Speech Home Instruction \$119.00 per hour.
  - OT/PT Home Instruction \$148.00 per hour.
  - Individual Counseling \$115.00 per hour.
  - Speech/Language Therapy services at rate of \$119.00 per hour.
28. It is recommended that the members of the Monroe Township Board of Education approve **Advancing Opportunities**, 610 Beverly Rancocas Road, Willingboro, NJ 08046 to provide the following services for the 2023/24 school year :
  - Assistive Technology Training (travel included) at a fee of \$180.00 per hour.
  - Augmentative Assistive Technology Evaluation at a fee of \$1400.00 per evaluation.
  - Augmentative Assistive Technology Training (travel included) at a fee of \$200.00 per hour.
  - Assistive Technology Evaluation (travel included) at a fee of \$1200.00 per evaluation.
29. It is recommended that members of the Monroe Township Board of Education approve **Carolyn Countryman**, 12 Norwood Ave., Monroe Township, NJ 08831 to provide physical therapy for the 2023/24 school year at the rate of \$80.00 per hour.
30. It is recommended that the Monroe Township Board of Education approve the previously submitted contract of **Porzio, Bromberg & Newman, P.C.**, 100 Southgate Parkway Morristown, NJ 07960, for the period commencing July 1, 2023 through June 30, 2024, as General Counsel to the Board at the rate of \$210 per hour for all attorneys and \$155 per hour for paraprofessional staff members, in accordance with the previously submitted proposal. The Board President and the Business Administrator are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
31. It is recommended that members of the Monroe Township Board of Education approve the **Environmental Safety Management Corporation** to provide professional services for Indoor Air Quality, Inspections, Mold Inspections and other Certified Industrial Hygiene service support for the 2023/24 school year at the following rate:
  - Certified Industrial Hygienist: \$175.00/hour
32. It is recommended that members of the Monroe Township Board of Education approve **DLB Associates**, 265 Industrial Way West, Eatontown, NJ 07724 as the **MEP Engineer of Record** for the Monroe Township School District for the 2023/24 school year at the rates stated in the previously submitted rate schedule.

33. It is recommended that members of the Monroe Township Board of Education approve **Edwards Engineering Group**, a division of L2A Land Design LLC, as the **Civil Engineer of Record** for Monroe Township School District for the 2023/24 school year at the rates stated in the previously submitted rate schedule.
34. It is recommended that members of the Monroe Township Board of Education approve **DI Group Architecture** as the **Architect of Record** for Monroe Township School District for the 2023/24 school year at the rates stated in the previously submitted rate schedule.
35. It is recommended that members of the Monroe Township Board of Education approve **Harrison-Hamnett, P.C.** as the **Structural Engineer of Record** for Monroe Township School District for the 2023/24 school year at the rates stated in the previously submitted rate schedule.
36. It is recommended that members of the Monroe Township Board of Education approve **Energy for America, Inc. (EFA)** to provide monthly professional engineering services under the Facilities Management Program as delineated in the previously submitted proposal for the 2023/24 school year.
37. It is recommended that members of the Monroe Township Board of Education approve **McCabe Environmental Services, LLC**, as Environmental Engineers for AHERA and Lead Paint Management Programs for the 2023/24 school year.
38. It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal of **Reid Sound** to provide theatrical labor for the 2023/24 school year
39. It is recommended that members of the Monroe Township Board of Education approve Jump, Perry, and Company, LLC as the **Auditor of Record** for Monroe Township School District fiscal year 2023/24 and further approve the previously submitted proposal for auditing services as required by law.

40. CONTINUING DISCLOSURE AGENT AND INDEPENDENT REGISTERED MUNICIPAL ADVISOR OF RECORD

WHEREAS, in order to ensure compliance with various Continuing Disclosure Agreements executed in conjunction with the District's issuance of bonds, the District must codify the requirements stipulated in those various Continuing Disclosure Agreements and compare those requirements with the filings, and correct any deficiencies; and

WHEREAS, there is no fee charged by **Phoenix Advisors, LLC** for being designated as **Independent Registered Municipal Advisor of Record** for the Monroe Township Board of Education and Phoenix Advisors, LLC will be available to answer general questions concerning outstanding debt issues, market conditions, and will provide preliminary review of financing proposals and prepare preliminary project analysis.

NOW, THEREFORE, BE IT RESOLVED, that the Monroe Township Board of Education designates Phoenix Advisors, LLC as the District's: (1) Independent Registered Municipal Advisor at no cost to the Board, for the 2023/24 fiscal year and (2) Continuing Disclosure Agent at a base fee of \$1350.00; a setup fee will be charged for each new long-term obligation of the Issuer. The setup fee will be \$200.00 for an issue on which Phoenix Advisors acts as Municipal Advisor, or \$450.00 if Phoenix Advisor is not engaged as Municipal Advisor on the issue. An amendment made to the Rule, effective February 27, 2019, increases the number of Events, to be recorded on EMMA. Phoenix Advisors will charge \$250.00 for each Event filing made under the Rule's new Events. Phoenix Advisors will waive this fee if engaged as Municipal Advisor on a transaction that involves such Event filing.

BE IT FURTHER RESOLVED, that the Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board.

41. It is recommended that members of the Monroe Township Board of Education retroactively approve **Josh Ehrlich**, 408 West 39th Street Apt. 3RE, New York, NY 10018, as an Arranger/Composer for the MTHS Chorus Program Senior Song Arrangement at a total fee of \$450.00.
42. It is recommended that members of the Monroe Township Board of Education retroactively approve **Gregory Stout**, 142 Main Street Glen Gardner, NJ 08826 as an Accompanist for 2 Daytime Rehearsals for the 2023 MTHS Choral Program @ \$100.00 each for a total fee of \$200.00.

B. \*BILL LIST

It is recommended that the bills totaling \$9,042,745.96 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator. It is further recommended that the previously submitted Addendum to the Bill List totaling \$5,204,706.25 be ratified by the Board.

C. \*TRANSFER #10



It is recommended that members of the Monroe Township Board of Education approve Transfer #10 for Fiscal Year 2022/23 as previously submitted.

D. \*SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for April 2023, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the April 2023 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. \*AUTHORIZED SIGNATORIES

It is recommended that the Monroe Township Board of Education designate the individual Board employees, as indicated on the previously submitted memorandum, as **Authorized Signatories** on the corresponding Board of Education accounts.

F. \*GRANT ACCEPTANCE

It is recommended that members of the Monroe Township Board of Education acknowledge and accept the **School Climate Change Pilot Grant Award** in the amount of \$6,660.00 from the State of New Jersey Department of Education.

G. \*GRANT ACCEPTANCE

It is recommended that members of the Monroe Township Board of Education acknowledge and accept **The Sustainable Jersey for Schools Grant, funded by PSE&G Foundation**, awarded to Monroe Township High School in the amount of \$2,000.00.

H. \*SPECIAL REVENUE FUNDS

It is recommended that members of the Monroe Township Board of Education formally approve the previously submitted list of 2022/23 staff and salaries charged for the following special revenue grants:

IDEA Preschool  
ARP ESSER III  
CRRSA ESSER II

It is recommended that members of the Monroe Township Board of Education formally accept the 2023/2024 grant funds for:

ESEA Title I, in the amount of \$142,564.00  
ESEA Title II, Part A, in the amount of \$76,902.00  
ESEA Title III, in the amount of \$29,962.00  
ESEA Title III Immigrant, in the amount of \$9,646.00  
ESEA Title IV, in the amount of \$11,480.00  
Total Allocation \$270,554.00

It is recommended that members of the Monroe Township Board of Education approve the previously submitted **Amendment** to the 2022/23 ESEA Grant Application for the following special revenue program:

ESEA Title I, Part A, in the amount of \$151,842  
ESEA Title II, Part A, in the amount of \$70,669  
ESEA Title III, in the amount of \$23,713  
ESEA Title III Immigrant in the amount of \$8,985  
ESEA Title IV, Part A, in the amount of \$12,862

(IDEA - Individuals with Disabilities Education Act) (ARP - American Rescue Plan) (CRRSA - Coronavirus Response and Relief Supplemental Appropriations) (ESSER - Elementary and Secondary School Emergency Relief) (ESEA - Elementary and Secondary Education Act )

I. \*STUDENT ACTIVITY FUND

It is recommended that members of the Monroe Township Board of Education re-establish for fiscal year 2023/24 the High School Student Activity Fund.

J. \*CHANGE FUNDS

It is recommended that members of the Monroe Township Board of Education formally close for fiscal year 2022/23 the following Change Funds:

Athletics \$500  
Cafeteria \$786

K. \*CHART OF ACCOUNTS

It is recommended that members of the Monroe Township Board of Education approve the final Chart of Accounts for 2023/24.

L. \*UNAUTHORIZED PURCHASES

It is recommended that members of the Monroe Township Board of Education acknowledge that any Board of Education employee who orders and/or receives any goods and services without going through the approved purchase order process has made an unauthorized purchase. Unauthorized purchases are a violation of State Law N.J.S.A. 18A:18A-2(v), and N.J.S.A. 18A:18A-3(a).

M. \*TAX PAYMENT SCHEDULE

It is recommended that members of the Monroe Township Board of Education approve the previously submitted **Tax Payment Schedule** for the 2023/24 school year.

N. \*CONTRACT RENEWAL - POWERSCHOOL - WEB-BASED LEARNING MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal for **Powerschool** for the period of July 1, 2023 through June 30, 2024 at a cost of \$33,373.20 for the purchase of services in connection with Schoology's web-based learning management system (LMS).

O. \*CONTRACT RENEWAL - ATLAS/RUBICON WEST LLC / CURRICULUM MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal of **Rubicon West LLC** to provide an Atlas Curriculum Management System at a fee of \$25,545.45 for the 2023/24 school year.

P. \*STUDENT INTERNSHIPS / KEAN UNIVERSITY

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted Agreement for Student Internships between **Kean University** and the Board. The Board President and the Superintendent of Schools are hereby authorized and directed to take all necessary steps to implement this action by the Board.

Q. \*CONTRACT RENEWAL - EDMENTUM

It is recommended the Monroe Township Board of Education approve the previously submitted proposal of **Edmentum** to provide access to its proprietary computer educational software for the District's use during the 2023/24 school year, which goods and services are exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5.

R. \*CDW-G - CROWDSTRIKE

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted proposal with CDW-G to outsource CrowdStrike for technical support and services on an as needed basis at the rates stated in the previously submitted proposal.

S. \*CJ PRIDE - SHARED SERVICE RECRUITING AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Shared Service Agreement between the Monroe Township Board of Education and **Central to Jersey Program for Recruitment of Diverse Educators (CJ PRIDE)**. This membership for the 2023/24 school year will be funded through a Title IIA Grant.

T. \*CONTRACT RENEWAL - LEARNING SCIENCES INTERNATIONAL

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with Instructional Empowerment, Inc. d/b/a **Learning Services International** to provide an IE Observation Annual License, Marzano renewal for the 2023/24 school year for a fee of \$18,672.00.

U. \*CONTRACT RENEWAL - STRAUSS ESMAY ASSOCIATES, LLP

It is recommended that members of the Monroe Township Board of Education approve **Strauss Esmay Associates, LLP** to provide school policy and regulation services for fiscal year 2023/24 at a rate of \$4,965.00 as stated in the previously submitted proposal.

V. \*RENEWAL - NEW JERSEY SCHOOL BOARDS ASSOCIATION MEMBERSHIP DUES

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **New Jersey School Boards Association** covering membership dues for the 2023/24 school year at the rate of \$27,1958.00.

W. \*CONTRACT RENEWAL - CDK SYSTEMS, INC.

It is recommended that members of the Monroe Township Board of Education authorize and approve **CDK Systems, Inc.** to provide accounting and requisitioning software for the 2023/24 school year for a fee of \$10,965.00.

X. \*CONTRACT RENEWAL - GENESIS EDUCATIONAL SERVICES

It is recommended that the members of the Monroe Township Board of Education approve **Genesis Educational Services** for a total cost of \$37,704.50 to provide the following services for the 2023/24 school year:

Genesis Student Information System Annual Maintenance  
 Genesis Lesson Planner  
 IEP Direct interface - export & import  
 Alert Now third party interface – export  
 Student Bus Import  
 Student 504 Tracking Import  
 Schoology- 3rd Party Interface  
 Linkit 3<sup>rd</sup> party software export  
 7x24 Off-Site secure data backup services

Y. \*CONTRACT RENEWAL - LINKIT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Agreement between the Monroe Township Board of Education and Advance Assessment Systems, Inc. d/b/a **Linkit**, 150 W 22nd Street, New York, NY 10011, to provide an Assessment Management and Analytics Platform (software) for the district for the 2023/24 school year.

Z. \*CONTRACT RENEWAL - FINALSITE

It is recommended that the members of the Monroe Township Board of Education renew the Agreement with **Finalsite**, formally Blackboard Inc., to provide the Connect 5 Notification System and Web Community Manager for the 2023/24 school year at a total fee of \$42,072.

AA. \*CONTRACT RENEWAL - BOARD DATA MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal of **Diligent Corporation** for access to and use of BoardDocs Pro Plus, a cloud-based Board Data Management System, at a cost of \$17,500.00 for the period of July 1, 2023 through June 30, 2024.

AB. \*CONTRACT RENEWAL - APEX SWIM CLUB RENTAL AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Agreement between **Apex Swim Club, LLC** and the Monroe Township Board of Education commencing on November 21, 2023 through February 13, 2024. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

AC. \*CONTRACT RENEWAL - ICE RENTAL

It is recommended that members of the Monroe Township Board of Education renew the previously submitted agreement between **Jersey Shore Arena** and the Monroe Township Board of Education to provide ice rental time for the period of July 1, 2023 through June 30, 2026 at the rates stated in the annual updated payment schedule.

AD. \*CONTRACT RENEWAL - HAULING COMMODITY

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted proposal with **Paul's Commodity Hauling, Inc.** for the 2023/24 school year whereas Paul's Commodity Hauling, Inc. is a state authorized commodity delivery service, and its services are necessary to participate in the commodity program.

AE. \*CONTRACT RENEWAL - SURPLUS EQUIPMENT PROGRAM/PRINCETON UNIVERSITY

It is recommended that the Monroe Township Board of Education approve the district's participation in the **Princeton University Resource Recovery Program** to access Princeton University's surplus equipment warehouse during the 2023/24 school year.

AF. \*RE-ENROLLMENT - SREC TRADE

It is recommended that members of the Monroe Township Board of Education authorize Laura Allen, Business Administrator/Board Secretary and Purchasing Agent, to re-enroll in **SREC Trade's** over-the-counter/spot market in accordance with SREC Trade's Terms and Conditions for the administration of the sale of solar renewable energy credits generated at Oak Tree Elementary School on behalf of the Monroe Township Board of Education for the 2023/24 school year.

AG. \*CONTRACT RENEWAL - JOHNSON CONTROLS/PROFESSIONAL ENGINEERING ENERGY MANAGEMENT

It is recommended that members of the Monroe Township Board of Education approve **Johnson Controls**, 264 Fernwood Avenue, Edison, NJ 08837, to maintain and service the Automatic Temperature Control System at the Monroe Township High School for the 2023/24 school year.

AH. \*COOPERATIVE PRICING/THE INTERLOCAL PURCHASING SYSTEM (TIPS)

WHEREAS, the Monroe Township Board of Education, pursuant to the authority granted by New Jersey P.L. 2011, Chapter 139, desires to participate in **The Interlocal Purchasing System (TIPS Contracting)** offered by Region VIII Education Service Center; and

WHEREAS, the Board believes that such participation, through membership and utilization of competitively bid and awarded vendor contracts in a cooperative purchasing program, will be highly beneficial to the taxpayers through the anticipated savings to be realized.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that the Board has identified a stated need for participation in The Interlocal Purchasing System (TIPS Contracting) and thus, hereby approves the Interlocal Agreement with Region VIII Education Service Center.

BE IT FURTHER RESOLVED by the Board that the Business Administrator/Board Secretary is hereby authorized and directed to sign and deliver any and all necessary documents in connection therewith for and on behalf of the Monroe Township Board of Education.

AI. \*RESOLUTION FOR RENEWAL OF STUDENT ACCIDENT POLICY

WHEREAS, Monroe Township School District, wishes to purchase Student Accident Benefits, and

WHEREAS, the District desires to provide Student Accident policy coverage in the amount of \$5,000,000 maximum for Interscholastic Athletics and Football and \$1,500,000 for Athletic Disability, and

WHEREAS, Monroe Township School District has complied with relevant law with regard to the appointment of a Benefits and Risk Management Consultant, and

NOW, THEREFORE BE IT RESOLVED by the governing board of Monroe Township School District, in the County of Middlesex, and State of New Jersey, as follows:

Monroe Township School District hereby authorizes renewal of the Student Accident Policy through Edward J. O'Malley, RHU,CLU/ Gallagher.

AJ. \*INSURANCE CONSULTANT SERVICES

WHEREAS, there exists a need for insurance consultant services for Property, EDP, GL, Umbrella Excess, Errors and Omissions, Auto Liability, Crime/Bonds, Auto Physical Damage, Equipment Breakdown and employee health benefits coverages as an extraordinary unspecifiable service pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-5a(10);

WHEREAS the Business Administrator/Board Secretary has quotations and other evaluative materials that will be maintained in the Board offices that describes the nature of the work; states that it is not possible to write specifications; and explains why the contract is an extraordinary unspecifiable service;

WHEREAS, N.J.S.A. 18A:18A-5a(2) requires that an award of a contract as an extraordinary unspecifiable service without competitive bids must be publicly advertised; and

WHEREAS, funds are available for this purpose.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education as follows:

(a) Bollinger, Inc., t/a Gallagher Bollinger is hereby appointed as the Board's insurance consultant for Property, EDP, GL, Excess Liability, Errors and Omissions, Auto Liability, Crime/Bonds, Auto Physical Damage, Equipment Breakdown and Workers' Compensation/Salary Continuation coverages effective July 1, 2023 through June 30, 2024. The services provided shall be insurance consultant services for all aspects of the Board's Property, EDP, GL, Excess Liability, Errors and Omissions, Auto Liability, Crime/Bonds, Auto Physical Damage, Equipment Breakdown and Workers' Compensation/Salary Continuation coverages.

(b) The contract is awarded without competitive bidding as an extraordinary unspecifiable service. A notice shall be published once in an official newspaper stating (1) the nature, duration, service, and amount of the contract and (2) that the resolution and contract are on file and available for public inspection in the office of the Board of Education.

(c) The risk consulting services shall be provided at no additional cost to the Board.

AK. \*RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE AUTHORIZING THE ACQUISITION OF VARIOUS VEHICLES AND EQUIPMENT AND THE FINANCING THEREOF

WHEREAS, N.J.S.A. 18A:18A-42 authorizes the Board of Education of the Township of Monroe (the "Board") to enter into a contract exceeding the fiscal year for the leasing of equipment of every nature and kind; and

WHEREAS, the Board has a need to acquire various equipment and vehicles as identified in Exhibit A attached hereto and/or such other items of equipment and vehicles as shall be substituted, added or deleted therefrom (collectively, the "Vehicles and Equipment") for school purposes and to expend therefor an amount not exceeding \$3,328,000; and

WHEREAS, the Board desires to acquire the Vehicles and Equipment through State Contract and/or competitive bidding from vendors; and

WHEREAS, the Board desires to obtain financing for the acquisition of the Vehicles and Equipment through competitive bidding.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

Section 1. The Board hereby authorizes the Superintendent, the Business Administrator and McCarter & English, LLP, the Board's Bond Counsel, to proceed to draft documents and conduct such other activities as are necessary to accomplish (a) the acquisition of the Vehicles and Equipment through State Contract and/or by the receipt of bids from vendors and (b) the receipt of bids for financing the acquisition of the Vehicles and Equipment in a principal amount not to exceed \$3,328,000.

Section 2. Upon receipt of bids and the approval of the successful bidder in the event that the Vehicles and Equipment are acquired through competitive bidding from vendors or at any time after the adoption of this Resolution in the event that the Vehicles and Equipment are acquired through State Contract, the Board hereby directs the Business Administrator to process the necessary purchase orders to acquire the Vehicles and Equipment in advance of receipt of bids for financing the acquisition of the Vehicles and Equipment. Such purchase orders shall be expressly subject to the condition that the Board receives and accepts one or more bids for the financing of such Vehicles and Equipment. The award for the financing of the Vehicles and Equipment shall be an encumbrance against the 2023-2024 budget.

Section 3. The Business Administrator is hereby authorized and directed to determine all matters in connection with the (i) determination to substitute, add or delete items of equipment and vehicles from Exhibit A attached hereto so long as the amount to be expended therefor shall not exceed \$3,328,000 and (ii) acquisition and financing of the Vehicles and Equipment not determined by this or subsequent resolution of the Board, as permitted by law.

Section 4. A copy of this resolution shall be placed on file with the Secretary of the Board.

Section 5. The making of and submission to the County Superintendent of the application as required by N.J.A.C. 6A:26-10.1(d) is hereby authorized and approved, and the Board's Bond Counsel, along with other representatives of the Board, are hereby authorized and approved to prepare and submit such application and to represent the Board in matters pertaining thereto.

Section 6. The Board hereby appoints the law firm of McCarter & English, LLP to provide the specialized legal services necessary in connection with the financing of the Vehicles and Equipment. The Business Administrator and/or Secretary of the Board is hereby authorized to cause to be printed any notice required by N.J.S.A. 18A:18A-5(a)(1) in connection with such appointment.

Section 7. This resolution shall take effect immediately.

Exhibit A  
List of Vehicles and Equipment

Computer Equipment  
Copier  
Instructional Equipment  
Maintenance Vehicle  
District-wide Telephone System  
Middle School Chiller/Rooftop Unit  
Buses (6)  
Vans (2)

AL. \* WHEREAS, N.J.S.A. 19:60-1.1(b)(1) sets forth the procedure for moving the date of the school elections; and WHEREAS, the election for members of the Monroe Township Board of Education was held on the first Tuesday in November for more than four years; and



WHEREAS, the date of the annual school election may be moved to the third Tuesday in April upon the adoption of a resolution by the Board of Education; and

WHEREAS, N.J.S.A. 19:60-1.1(b)(2) provides that in the event that the date of the annual school election is moved to the third Tuesday in April, a vote shall be held on the district's general fund tax levy for the budget year including any proposal for additional funds pursuant to paragraph (9) of subsection d. of section 5 of P.L. 1996, c. 138 (C.18A:7F-5), the election of members of the board of education, and for any other purpose authorized by law; and

WHEREAS, the case law interpreting N.J.S.A. 19:60-1.1 precludes the shortening of board members terms when moving the school elections from November to April and provides for extending board members with terms expiring in December to serve an additional four months; and

NOW, THEREFORE, BE IT RESOLVED that the Monroe Township Board of Education approves the date of the annual school election be moved from the first Tuesday in November to the third Tuesday in April, beginning with moving the November 7, 2023 annual school election to the third Tuesday in April 2024; and

BE IT FURTHER RESOLVED that pursuant to N.J.S.A. 18A:13-12, the annual organization meeting of the Monroe Township Board of Education appropriately take place following the April election; and

BE IT FURTHER RESOLVED that Board members' term be extended as follows:

original terms expiring December 2023 be extended to the April 2024 reorganization;  
original terms expiring December 2024 be extended to the April 2025 reorganization; and  
original terms expiring December 2025 be extended to the April 2026 reorganization; and

BE IT FURTHER RESOLVED that the administration is to effectuate written notice of the change in the date of school election from November to April to the Middlesex County Clerk accordingly; and

BE IT FURTHER RESOLVED that this resolution be transmitted to the Middlesex County Board of Elections; the Middlesex County Superintendent of Elections; the Monroe Township Municipal Clerk and School Board Secretary; the Department of State, Division of Elections; the Department of Education's Executive County Superintendent; and the Department of Community Affairs, Division of Local Government Services; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent, Business Secretary, and Board Attorney to take all actions necessary to effectuate the terms of this Resolution.

AM. \*It is recommended that the Monroe Township Board of Education acknowledge the submission of the following written report of awarded contracts by the Business Administrator in accordance with P.L. 2015, Chapter 47:

Pursuant to P.L. 2015, Chapter 47, the Monroe Township Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the Board of Education, which are set forth below. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18A et seq.; N.J.A.C. Chapter 23, and Federal Procurement Regulations 2 CFR, Part 200.317 et seq.

Annual Contracts of District Employees.

Sidebar/Separation Agreements (Monroe Township Education Association).

District Residency Contracts.

Prevention Specialists, Inc. (Driver Substance Abuse/Alcohol Misuse Testing).

Carbon Health Services (Staff and Student Screening).

NJ Motor Vehicle Commission (Online Motor Vehicle Records).

Paul's Commodity Hauling, Inc. (Commodity Delivery Services).

Strauss Esmay Associates, LLP (Policy and Regulation Services).

Frontline Education (Online Application for Employment System, Automated Substitute Placement, Performance Evaluation System, RTI Direct, IEP/504 Direct and Training, and Employee Absence Management System and Software Related Services).

LifeSavers, Inc (CPR Training)

Transfinder (Transportation Software License)

See Jane Run d/b/a Sawyer for Business (ECE/Falcon Care software program)

Heartland Payment Solutions d/b/a Heartland School Solutions (Technical Support and Software Updates for School Menu Planning, Production Records, POS Manager System, Free and Reduced Software, and Cafeteria License for the Nutrikids System).

Carebridge Corporation (Employee Assistance Program).

Dearborn Life Insurance Company (Group Life, Disability, and Accidental, Death & Dismemberment Insurance)

Northwest Evaluation Association (Subscription Agreement for MAP Program).

Rubicon International (Licensing Agreement for the Atlas Curriculum Management System).

College Board (Student Testing).

New York Historical Society Museum & Library (Professional Development).  
Dr. Paul Riccomini (Professional Development).  
Navigate 360 (Assessment and Staff Training).  
NJPSA/FEA (Professional Development).  
Curriculum Associates, LLC (Professional Development).  
Boss Landscaping (Grounds Care Maintenance).  
Energy for America, Inc. (EFA) (Engineering Services).  
DI Group Architecture (Architect of Record).  
DLB Associates (MEP Engineer of Record).  
Edwards Engineering Group, Inc. (Civil Engineer of Record).  
McCabe Environmental Services, LLC (Environmental Engineering).  
Porzio, Bromberg & Newman, P.C. (Counsel).  
Law Offices of David Rubin (Counsel).  
McCarter & English, LLP (Bond Counsel).  
Law Office of Florio, Perrucci, Steinhart, Cappelli, Tipton & Taylor, LLC (Counsel).  
Phoenix Advisors, LLC (Financial Advisor and Financial Disclosure Agent Services).  
Auditor of Record  
AVID (AVID College Readiness System Services and Products Agreement).  
G&G Technologies, Inc. (Web Media Hosting Services).  
Zoom Video Communications, Inc.  
Dilligent (BoardDocs).  
Middlesex County Arts and Education Center (Student Participation Agreement).  
CDK Systems, Inc. (Accounting Software).  
Finalsite, formally Blackboard, Inc. (Connect 5 Notification System and Web Community Manager).  
Turnitin, LLC. (educational software).  
Edmentum (educational software).  
Learning Ally (educational software).  
EdPuzzle (educational software).  
Agile Sports Technologies (online sports technology platform - Hudl).  
Republic Services of New Jersey, LLC (Removal & Disposal of Solid Waste and Recyclable Materials).  
Brunswick Urgent Care, PA (School Physicians).  
Genesis Educational Services (Student Information System).  
Garden Irrigation, Inc. (Snow Plowing and Snow Removal Services).  
NJSchoolJobs.com (Advertising Services).  
Learning Sciences International, LLC (Marzano Protocol and Library iObservation).  
Metz Culinary Management (Food Service Management).  
Computer Solutions, Inc. (Payroll and Staff Attendance Processing Services).  
PowerSchool (Schoolology, Inc. -Web-Based Learning Management System).  
Rowan University (Student Internships).  
Seton Hall University (Student Internships).  
Georgian Court University (Student Internships).  
Walden University (Student Internships).  
BNL Enterprises, INC. (Portrait Photographer).  
Normandy Studio, INC. (Portrait Photographer).  
Naviance, Inc.  
Global Spectrum, L.P. (Graduation Services).  
Irwin's Parties LLC (party rental supplies).  
Party Perfect Rentals (party rental supplies).  
All Star Athletic Rental (athletic facility rental).  
North Brunswick Township Aquatic Center (athletic facility rental).  
Apex Swim Club (athletic facility rental).  
Jenkinson's Aquarium (student presentation).  
Dusti Bowling (student performance).  
Key Arts Productions (student performance).  
Todd Nichols (student performance).  
Pablo Rieppi (student performance).  
Full Effect Productions (student performance).  
Mad Science of West New Jersey (student performance).  
The Adventure Guild, Inc. (training staff for student performance event).  
Insectropolis Bugs on the Go (student performance).  
Kerry Magro (student and parent presentation).  
Mobile Ed. Productions (student performance).  
Liberty Science Center (student performance).  
Yoga Alliance (student performance).

Prismatic Magi, LLC (student performance).  
 Konscious Youth Development & Services (student performance).  
 Lindamood-Bell Learning Processes (staff, student and parent presentation).  
 Custom Coach & Limo (student trip transportation).  
 Comcast Cable Communications Management, LLC (telecommunications and internet provider).  
 Barnes & Noble Booksellers, Inc.

Special Education Services:

1. NJ Pediatric Feeding Associates
2. Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc.
3. Hampton Behavioral Health Center
4. Summit Speech School
5. Advancing Opportunities
6. The Stepping Stones Group, LLC.
7. Oxford
8. J&B Therapy, LLC.
9. Fun Fit Therapy, LLC
10. CCL Therapy, LLC
11. Silvergate Prep
12. Delta-T Group North Jersey, Inc.
13. EI US, LLC d/b/a/ LearnWell
14. NeurAbilities Healthcare
15. Rutgers University Behavioral Health Care.
16. Educational Services Commission of New Jersey (Educational Services).
17. Monmouth Ocean Educational Services Commission (Educational Services).
18. American Institutes for Research
19. Project Enterprise, LLC
20. Collier School

Healthcare Personnel Staffing Agencies:

- (1) Home Care Therapies, LLC
- (2) Star Pediatric Home Care Agency
- (3) BAYADA, Home Health Care Inc.
- (4) Aveanna Healthcare

Cooperative Pricing:

1. NJ State Contracts (NJ Start)
2. Educational Services Commission of New Jersey (ESCNJ)
3. Hunterdon County Educational Services Commission
4. Omnia Partners Public Sector
5. Sourcewell
6. KPN Cooperative
7. Somerset County
8. Educational Data Services, Inc
9. The Interlocal Purchasing System (TIPS Contracting)

Transportation:

- (1) Educational Services Commission of New Jersey (Coordinated Transportation).
- (2) Warren County Special Services School District (Coordinated Transportation).
- (3) Monmouth Ocean Educational Services Commission (Coordinated Transportation).
- (4) Parental Contract for Student Transportation, Route SCHR2.

File Attachments

[PowerSchool Schoology 23.24.pdf \(416 KB\)](#)  
[Rubicon West Atlas 23.24.pdf \(195 KB\)](#)  
[Edmentum 23.24.pdf \(1,009 KB\)](#)  
[Learning Services Marzano 23.24.pdf \(255 KB\)](#)  
[Epic Special Education Staff 23.24.pdf \(2,856 KB\)](#)  
[Delta T 2023-2024.pdf \(804 KB\)](#)  
[The Speech Tree 23.24.pdf \(295 KB\)](#)  
[SilverGate Prep 23-24.pdf \(524 KB\)](#)  
[LearnWell 23-24.pdf \(153 KB\)](#)  
[Rutgers UBHC 23-24.pdf \(123 KB\)](#)



[United Therapy Solutions 23-24.pdf \(1,620 KB\)](#).  
[Indus Translation Services 23-24.pdf \(426 KB\)](#).  
[CDK System, Inc. 23.24.pdf \(34 KB\)](#).  
[Genesis 23.24.pdf \(185 KB\)](#).  
[The Stepping Stones 23-24.pdf \(1,467 KB\)](#).  
[Porzio Bromberg Newman 23.24.pdf \(74 KB\)](#).  
[Finalsite 23.24.pdf \(168 KB\)](#).  
[Strauss Esmay 23.24.pdf \(31 KB\)](#).  
[Environmental Safety Mgmt. 23.24.pdf \(68 KB\)](#).  
[Phoenix Advisors 23.24.pdf \(330 KB\)](#).  
[Mc Cabe Environmental Services 23.24.pdf \(141 KB\)](#).  
[Harrison Hamnett, P.C. 23.24.pdf \(60 KB\)](#).  
[Energy For America 23.24.pdf \(901 KB\)](#).  
[Grant Award DOE School Climate Change Pilot.pdf \(94 KB\)](#).  
[Paul's Commodity Hauling 23.24.pdf \(151 KB\)](#).  
[DI Group Architecture 23-24.pdf \(936 KB\)](#).  
[Brunswick Urgent Care 23.24.pdf \(56 KB\)](#).  
[Tax Payment Schedule.pdf \(18 KB\)](#).  
[Kean University Agreement .pdf \(219 KB\)](#).  
[Diligent 23.24.pdf \(273 KB\)](#).  
[Developmental Pediatrics 23.24.pdf \(45 KB\)](#).  
[Bill List 6-21-23 Board Meeting.pdf \(512 KB\)](#).  
[Learning Tree Multilingual 23.24.pdf \(223 KB\)](#).  
[Advancing Opportunities 23.24.pdf \(96 KB\)](#).  
[Bayada 23-24.pdf \(286 KB\)](#).  
[Jersey Shore Ice Arena Agreement.pdf \(689 KB\)](#).  
[Apex Swim Club LLC. 23.24.pdf \(93 KB\)](#).  
[Linkit 23.24.pdf \(709 KB\)](#).  
[CDW-G.pdf \(84 KB\)](#).  
[NJSBA Membership Dues.pdf \(191 KB\)](#).  
[Financials.pdf \(1,469 KB\)](#).  
[ESCNJ 23.24.pdf \(699 KB\)](#).  
[Grants - Salaries Charged.pdf \(36 KB\)](#).  
[DLB Engineering 23-24 Rate Schedule.pdf \(116 KB\)](#).  
[Edwards Engineering 23.24.pdf \(150 KB\)](#).  
[CJ PRIDE Shared Services Agreement 23.24.pdf \(172 KB\)](#).  
[Reid Sound 23-24.pdf \(53 KB\)](#).  
[Authorized Signatories 01.2023.pdf \(17 KB\)](#).  
[Amendment for ESEA for Title IIA Budget Summary.pdf \(151 KB\)](#).  
[Jump, Perry and Company, L.L.C. Auditor of Record.pdf \(832 KB\)](#).  
[Addendum Bill List 6-21-23.pdf \(890 KB\)](#).

**Subject                      B. BOARD ACTION (9 MEMBER VOTE)**

Meeting                      Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category                      13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type

**In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (\*) in the Business Administrator's Board Action section of the Agenda.**

**BOARD ACTION** (Items AN through AS)

AN. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education retroactively approve **Lynda Chen**, 1703 Sequoia Court Allentown, PA 18104 as an Accompanist for the 2023 Kutztown Music in the Parks at a total rate of \$200.00 for rehearsal and concert.

**AO. DONATION/MARIMBA**

it is recommended that the members of the Monroe Township Board of Education acknowledge and accept a donation of a 3.5 Octave Yamaha Marimba (Model YM40) valued at \$2385.00 to be utilized by the Monroe Township Middle School from the Lin Family.

**AP. CONTRACT RENEWAL - NORTHWEST EVALUATION ASSOCIATION - WEB BASED MAP**

It is recommended that members of the Monroe Township Board of Education renew the previously submitted subscription agreement between **Northwest Evaluation Association ("NWEA")** and the Monroe Township Board of Education for the period from July 1, 2023 through June 30, 2024 at a cost of \$102,482.25 for access to and use of NWEA's math, reading, and language usage Measures of Academic Progress ("MAP") and MAP for Primary Grades assessments. This agreement involves the provision and performance of goods and services for the support of proprietary computer software and is thus exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5. The Board President and the Acting Business Administrator are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

**AQ. RESOLUTION FOR TEMPORARY FACILITY USE**

It is recommended that the members of the Monroe Township Board of Education authorize and approve the use of temporary classroom units for the 2023/24 school year as follows:

**Monroe Township Middle School**

Eight Temporary Classroom Units with Toilet Rooms for instruction.

A Double Cardio Trailer

And let it BE RESOLVED that the members of the Monroe Township Board of Education approve the Renewal Application for Temporary Instructional Space for the 2023/24 school year and authorize its submission, with copy of this resolution, to the Executive County Superintendent of Schools.

AR. It is recommended that the members of the Monroe Township Board of Education approve the previously submitted proposal from **Energy for America, Inc.** for engineering design services for BAS replacements at Barclay Brook School, Mill Lake School, and Woodland School.

**AS. STUDENT ACTIVITY FUNDS**

It is recommended that members of the Monroe Township Board of Education re-establish for fiscal year 2023/24 the following student activity funds:

1. Applegarth School Activity Fund,
2. Barclay Brook School Student Activity Fund,
3. Brookside School Student Activity Fund,
4. Mill Lake School Activity Fund,
5. Woodland School Activity Fund,
6. Monroe Township Middle School Activity Fund, and
7. Oak Tree School Student Activity Fund

**File Attachments**

[NWEA 23.24.pdf \(226 KB\)](#)

[EFA ENERGY FOR AMERICA, INC..pdf \(1,399 KB\)](#)

**14. PUBLIC FORUM****Subject A. PUBLIC FORUM (See Note 3)**

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA  
Category 14. PUBLIC FORUM  
Type Information

**See Note 3.**

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## **15. BOARD PRESIDENT'S REPORT**

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## **16. OTHER BOARD OF EDUCATION BUSINESS**

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## **17. CLOSED SESSION RESOLUTION IF NEEDED**

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## **18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY**

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**Subject A. PUBLIC FORUM (See Note 3)**

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA  
Category 18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY  
Type Information

**See Note 3.**

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## **19. NEXT SCHEDULED BOARD OF EDUCATION MEETING JULY 19, 2023**

**Subject A. NEXT SCHEDULED BOARD OF EDUCATION MEETING JULY 19, 2023**

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA  
Category 19. NEXT SCHEDULED BOARD OF EDUCATION MEETING JULY 19, 2023  
Type

The next scheduled Board of Education Meeting is scheduled for July 19, 2023 6:30 p.m.

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## **20. ADJOURNMENT**

**Subject A. NOTES**

Meeting Jun 21, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA  
Category 20. ADJOURNMENT  
Type Action

### **NOTES**

**Note 1:** Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

**Note 2:** The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (\*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

**Note 3:** Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.